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January 11, 2024

**DEPARTMENT OF ADMINISTRATION ORGANIZATIONAL CIRCULAR NO.: 2024-021**

To: All Employees, Retirees and Survivors

From: Director of Administration

Subject: **FY 2024 Group Health Insurance**  
**Re.: Preventive Medication**

***Buenas yan Hafa Adai!*** Your FY 2024 health plan offers pharmacy benefits. The Affordable Care Act (ACA) covers pharmacy benefits based on a drug formulary listing (Formulary) provided by the policy's pharmacy benefit manager, Optum Rx. The formulary lists all preventive care drugs and supplements, over the counter medications, and prescription drugs covered by your plan.

During the transition of benefits for the FY 2024 Plan Year, from October 1, 2023, through January 31, 2024, to avoid disruption in services and as a benefit to its members, the Government of Guam continued to cover preventive medications at 100% without a pre-certification. Please be advised beginning February 1, 2024, qualified drugs under the Formulary listing will continue under a \$0 co-payment without pre-certification requirements. All other medications will result in a co-payment. The Group Health Insurance Third Party Administrator, SelectCare, will be issuing a notification to your medical provider of this change. Providers will transition your medication to those under the formulary for continuity of care. Providers may apply to the TPA for exception in cases where patients cannot tolerate the formulary drug.

It is important to note that Formulary changes often based on the continual changes of the marketplace. As a result, the formulary is constantly being updated. For an updated formulary listing, you may contact SelectCare at (671) 477-9808 or [groupadmin@calvos.com](mailto:groupadmin@calvos.com).

Should you have any questions, you may contact the insurance carrier or the Employee Benefits Branch at (671) 475-1121/1179/1197/1296.

***Si Yu'os Ma'ase!***

EDWARD M. BIRN