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DEPARTMENT OF ADMINISTRATION CIRCULAR NO: **2023-031**

Attn: All Employees, Retirees and Survivors (Subscribers)

From: Director, Department of Administration

Subject: FY24 Group Health Insurance Open Enrollment Period: September 11 – 26, 2023

Buenas yan Hafa Adai! The Government of Guam announces the FY24 Open Enrollment Period under a self-funded plan administered through a Third-Party Administrator (TPA). The government is pleased to announce that subscribers and their dependents (members) can enroll exclusively with SelectCare for medical benefits and NetCare for dental benefits.

The TPA's will be responsible to process all claims and make the necessary payments to the providers. The self-funded plan will be seamless for all members. Members will continue to have access to the TPA's extensive provider network locally and off-island.

The government has increased its medical contributions towards the PPO1500 and HSA2000 plans for the FY24 plan year. Currently enrolled members under these plans will continue to pay the same premium amount or will see a reduction in premiums effective October 1, 2023. The plan maximum for dental coverage has been increased from \$1,000 to \$1,500. The government has taken these steps to ensure that all members continue to have access to quality healthcare. Members are encouraged to enroll or maintain coverage.

Those currently enrolled will continue their coverage under SelectCare for medical and NetCare for dental. No action is needed for members who are not making any changes. Those who are not enrolled or who wish to make changes are required to complete the proper forms during the OE period. TPA representatives will be available at the Guam Museum (OE venue) during the OE Period. On-line enrollment, virtual and face-to-face presentations are available. All subscribers are encouraged to attend and be informed.

All line agency employees may enroll directly at the OE venue. Autonomous agency employees and retirees may enroll with their HR/Retirement Fund or at the OE venue. All may enroll on-line via the carrier's website. Please visit the Department of Administration's website at <https://doa.guam.gov> for FAQ's and more information.

Please see attached sheet for the presentation schedule and rates. Si Yu'us Ma'ase.

Edward M. Birn

Attachments