



Felix P. Camacho  
Governor

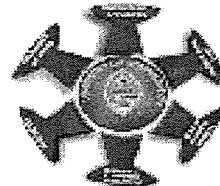
Michael W. Cruz, M.D.  
Lieutenant Governor

GOVERNMENT OF GUAM  
(GUBETNAMENTON GUÁHAN)

DEPARTMENT OF ADMINISTRATION  
(DIPATTAMENTON ATMENESTRASON)

DIRECTOR'S OFFICE  
(Ufisinan Direktot)

Post Office Box 884 \* Hagåtña, Guam 96932  
TEL: (671) 475-1101/1250 \* FAX: (671) 477-6788



Lourdes M. Perez  
Director

Joseph C. Manibusan  
Deputy Director

MAY 13 2009

DEPARTMENT OF ADMINISTRATION CIRCULAR NO.: 2009-017

MEMORANDUM

To: All Line and Autonomous Departments and Agency Heads  
Administrator of the Courts, Judiciary of Guam

From: Director, Department of Administration

Subject: **Job Evaluation Committee Selection**  
**RE: Government-Wide Classification, Compensation & Benefits Study**

Buenas yan Háfa Adai! This is to inform you of the nominees that were selected to serve on the Job Evaluation Committee for the Government-Wide Classification, Compensation & Benefits Study.

A few weeks ago, we requested your assistance in providing nominees to serve on the job evaluation committee. We received a total of 82 nominations. In making our selection, we attempted to find employees that represented the various categories and subcategories of our Classification Plan, while at the same time, maintaining a balance between the line and autonomous departments and agencies. We thank you for your cooperation and support.

This committee is being formed with the assistance of the consultant that was hired to help the government of Guam conduct the Government-Wide Classification, Compensation & Benefits Study, namely The Hay Group, Inc. The purpose of the committee is to evaluate jobs that have been identified as benchmark positions using the Hay Methodology.

The selected employees listed on the attachment are to report to the following locations, and it is requested that committee members be relieved of all work duties in order to concentrate on this task:

**Job Evaluation Training**

May 18, 2009 (8:00-5:00 p.m.) and May 19, 2009 (8:00-12:00 noon)  
Guam Homeland Security, Office of Civil Defense, Emergency Operations Center (EOC)

Please note that parking is available at the parking lot across the street from Government House (please refrain from parking within the Government House parking lot). A pictured ID is required for entrance into the Civil Defense building and please bring your own writing materials (pens, pencils, writing pads or notebook).

**Job Evaluation Committee Meetings**

May 19, 2009 (1:30 p.m. – 5:00 p.m.)

May 20 thru 22, 2009 (8:00 a.m. – 5:00 p.m.)

June 15 thru 19, 2009 (8:00 a.m. – 5:00 p.m.)

Department of Administration Training Rooms (please see roster on door for room assignment)

Again we thank all the department and agencies that submitted nominations. We look forward to working with all of your selected employees as we take another step in our study. Dangkolo na Agradesimiento!

  
LOURDES M. PEREZ

Attachment

# JOB EVALUATION COMMITTEE SELECTEES

EMPLOYEE NAME	DEPARTMENT	POSITION TITLE	EMAIL
<b><i>I-C</i></b>			
Tayama, Betty	DOA	Payroll Supervisor	betty.tayama@doa.guam.gov
<b><i>II-A</i></b>			
Nisperos, Vivian	Law	Admin. Supervisor	vnisperos@guamattorneygeneral.com
Taitano, Clarissa H.G.	Retirement Fund	Benefit Specialist II	chgtaiano@ggrf.com
<b><i>III-A</i></b>			
Santos, Diana	DPHSS	Social Worker III	diana.santos@dphss.guam.gov
<b><i>III-D</i></b>			
Kakigi, Katherine	DOA	Deputy Financial Manager (DOA)	
<b><i>III-E</i></b>			
Fejarang, Elaine P.	Rev & Tax	Revenue Officer III	efejarang@revtax.gov.gu
<b><i>III-F</i></b>			
Aflague, Vivian	GIAA	Personnel Specialist III	vaflague@guamairport.net
Nelson, Rhonda B.	Superior Court	Human Resources Management Officer	Rhonda@mail.justice.gov.gu
<b><i>III-G</i></b>			
Bautista, Kenneth	GCC	Systems Programmer	Kenneth.bautista@guamcc.edu
<b><i>IV-A</i></b>			
Tenorio, Lydia D.	DPHSS	Human Services Program Administrator	lydia.tenorio@dphss.guam.gov
<b><i>IV-E</i></b>			
Cepeda, Anthony	GPSS	Principal – Elementary	ahcepeda2004@yahoo.com
Camacho, May	GPSS	Assistant Superintendent – SPED	maycamacho52@gmail.com
<b><i>IV-F</i></b>			
Villagomez, Linda	Guam Public Library	Library Technician II	linda.villagomez@gpls.guam.gov
<b><i>IX-A</i></b>			
Sabangan, Ruth	GMHA	Hospital Unit Supervisor (PEDS)	
<b><i>IX-C</i></b>			
Ogo, Alicia	GMHA	Chief of Rehabilitation Services	
<b><i>UN</i></b>			
Tajalle, Pete	GVB	Finance & Admin Service Manager	ptajalle@visitguam.org
Gamboa, Larry G.	UOG	Director, Professional & International Prog	lgamboa@uguam.uog.edu
<b><i>V-A</i></b>			
William, Bruce	GPSS	Safety Administrator	
<b><i>V-B</i></b>			
Perez, Vincent	Customs	ASST. CHIEF OF CUSTOMS & QUARAN	
<b><i>VII-A</i></b>			
Nadeau, M. Thomas	DPHSS	EHS-Administrator	masatomo.nadeau@dphss.guam.gov
<b><i>VII-B</i></b>			

<b>EMPLOYEE NAME</b>	<b>DEPARTMENT</b>	<b>POSITION TITLE</b>	<b>EMAIL</b>
Wilson, Maryrose M.	DPW	Engineer III	maryrose.wilson@dpw.guam.gov
Pereda, Vincent	DPW	Construction Inspector III	
<b>VIII-A</b>			
Gutierrez, Jay	Agriculture	Biologist IV	
<b>VIII-C</b>			
Lynn, Zynobia D.	Guam Police	Criminalist III	zynobia.lynn@gpd.guam.gov
<b>X-E</b>			
Muna, John W.	Guam Housing. Corp.	Maintenance Supervisor	
Mendiola, Antonio S.A.	DPW	Equipment Operator III	antonio.mendiola@dpw.guam.gov
<b>XI-A</b>			
Cruz, Frank A.	DPW	Heavy Equipment Mechanic Supervisor	frank.cruz@dpw.guam.gov
<b>XI-B</b>			
Lujan, Peter E.	DPW	Electrician Supervisor	peter.lujan@dpw.guam.gov
<b>XII</b>			
Cruz, Billy	GPSS	Building Maintenance Supervisor	
Taitano, Franklin	DPW	School Bus Operations Superintendent	

**TOTAL NUMBER OF  
JE SELECTIONS**

**30**