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Lt. Governor (Sigundo Maga'låhi)

**July 16, 2021**

**DEPARTMENT OF ADMINISTRATION ORGANIZATIONAL CIRCULAR NO.: 2021-019**

ATTN: All Employees, Retirees & Survivors  
FROM: Director, Department of Administration  
SUBJECT: 2021 Group Life Insurance Program

*Hafa Adai!* We are pleased to announce that The Standard Insurance Company has been once again awarded the contract to provide Group Life Insurance coverage for government of Guam employees, retirees and survivors.

The government of Guam successfully negotiated lower rates for the Basic Life Insurance coverage of \$10,000 (paid for by the government). Successful negotiations also included a 2% reduction in rates for Supplemental and Dependent Life Coverages (voluntary benefits).

Employees, retirees and survivor who currently have voluntary benefits will see the lower premium take effect on pay period ending July 31, 2021. All employees, retirees, and survivors who are currently enrolled for voluntary benefits are encouraged to review their deductions and ensure that the new rates are made according to their respective coverage elected, if applicable. Rates for voluntary benefits are attached for your reference.

Please note, that although The Standard Insurance Company has been awarded the agreement, we will not be conducting an open enrollment period at this time. Information regarding the Open Enrollment will be announced at a later date.

Should you have any questions or require more information regarding the Coverage Rates, you may contact your respective departments personnel officer or the Employee Benefits Branch at 475-1121/1296/1179. Si Yu'us Ma'ase.

EDWARD M. BIRN