

POLICE OFFICER I

NATURE OF WORK IN THIS CLASS

This is entry level police work involving the protection of life and property through the enforcement of laws and ordinances.

Employees in this class receive advanced/specialized training in police work. Work is performed under the guidance of a Police Officer III or immediate supervision of a Police Sergeant I or a higher ranking officer, and is closely reviewed for compliance with established policies and procedures. Work performance and participation is evaluated using on-the-scene observations, frequent inspections, examinations, discussions, and submission of reports

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Patrols assigned sectors or specific beats on foot, motorcycle, or patrol cruiser to observe, investigate and/or respond to unlawful activities.

Guides and controls pedestrian and vehicular traffic to ensure safe travel.

Conducts preliminary investigations at crime scenes in order to facilitate thorough investigation of criminal cases; locates and interviews witnesses.

Maintains order during public gatherings, demonstrations, and at emergency scenes.

Executes arrests for violations of local laws and ordinances; subdues suspects using handcuffs and other restraints; advises suspects of their constitutional rights.

Testifies on assigned cases brought before a court appointed grand jury on any legally appointed investigative board.

Responds to emergency situations and operates police radio/equipment, often while the warning siren is wailing and while traveling under a high rate of speed.

Trains continually on police work, rules, regulations, policies, procedures, and the law to maintain a high standard of officer performance and conduct.

Submits a written daily field activity report that describes arrests, incidents, security checks, and all relevant information gathered upon completion of the daily work tour.

Identifies, collects, and preserves physical evidence for future processing of evidence by crime lab technicians. Maintains accurate recording of chain of custody receipt, evidence log book, and evidence locker.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of applicable local and federal law enforcement laws, rules, regulations, policies, and procedures.

Knowledge of the modern principles, practices, and methods of police administration and operations for the safe and efficient execution of assignments and response to emergency situations.

POLICE OFFICER I

- f) Must be fingerprinted;
- g) Must not have been convicted in any civilian or military court of a felony, a crime involving moral turpitude, a crime of domestic or family violence, regardless of being pardoned or commuted by / *Maga'lahaen Guâhan* regarding such conviction;
- h) A police officer dismissed for cause shall be permanently ineligible for reappointment to any position in the Department. An officer who resigns for the sole purpose of negating or averting a pending or anticipated disciplinary action to dismiss the officer may be ineligible for reappointment.
- i) Must have good moral character as determined by a background investigation.
- j) Must be free of any physical, emotional or mental conditions, which might adversely affect his performance of duty as a peace officer;
- k) Must pass an oral interview selection examination;
- l) Must submit to and pass a drug screening test, including but not limited to a urinalysis test;
- m) Must submit to psychological testing; and
- n) Must submit to and pass a polygraph examination.

Established:
January 1974
December 1979
July 1980
November 1982
July 1984
July 1989
August 1998
August 2002
January 2009
November 2009
May 2012

HAY EVALUATION:	KNOW HOW:	DI2	132
	PROBLEM SOLVING:	C2(22%)	29
	ACCOUNTABILITY:	C1C	<u>38</u>
	TOTAL POINTS:		199

PAY GRADE: IL

STATUTE: §77114, Title 10 Guam Code Annotated

This standard revises and supersedes the standard established January 1974 and amended in December 1979, July 1980, November 1982, July 1984, July 1989, August 1998, August 2002, January 2009 and November 2009.


BENITA A. MANGLONA, Director
 Department of Administration