

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: SUMMARY  
FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)

As of: 30 June 2011

No.	(A) Division	(B) - (D)				(E) Total Increment Amt.	(F) (B+C+D+E) Subtotal	(G) - (J)				(K)		(L) - (M)		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
		Total Salary	Total Overtime	Total Special*	Total Special**			Retirement (F * 27.46%)	Retire (DDJ) (\$18.40*7.6PP)	Social Security (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)			
1	DIRECTOR'S OFFICE	\$519,297	\$0	\$0	\$5,601	\$524,898	\$144,137	\$2,395	\$0	\$5,784	\$1,566	\$11,667	\$768	\$166,316	\$691,214		
2	HUMAN RESOURCES DIVISION	1,247,599	0	0	4,937	1,252,536	343,946	8,143	0	18,162	4,872	44,239	3,123	422,485	1,675,021		
3	FINANCIAL MANAGEMENT DIVISION	540,650	0	0	2,862	543,512	149,248	5,748	0	7,568	3,132	46,063	3,317	215,077	758,589		
4	DATA PROCESSING DIVISION	861,473	0	0	3,662	865,135	237,566	2,874	3,427	11,116	3,480	47,084	2,942	308,489	1,173,624		
5	GENERAL SERVICES AGENCY	607,208	0	0	5,281	612,489	168,189	5,748	0	7,589	3,654	31,102	2,268	218,550	831,039		
6	DIVISION OF ACCOUNTS	1,886,143	0	5,143	6,380	1,897,666	521,099	13,891	0	22,993	8,188	105,073	5,672	676,915	2,574,581		
<b>GRAND TOTAL</b>		<b>\$5,662,370</b>	<b>\$0</b>	<b>\$5,143</b>	<b>\$28,723</b>	<b>\$5,696,236</b>	<b>\$1,564,186</b>	<b>\$38,799</b>	<b>\$3,427</b>	<b>\$73,212</b>	<b>\$24,892</b>	<b>\$285,228</b>	<b>\$18,090</b>	<b>\$2,007,833</b>	<b>\$7,704,069</b>		

\* Night Differential / Hazardous / Worker's Compensation / etc.  
I: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

As of: 30 June 2011

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Increment Date	(I) Subtotal	Input by Department				(N) Benefits (1.45% * J)	(M) Social Security (6.2% * J)	(L) Refire (DD) (\$18.40 * 2.0PP)	(K) Retirement (J * 27.46%)	(O) Life (I)	(P) Medical (P-Population)	(Q) Dental (P-Population)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
										(J) Subtotal	(M) Social Security (6.2% * J)	(L) Refire (DD) (\$18.40 * 2.0PP)	(K) Retirement (J * 27.46%)									
1	06001	Director	Vacant	L2/H0 (Unc)	\$88,915	\$0	\$0	n/a	\$0	\$88,915	\$24,416	\$479	\$1,289	\$0	\$479	\$24,416	\$174	\$2,064	\$192	\$28,614	\$177,529	
2	64012	Deputy Director	George A. Santos	L4/H0 (Unc)	73,020	0	0	n/a	0	73,020	20,051	0	1,059	0	0	21,284	174	2,064	0	21,284	94,304	
3	06003	Administrative Services Officer	Daniel J. Hattig	N-09	45,043	0	0	7/8/2011	388	45,431	12,475	479	659	0	0	16,043	174	2,064	192	16,043	61,474	
4	66004	Private Secretary	Vacant (5/2/08)	P-10	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	
4	66008	Management Analyst IV	Kenneth C. Borja	N-10	46,596	0	0	3/5/2011	951	47,547	13,056	0	689	0	0	14,745	174	0	0	14,745	61,466	
5	06009	Records Management Officer	Vacant (9/24/10)	K-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	06010	Customer Service Supervisor	Marie Elizabeth T. Ouegna	J-12	36,865	0	0	9/12/2012	0	36,865	10,123	479	535	0	0	11,311	174	0	0	11,311	48,176	
7	06011	Customer Svc Representative	Vacant (7/31/09)	H-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	
7	69708	Messenger Clerk (ILO Bldg Insp)	Dale C. Alvarez	D-11	24,592	0	0	12/27/2012	0	24,592	6,753	479	357	0	0	7,582	174	2,064	192	10,020	34,612	
8	69709	Agricultural Gardener	Melton Duques Jr.	E-17	31,787	0	0	2/14/2013	0	31,787	8,729	0	461	0	0	9,669	174	2,972	0	12,316	44,123	
9	0213	Administrative Counsel (Atty IV)	Robert H. Kono	A4/H8	121,762	0	0	12/1/2010	4,262	126,024	34,606	0	461	0	0	35,527	174	2,503	192	37,475	163,499	
6070		Building Maintenance Leader	Vacant (4/7/08)	J-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	
10	06005	Chief Auditor (LTA)	Corey F. Diaz	O-10	50,717	0	0	n/a	0	50,717	13,927	479	735	0	0	15,315	174	0	0	15,315	66,032	
									\$5,601	\$524,898	\$144,137	\$2,395	\$5,784	\$0	\$2,395	\$144,137	\$1,566	\$11,667	\$768	\$166,316	\$691,214	
Total:									\$5,601	\$524,898	\$144,137	\$2,395	\$5,784	\$0	\$2,395	\$144,137	\$1,566	\$11,667	\$768	\$166,316	\$691,214	

\* Night Differential / Hazards / Worker's Compensation / etc.  
1: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

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Agency Staffing Pattern  
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: HUMAN RESOURCES DIVISION

FUND: GENERAL FUND

As of: 30 June 2011

Branch Legend: AO Administrator's Office  
ASR Admin Svcs & Records  
CP Classification & Pay  
EMR Employee Mgt Relations  
EB Employee Benefits  
TD Training & Dev  
RC Regulatory Compliance  
TDR Test Dev & Research  
R Recruitment  
EEO Equal Employment Opportunity

No.	(A) Position Branch	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Increment Date	(I) (E+P+G+H) Subtotal	(J) Retirement (J * 27.46%)	(K) Retiree (DD) (\$18,407.26PP)	(L) Social Security (6.2% * J)	(M) Medicare (1.45% * J)	(N) Life (L)	(O) Input by Department		(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
															Medical (P-Position)	Dental (Q-Position)		
1	61001 - AO	Personnel Mgt Administrator	Vacant (10/29/10)	Q-12	\$ 64,839	\$0		3/16/2012	\$0	\$ 64,839	\$479	\$0	\$0	940	174	\$0	\$ 19,398	\$ 84,237
2	61002 - AO	Administrative Officer	Dora Marie P. Pausio	L-09	38,454	0		4/15/2012	38,454	10,559	0	0	0	558	174	0	11,291	49,745
3	61004 - AO	Word Processing Secretary II	Vacant (5/7/07)	H-01	0	0			0	0	0	0	0	0	0	0	0	0
4	61005 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	P-14	63,428	0		8/28/2012	63,428	17,417	0	0	0	920	174	0	18,511	81,939
5	61005 - ASR	Drug-Free Workplace Coord	Judith D. P. Gagna	J-13	38,454	0		9/29/2011	38,454	10,508	0	0	0	555	174	2,496	13,942	52,208
6	61006 - ASR	Personnel Specialist IV	Kenneth F. Borja	N-13	51,662	0		12/11/2011	51,662	14,186	0	0	0	749	174	0	15,109	66,771
7	61009 - ASR	Personnel Assistant II	Keith W. Hartig	L-10	32,083	0		5/28/2012	32,083	8,310	479	0	0	485	174	2,503	12,623	44,706
8	61023 - ASR	Personnel Assistant I	AnnaMarie C. Pillo	L-07	28,975	0		10/11/2011	28,975	7,929	479	0	0	419	174	0	9,001	37,876
9	61002 - ASR	Personnel Specialist III	Lennie L. Guzman	G-06	24,340	0		8/22/2011	24,340	6,727	479	0	0	355	174	2,496	10,231	34,727
10	61008 - CP	Personnel Specialist IV - Supv	Shane G. L. Ngata	N-07	41,936	0		9/11/2011	41,936	11,551	479	0	0	610	174	2,064	15,070	57,136
11	61010 - CP	Personnel Specialist III	Bernadette L. P. Lázama	M-11	44,524	0		12/18/2011	44,524	12,226	479	0	0	646	174	0	13,525	58,049
12	61012 - CP	Personnel Specialist III	Vacant (3/1/10)	M-10	43,018	0		10/29/2012	43,018	11,813	0	0	0	624	174	0	12,611	55,629
13	61024 - CP	Personnel Specialist III	Lora J. R. Mojica	M-06	37,282	0		5/12/2011	37,282	10,402	479	0	0	549	174	2,503	14,299	52,179
14	62006 - CP	Personnel Specialist III	Michael W. Schnep	L-09	31,014	0		3/11/2011	31,014	8,688	479	0	0	459	174	2,496	12,505	44,143
15	61028 - EMR	Employee-Mgt Rel Offer II	Brett W. Duenas	N-01	0	0			0	0	0	0	0	0	0	0	0	0
16	61035 - EMR	Employee-Mgt Rel Offer II	Kathryn M. C. Diaz	N-13	51,662	0		9/19/2011	51,662	14,228	0	0	0	751	174	0	15,153	66,966
17	61039 - EMR	Employee-Mgt Rel Offer I	Ellen M. Ryan	L-09	38,454	0		7/16/2012	38,454	10,559	0	0	0	558	174	2,064	13,547	52,001
18	61027 - EB	Personnel Specialist II	Vacant (8/8/05)	K-01	0	0			0	0	0	0	0	0	0	0	0	0
19	61034 - TD	Personnel Specialist IV	Vacant (12/23/07)	N-01	0	0			0	0	0	0	0	0	0	0	0	0
20	62004 - TD	Personnel Spec III (ILO EDS II)	Leonora P. Candaso	N-10	46,596	0		3/29/2011	46,596	13,656	479	0	0	689	174	2,064	16,655	64,202
21	62007 - TD	Personnel Spec III (ILO WPS II)	Vacant (12/03/07)	L-01	0	0			0	0	0	0	0	0	0	0	0	0
22	61019 - EB	Group Insurance Specialist I	Teresita S. Didos Reyes	L-15	47,246	0		1/4/2011	47,246	13,315	479	0	0	703	174	0	14,671	63,158
23	61031 - EB	Personnel Assistant I	Vacant (2/6/10)	L-01	0	0			0	0	0	0	0	0	0	0	0	0
24	62002 - TD	Personnel Specialist IV	Robert D. Ipatano	G-01	0	0			0	0	0	0	0	0	0	0	0	0
25	62003 - TD	Personnel Specialist III	Raymond P. C. Aitero	M-16	52,880	0		7/11/2012	52,880	15,197	479	0	0	802	174	2,503	19,347	74,688
26	62004 - TD	Personnel Spec III (ILO PMA III)	Vacant	M-01	0	0		10/11/2012	0	14,521	479	0	0	767	174	2,503	18,636	71,516
27	60008 - TD	Administrative Aide (ILO PA I)	Vacant	F-01	0	0			0	0	0	0	0	0	0	0	0	0
28	61029 - RC	Personnel Mgt Analyst III	Vacant (9/25/09)	N-01	0	0			0	0	0	0	0	0	0	0	0	0
29	62001 - TDR	Personnel Specialist IV	Francis N. Filisco	G-01	0	0		3/22/2012	0	14,683	479	0	0	775	174	2,064	18,175	71,645
30	61025 - TDR	Personnel Specialist III	Catheline L. P. Borja	M-16	52,880	0		7/14/2011	52,880	14,648	0	0	0	773	174	2,064	17,851	71,994
31	61011 - R	Personnel Specialist III	Hector L. Deba Cruz	M-11	44,524	0		12/15/2011	44,524	12,226	0	0	0	646	174	2,064	15,302	59,826
32	61018 - R	Personnel Specialist IV - Supv	Ramon T. Lázama	N-27	83,624	0		1/11/2013	83,624	22,963	479	0	0	1,213	174	2,064	27,085	110,709
33	61018 - R	Personnel Specialist III	Josephine M. Cortad	M-12	46,082	0		3/29/2012	46,082	12,654	479	0	0	668	174	2,064	16,039	62,121
34	61015 - R	Personnel Specialist III	Anthony B. Cepeda	M-10	43,018	0		6/14/2012	43,018	11,813	0	0	0	624	174	2,064	14,867	57,885
35	61024 - R	Personnel Assistant I	Vacant (9/7/10)	G-01	0	0		n/a	0	0	0	0	0	0	0	0	0	0
36	61026 - R	Group Insur Spec I (ILO PA II)	Cecilia M. Reyes	M-10	43,018	0		11/8/2012	43,018	11,813	0	0	0	624	174	2,064	14,867	57,885
37	61020 - R	Personnel Assistant II	Adrian L. Porsuano	L-06	27,905	0		8/29/2011	27,905	7,684	479	0	0	315	174	2,064	9,189	30,912
38	61037 - EEO	EEO Specialist (ILO PMA III)	Vacant (8/30/10)	N-01	0	0		n/a	0	0	0	0	0	406	174	4,035	12,987	40,970
39	61007 - EEO	Personnel Assistant II	Vacant	F-01	0	0			0	0	0	0	0	0	0	0	0	0
									Total:	\$4,937	\$343,946	\$8,143	\$0	\$1,612	\$4,872	\$44,239	\$3,123	\$1,675,021

\* Night Differential / Hazardous / Worker's Compensation / etc.

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Agency Staffing Pattern  
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DATA PROCESSING DIVISION

FUND: GENERAL FUND

As of: 30 June 2011

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Specialty	(H) Date of Incumbent	(I) Increment	Input by Department									
										(J) Subtotal (E+F+G+H)	(K) Retirement (J * 27.46%)	(L) Retire (DD) (\$18.40*28PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (L)	(P) Medical (P-Premium)	(Q) Dental (P-Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
1	64001	Data Processing Manager	Joseph C. Manibusan	O-01	\$33,811	\$0	\$0	1/2/2012	\$0	\$33,811	\$9,285	\$0	\$0	\$490	\$174	\$0	\$0	\$9,949	\$43,760
2	64002	Administrative Officer	Frances F. Cruz	L-07	35,802	0	0	8/14/2011	221	36,023	9,892	0	0	522	174	0	0	13,772	49,795
3	64011	Computer Systems Analyst II	Gerardine S. Delgado	M-17	54,731	0	0	12/11/2011	0	54,731	15,029	0	0	0	174	0	0	15,203	69,934
4	64014	Computer Systems Analyst II	Mary Ann D. Mendola	M-15	51,092	0	0	7/20/2012	0	51,092	14,030	0	0	741	174	0	0	14,945	66,037
5	64035	Computer Systems Analyst II	Shirley Ann L. G. Munoz	M-12	46,082	0	0	7/26/2011	403	46,485	12,765	0	0	674	174	0	0	13,613	60,098
6	64018	Computer Systems Analyst II	Michael S. Cruz	M-18	56,646	0	0	3/29/2013	0	56,646	15,585	0	0	821	174	0	0	18,614	75,260
7	2685	Teleproc Network Coord	Francis R. Perez	J-17	43,784	0	0	8/2/2012	0	43,784	12,023	0	0	0	174	0	0	19,259	63,043
8	64022	Computer Ops Supervisor	Elaine J. Cruz	L-14	45,648	0	0	4/17/2011	799	46,447	12,754	0	0	673	174	0	0	18,325	64,772
9	64016	Computer Systems Analyst I	Roman M. Palomo	L-14	45,648	0	0	10/18/2012	0	45,648	12,535	0	0	662	174	0	0	20,798	66,446
10	64040	Teleproc Network Coord	Victor S. N. Soto	J-13	38,155	0	0	10/10/2011	0	38,155	10,477	0	0	553	174	0	0	13,900	52,055
11		Geographic Info Sys/Land Mig	Jesse J. Rojas	O-09	49,026	0	0	11/11/2010	1,550	50,576	13,888	0	0	733	174	0	0	14,796	65,372
12		Computer Programmer	Kenneth J. Cruz	L-01	21,389	0	0	7/17/2011	334	21,723	5,965	479	0	315	174	0	0	9,628	31,351
13		Computer Analyst II	Joseph A. Baza	M-09	41,584	0	0	8/18/2011	239	41,823	11,485	479	0	606	174	0	0	15,000	56,823
14		Computer System Analyst I	Joseph J. Noleto	L-10	39,780	0	0	9/17/2011	116	39,896	10,955	0	0	578	174	0	0	11,708	51,604
15		Systems & Programming Adm	Benigno B. Camacho	UNCL	55,275	0	0	n/a	0	55,275	15,179	0	3,427	801	174	0	0	19,581	74,856
16		Computer Programmer/Anal Sup	Christine M. San Agustin	UNCL	50,717	0	0	n/a	0	50,717	13,927	0	0	735	174	0	0	17,892	67,809
17		Computer Systems Analyst I	Vacant (2/20/11)	L-12	42,613	0	0	3/1/2012	0	42,613	11,702	0	0	618	174	0	0	16,377	59,350
18		Computer Systems Analyst I	Dean C. Rivera	L-09	38,454	0	0	3/30/2012	0	38,454	10,559	0	0	558	174	0	0	18,718	57,172
19		Teleproc Network Coord	Eric H. Rosell	J-11	35,618	0	0	10/10/2012	0	35,618	9,781	479	0	516	174	0	0	13,206	48,824
20		Computer Operator III	John S. Bamba	J-11	35,618	0	0	1/22/2012	0	35,618	9,781	479	0	516	174	0	0	13,645	49,263
<b>Total:</b>										\$861,473	\$0	\$2,874	\$3,427	\$11,116	\$3,489	\$47,084	\$2,942	\$308,489	\$1,173,624

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FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: FINANCIAL MANAGEMENT DIVISION

FUND: GENERAL FUND

As of: 30 June 2011

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Increment Date	(I) Amt.	Input by Department									
										(J) Subtotal (E+F+G+H)	(K) Retirement (J * 7.46%)	(L) Retire (DD) (\$18.49*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1)	(P) Medical (P. Position)	(Q) Dental (P. Position)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
1	63001	Treasurer of Guam	Rosita T. Fegunan	G-11	\$52,492	\$0	\$0	4/23/2012	\$0	\$52,492	\$14,414	\$479	\$0	\$0	\$174	\$2,496	\$209	\$18,533	\$71,025
2	63002	Assistant Treasurer of Guam	Vacant (10/23/06)	M-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	63018	Administrative Officer	Bertha R. Pereda	L-13	44,105	0	0	3/27/2013	870	44,975	12,350	0	0	0	174	2,064	192	15,432	60,407
4	63014	Customer Service Supervisor	Ignacio P. Pereda	J-12	36,865	0	0	12/16/2011	0	36,865	10,123	0	0	0	174	7,020	407	18,259	55,124
5	63015	Customer Service Rep	Dolores M. Rivera	H-18	39,454	0	0	7/20/2011	334	39,788	10,926	0	0	0	174	2,064	192	13,333	53,721
6	63003	Treasury Cashier Supervisor	Maria T. Uson	F-14	36,816	0	0	4/16/2012	0	36,816	10,110	0	0	0	174	2,064	192	13,074	49,890
7	63004	Treasury Cashier	Vacant (5/30/11)	G-06	24,340	0	0	7/25/2011	234	24,574	6,748	479	0	0	174	2,503	192	10,852	35,026
8	63005	Treasury Cashier	Gina R. Iginacio	G-02	19,893	0	0	4/19/2012	0	19,893	5,463	479	0	0	174	4,815	259	11,478	31,371
9	63006	Treasury Cashier	Vacant (12/19/08)	G-08	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	63007	Treasury Cashier	Vacant (8/27/10) Appr Recruit	G-01	18,723	0	0	n/a	0	18,723	5,141	479	0	0	174	0	0	6,066	24,789
11	63008	Treasury Cashier	Rosita L. Adamos	G-24	45,461	0	0	2/4/2013	0	45,461	12,484	0	0	0	174	0	0	13,317	58,778
12	63009	Treasury Cashier	Katharine R. Calvo	G-09	27,149	0	0	7/2/2011	234	27,383	7,519	479	0	0	174	4,035	209	12,813	40,196
13	63010	Treasury Cashier	Maria U. Fegunier	G-03	21,064	0	0	5/27/2011	488	21,552	5,918	479	0	0	174	0	0	6,571	28,123
14	63011	Treasury Cashier	Marie T. C. Cepeda	G-05	21,064	0	0	2/10/2012	0	21,064	5,784	479	0	0	174	4,157	349	11,249	32,313
15	63012	Treasury Cashier	Vacant (8/27/10) Appr Recruit	G-01	18,723	0	0	n/a	0	18,723	5,141	479	0	0	174	0	0	6,066	24,789
16	63013	Treasury Cashier	Frances L. G. Cabata	G-14	32,228	0	0	2/22/2012	0	32,228	8,850	479	0	0	174	2,496	209	12,675	44,903
17	63014	Treasury Cashier	Dorothy B. Tufieron	G-05	23,404	0	0	1/3/2011	702	24,106	6,620	479	0	0	174	4,157	349	12,128	36,234
18	63015	Treasury Cashier	Pantala Jean L. Agnon	G-03	21,064	0	0	2/23/2012	0	21,064	5,784	479	0	0	174	0	0	6,743	27,807
19	63019	Treasury Cashier	Francine M. Tainango	G-04	22,234	0	0	6/11/2012	0	22,234	6,105	479	0	0	174	4,085	209	11,225	33,559
20	63020	Treasury Cashier Supervisor	Maryann T. San Nicolas	L-13	35,571	0	0	7/3/2012	0	35,571	9,768	479	0	0	174	4,157	349	14,964	50,535
										\$540,650	\$0	\$5,748	\$0	\$7,568	\$3,132	\$46,063	\$3,317	\$215,077	\$758,589
Total:										\$543,512	\$149,248	\$5,748	\$0	\$7,568	\$3,132	\$46,063	\$3,317	\$215,077	\$758,589

\* Origin Differential / Hazardous / Worker's Compensation / etc.  
1: FY 2011 (current) Gov/Guam contribution for Life Insurance is \$174 per annum

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

Branch Legend:	P	Purchasing
	C	Control
	O	Operations
	S	Surplus

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: GENERAL SERVICES AGENCY

FUND: GENERAL FUND

as of: 30 June 2011

No.	Branch	Position	Incumbent	Grade/Step	Salary	Overtime	Special	Date	Incentive	Input by Department		Life (L)	Benefits (N)		Retire (L)	Social Security (M)	Medicare (J)	Retirement (K)	Reinc (L)	Medical (P)	Dental (O)	Total Benefits (R)	(J + R) TOTAL		
										(E)	(F)		(G)	(H)										(I)	(J)
1	65001	Chief Procurement Officer	Claudia S. Achille	Q-10	\$60,528	\$0	\$0	5/17/2012	\$0	\$0	\$60,528	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	65025	Administrative Assistant	Marissa D. Leon Guerrero	J-12	36,865	0	0	12/22/2010	1,075	0	37,940	174	550	174	479	0	0	0	14,316	2,503	192	0	192	\$16,795	\$77,323
3	65035	Customer Svc Representative	Almudena Fama-Alcantara	H-11	31,011	0	0	7/9/2012	0	0	31,011	174	450	174	479	0	0	0	8,516	0	0	0	0	0	\$2,256
4	65003	Clerk II	Euphrasia S. Lujan	D-03	17,820	0	0	5/29/2012	0	0	17,820	174	258	174	479	0	0	0	4,893	0	0	0	0	0	\$0
5	65004	Clerk II	Christine M. Tebarcano	D-02	16,830	0	0	9/14/2011	83	0	16,913	174	245	174	479	0	0	0	4,644	0	0	0	0	0	\$0
6	65007	Administrative Aide	Vacant (10/19/07)	F-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
7	65017-P	Buyer Supervisor II	Anita T. Cruz	J-09	33,266	0	0	7/17/2011	287	0	33,553	174	487	174	479	0	0	0	9,214	0	0	0	0	0	\$9,874
8	65021-P	Buyer Supervisor II	Vacant	J-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
9	65019-P	Buyer II	Pedro F. San Nicolas	H-08	27,964	0	0	1/6/2012	0	0	27,964	174	405	174	479	0	0	0	7,679	0	0	0	0	0	\$0
10	65015-P	Buyer II	Vacant (3/3/08)	H-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
11	65012-P	Buyer II	Maryann Q. Mesa	H-11	31,011	0	0	3/30/2011	633	0	31,644	174	459	174	479	0	0	0	8,689	0	0	0	0	0	\$0
12	65013-P	Buyer II	Isabel Q. Camacho	H-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
13	65014-P	Buyer II	Vacant (7/17/08)	H-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
14	65020-P	Buyer II	Vacant (7/28/06)	H-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
15	65030-P	Buyer I	Paul T. Llanes	G-04	22,234	0	0	9/1/2011	29	0	22,332	174	324	174	479	0	0	0	6,132	0	0	0	0	0	\$0
16	65018-P	Supply Clerk	Matthew P. Chaguaf	E-05	20,820	0	0	10/30/2010	833	0	21,653	174	314	174	479	0	0	0	5,946	0	0	0	0	0	\$0
17	65027-P	Buyer I	Vacant (4/9/10)	G-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
18	65026-P	Buyer I	Refinia B. Paulino	G-03	21,064	0	0	7/29/2011	293	0	21,557	174	310	174	479	0	0	0	5,865	0	0	0	0	0	\$0
19	65022-P	Buyer I	Inez L. Perez	G-03	21,064	0	0	7/29/2011	293	0	21,557	174	310	174	479	0	0	0	5,865	0	0	0	0	0	\$0
20	65041-O	Customer Svc Representative	Vacant (4/29/11)	H-13	33,219	0	0	12/16/2011	0	0	33,219	174	482	174	479	0	0	0	9,122	0	0	0	0	0	\$0
21	65044-O	Inventory Management Officer	Vacant (9/15/10)	J-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
22	65024-O	Storekeeper II	Vacant (11/17/10)	F-14	30,355	0	0	1/12/2011	797	0	31,152	174	452	174	479	0	0	0	8,554	0	0	0	0	0	\$0
23	65042-O	Storekeeper II	Carmita D. Castro	E-12	26,763	0	0	6/20/2012	0	0	26,763	174	388	174	479	0	0	0	7,349	0	0	0	0	0	\$0
24	65049-O	Storekeeper II	Vacant (3/5/10)	F-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
25	65001-S	Surplus Property Mgt Adm	Roland D. A. Reyes	E-13	27,700	0	0	11/20/2010	889	0	28,589	174	785	174	479	0	0	0	7,851	0	0	0	0	0	\$0
26	65031-S	Surplus Property Technician	Raymond P. Bamba	M-08	40,150	0	0	1/3/2012	0	0	40,150	174	582	174	479	0	0	0	11,025	0	0	0	0	0	\$0
27	65034-S	Maintenance Custodian	Vacant (3/18/11)	G-14	32,228	0	0	10/2/2012	0	0	32,228	174	467	174	479	0	0	0	8,850	0	0	0	0	0	\$0
28	65028-S	Surplus Property Technician	Robert B. Manibusan	D-11	24,592	0	0	4/17/2012	0	0	24,592	174	357	174	479	0	0	0	6,753	0	0	0	0	0	\$0
29	65029-S	Supply Clerk	Vacant	E-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
30	5101-S	Cashier I	Vacant (12/18/10)	D-10	23,760	0	0	4/1/2012	0	0	23,760	174	345	174	479	0	0	0	6,524	0	0	0	0	0	\$0
Total:										\$607,208	\$0	\$0	\$5,281	\$0	\$168,189	\$5,748	\$0	\$7,589	\$3,654	\$218,550	\$31,102	\$2,268	\$831,039		

\* Night Differential / Hazardous / Worker's Compensation / etc.

1: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

Branch Legend: GL General Ledger  
A Appropriation  
F Federal  
PAS Payroll Acctg & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIVISION OF ACCOUNTS

FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)  
As of: 30 June 2011

Table with columns (A) through (S) containing employee details, compensation, and benefits. Includes sub-sections for 'Input by Department' and 'Input by Department'.

Total: \$1,896,143 \$0 \$5,143 \$6,380 \$1,897,666 \$521,099 \$13,891 \$0 \$22,993 \$8,188 \$676,915 \$2,545,851

\*Night Differential / Hazardous / Worker's Compensation / etc.  
1: FY 2011 (current) Gov/Guam contribution for Life Insurance is \$174 per annum

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

Branch Legend: GL General Ledger  
A Appropriation  
RA Revenue Accounting  
F Federal  
PAS Payroll Acctg & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: DIVISION OF ACCOUNTS

FUND: GENERAL FUND

as of: 30 June 2011

Table with columns (A) through (S) including fields for Position Title, Name of Incumbent, Salary, Grade/Step, Retirement, Social Security, Medicare, Life Insurance, Medical Premium, Dental Premium, and Total Benefits. Includes a 'Total' row at the bottom.

\* Night Differential / Hazardous / Workers Compensation / etc.  
1/1: FY 2011 (Current) Gov-Guam contribution for Life Insurance is \$174 per annum



Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

Branch Legend:	GL	General Ledger
	A	Appropriation
	RA	Revenue Accounting
	F	Federal
	PAS	Payroll Acctg. & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION

DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: DIVISION OF ACCOUNTS

FUND: INDIRECT COST FUND (5632A110600GA223\*\*\*\*)

as of: 30 June 2011

No.	(A) Position Number - Branch	(B) Position Title - Cost to the Equip.	(C) Name of Appointment	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Spesupl	(H) Date	(I) Increment	(J) (E+H-G+I) Subtotal	(K) Retirement (J * 27.46%)	(L) Retire (DDI) (\$18.40*56PF)	(M) Social Security (6.2% * J)	(N) Benefits (1.45% * J)	(O) Life (J)	(P) Input by Department			(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
																(P) Medical - (Premium)	(Q) Dental - (Premium)	(R) Total		
1	66079 - F	General Acctg Supvr - 100%	Michael D. Cabral	O-08	47,336	0	0	6/2/2012	0	47,336	12,998	479	0	0	174	6,713	349	21,400	68,736	
2	66068 - GL	General Acctg Supvr - 100%	Mary Grace V. Edrosa	O-07	45,645	0	0	9/15/2012	0	45,645	12,534	0	0	0	174	2,496	209	16,075	61,770	
3	66091 - F	Accountant II - 100%	Ernie T. So	L-09	38,454	0	0	8/7/2011	221	38,675	10,620	479	0	0	174	2,972	0	14,806	53,481	
4	66038 - F	Accountant II - 100%	Lacita T. Marquez	L-12	42,613	0	0	3/7/2012	0	42,613	11,702	479	0	0	174	2,064	407	15,443	59,056	
5	66170 - F	Acctg Technician I - 100%	Vacant (3/15/10)	G-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	66058 - F	Acctg Tech II KPP III - 100%	Shawn M. Scott	I-05	26,736	0	0	3/15/2012	0	26,736	7,342	479	0	0	174	2,496	209	11,087	37,823	
7	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	K-12	39,618	0	0	4/10/2012	0	39,618	10,879	0	0	0	174	4,035	209	15,872	55,490	
8	66021 - F	Accountant III - 100%	Vacant (3/15/10)	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total:											\$66,075	\$19,116	\$0	\$3,489	\$1,044	\$20,776	\$1,383	\$94,683	\$335,306	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
I: FY 2011 (current) Gov/Guam contribution for Life Insurance is \$174 per annum

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
(PROPOSED)

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIVISION OF ACCOUNTS

FUND: INDIRECT COST FUND (5632A110660GA209\*\*\* PL30-196, CHAP 5, SEC2(e)(12))

as of: 30 June 2011

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment Date	(I) Appr. Date	Input by Department									
										(J) Subtotal (E+F+G+H)	(K) Retirement (J * 27.46%)	(L) Retire (DDI) (\$16,667.26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1)	(P) Medical (Prescription)	(Q) Dental (Prescription)	(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
1	66001 - A	Accounting Tech Supervisor	Juan A. Asoon	K-13	41,005	0	0	4/7/2012	0	541,005	\$11,260	\$0	\$0	\$395	\$174	\$0	\$12,029	\$53,034	
2	66027 - A	Accounting Technician III	Cerferino S. Marquez	J-12	36,865	0	0	12/10/2012	0	36,865	10,123	0	0	535	174	0	12,896	49,761	
3	66053 - A	Accounting Technician III	Eliseo T. Tolentino	J-09	33,266	0	0	5/14/2011	478	33,744	9,266	0	0	489	174	0	10,408	44,152	
4	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	N-09	45,043	0	0	12/17/2011	0	45,736	12,559	0	0	663	174	0	15,939	61,675	
5	66085 - PAS	Payroll Supervisor	Betty M. Tayanna	M-09	41,584	0	0	5/13/2012	0	42,224	11,595	0	0	612	174	0	12,860	55,084	
6	66088 - PAS	Payroll Technician	Elizabeth G. Soles	J-13	38,155	0	0	5/10/2013	0	38,742	10,639	0	0	562	174	192	13,650	52,372	
7	66090 - PAS	Payroll Technician	Patricia S. Terble	J-13	38,155	0	0	6/26/2012	0	38,742	10,639	0	0	562	174	209	14,079	52,821	
8	66096 - PAS	Payroll Technician	Doris T. Flores	J-09	33,266	0	0	6/30/2012	0	33,778	9,275	0	0	490	174	2496	12,914	46,692	
9	66096 - PAS	Payroll Technician	Maria A. Santos	J-12	36,865	0	0	8/5/2011	215	37,667	10,343	0	0	546	174	0	11,543	49,210	
10	66105 - PAS	Payroll Technician	Prz B. Flores	J-07	30,972	0	0	8/7/2011	191	31,657	8,693	0	0	459	174	192	12,061	43,718	
11	66051 - PAS	Payroll Technician	Gloria D. Garcia	J-07	30,972	0	0	8/7/2012	0	31,448	8,636	0	0	456	174	2,064	11,809	43,257	
12	66084 - PAS	Payroll Technician	Frankie L. G. Meno	J-12	36,865	0	0	12/22/2012	0	37,432	10,279	0	0	543	174	2,064	13,731	51,163	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	
Grand Total:										\$449,040	\$123,306	\$3,832	\$0	\$6,511	\$2,088	\$17,376	\$785	\$153,898	\$602,938

\* Night Differential / Hazardous / Worker's Compensation / etc.

J: FY 2011 (current) Gov-Guam contribution for Life Insurance is \$174 per annum