



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

Government of Guam
(Gubetnomention Guahan)
Department of Administration
(Dipattamenton Atmenestration)
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Benita A. Manglona
Director
Anthony C. Blaz
Deputy Director

April 18, 2012

COPY

Honorable Judith T. Won Pat, Ed.D.
Speaker
1 Mina Trentai-unu na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 4/19/12
Time 8:30A
Received by [Signature]

Dear Speaker Won Pat,

Hafa Adai! Transmitted herewith is the 2nd Quarter Staffing Pattern for the Department of Administration per reporting requirements of Public Law 31-77, Chapter XIII, Section 18. The staffing pattern will be posted to the agencies website.

Senseramente,

ANTHONY C. BLAZ
Deputy Director

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: SUMMARY
FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)

As of: 31 March 2012

No.	(A) Division	(B) Total Salary	(C) Total Overtime	(D) Total Special*	(E) Total Increment Allow.	(F) (B+C+D+E) Subtotal	(G)-(H)					(I)-(J)			(K)		(L)-(M)		(N) Total Benefits (G thru M)	(O) (F + N) TOTAL
							Retirement (F * 28.30%)	Retire (DDI) (\$18.40*60PP)	Social Security (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Debit (Premium)							
1	DIRECTOR'S OFFICE	\$461,419	\$0	\$0	\$0	\$461,419	\$130,582	\$1,980	\$0	\$4,925	\$1,224	\$20,458	\$1,504			\$160,672	\$622,091			
2	HUMAN RESOURCES DIVISION	1,219,731	0	0	0	1,219,731	345,184	8,910	0	17,686	4,437	39,597	3,833			419,647	1,639,378			
3	DATA PROCESSING DIVISION	826,223	0	0	0	826,223	218,178	2,970	3,427	10,552	2,907	43,761	3,298			285,093	1,111,316			
4	GENERAL SERVICES AGENCY	467,005	0	0	0	467,005	132,162	5,445	0	5,492	2,448	29,532	2,472			177,552	644,557			
5	DIVISION OF ACCOUNTS	2,571,273	0	4,556	0	2,575,829	728,960	24,255	0	33,307	10,863	157,453	12,574			967,412	3,543,241			
	GRAND TOTAL	\$5,545,651	\$0	\$4,556	\$0	\$5,550,207	\$1,555,066	\$43,560	\$3,427	\$71,962	\$21,879	\$290,801	\$23,681			\$2,010,376	\$7,560,583			

* Night Differential / Hazardous / Worker's Compensation / etc.
1: FY 2012 (current) GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

As of: 31 March 2012

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
Posi- tion No.	Posi- tion Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Spouse	Increment Date	Subtotal (B*P+G+I)	Retire (DD) (\$19.02*26PF)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life	Medical (F*Volun)	Prontal (F*Volun)	Total Benefits (K thru Q)	(J + R) TOTAL			
1	Director	Rodolfo A. Mangom	L-10 (Use)	\$88,915	\$0	\$0	#A	\$88,915	\$495	\$0	\$1,289	\$153	\$6,637	\$374	\$33,991	\$122,906			
2	Deputy Director	Anthony C. Barz	L-9 (Use)	72,020	0	0	#A	72,020	0	0	1,059	153	1,683	226	23,785	96,805			
3	Administrative Services Officer	Daniel J. Hattig	N-10	46,596	0	0	7/8/2013	46,596	495	0	676	153	1,683	226	16,419	63,015			
4	Private Secretary	Vacant (5/2/08)	I-10	0	0	0		0	0	0	0	0	0	0	0	0			
5	Management Analyst IV	Kenneth C. Bogja	N-11	48,227	0	0	3/5/2013	48,227	0	0	699	153	0	0	14,500	62,727			
6	Management Analyst II (ILO)	Vacant (9/24/10)	K-01	0	0	0	#A	0	0	0	0	0	0	0	0	0			
7	Customer Svc Representative	Recruitment in Progress	L-01	26,520	0	0	#A	26,520	495	0	365	153	1,683	226	10,447	36,967			
8	Customer Svc Representative	Vacant (7/31/09)	H-01	0	0	0		0	0	0	0	0	0	0	0	0			
9	Message Clerk	Dale C. Alvarez	D-11	24,592	0	0	12/27/2012	24,592	495	0	357	153	1,683	226	9,874	34,466			
10	Agricultural Gardener	Melton Dumas Jr.	E-17	31,787	0	0	2/14/2013	31,787	0	0	461	153	4,808	0	14,418	46,205			
11	Administrative Counsel (Atty IV)	Robert H. Kono	A-7/B	121,762	0	0	12/17/2010	121,762	0	0	153	153	2,401	226	37,239	159,001			
12	Building Maintenance Leader	Vacant (4/7/08)	J-01	0	0	0		0	0	0	0	0	0	0	0	0			
13	Chief Auditor (L7A)	Vacant (9/29/11)	O-01	0	0	0	#A	0	0	0	0	0	0	0	0	0			
Total:				\$461,419	\$0	\$0		\$461,419	\$1,980	\$0	\$4,925	\$1,224	\$20,456	\$1,504	\$150,672	\$622,091			

* Note: Differential/ Hazardous / Worker's Compensation / etc.
I: FY 2012 (current) GovCham contribution for Ldc Incurrence is \$153 per annum

Government of Guam
 Fiscal Year 2012
 Agency Staffing Pattern
 CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Title	Name of incumbent	Monthly Pay	Night Differential Pay (16%)	Hazard Pay (10%)	Hazard Pay (8%)	Nurse Stipend Pay (3.5%)	Arush Pay (1.5%)	EMF Pay (15%)	(EMF+G+H+J)	Subtotal	
1	06001 Director	Bearin A. Mangiona	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	64012 Deputy Director	Anthony C. Blaz	0	0	0	0	0	0	0	0	0	
3	06003 Administrative Services Officer	Daniel J. Hatfig	0	0	0	0	0	0	0	0	0	
4	06004 Private Secretary	Vacant (5/2/08)	0	0	0	0	0	0	0	0	0	
5	66008 Management Analyst IV	Kenneth C. Bough	0	0	0	0	0	0	0	0	0	
6	06009 Records Management Officer	Vacant (9/24/10)	0	0	0	0	0	0	0	0	0	
7	06010 Management Analyst II (ILO)	Recruitment in Progress	0	0	0	0	0	0	0	0	0	
8	69105 Customer Service Supt	Vacant (1/14/11)	0	0	0	0	0	0	0	0	0	
9	69105 Customer Svc Representative	Vacant (7/31/09)	0	0	0	0	0	0	0	0	0	
10	69105 Messenger Clerk	Dale C. Alvarez	0	0	0	0	0	0	0	0	0	
11	69109 Agricultural Gardener	Melton Duenas Jr.	0	0	0	0	0	0	0	0	0	
12	0213 Administrative Counsel (Atty IV)	Robert H. Kono	0	0	0	0	0	0	0	0	0	
13	6070 Building Maintenance Leader	Vacant (4/7/08)	0	0	0	0	0	0	0	0	0	
14	06005 Chief Auditor (LTA)	Vacant (9/29/11)	0	0	0	0	0	0	0	0	0	
Total:			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 10% of reg. rate, applicable from 6pm- 6am, employees must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GPD administrative services personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: HUMAN RESOURCES DIVISION
FUND: GENERAL FUND
As of: 31 March 2012

Branch Legend:	AO	Administrator's Office
	ASR	Admin Svcs & Records
	CP	Classification & Pay
	EMR	Employee Mgt Relations
	EB	Employee Benefits
	TD	Training & Dev
	RC	Regulatory Compliance
	TDR	Test Dev & Research
	R	Recruitment
	EEO	Equal Employment Opportunity

No.	(A) Position Number/ Branch	(B) Position Title	(C) Name of Recruitant in Progress (Vacant)	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Date of Increment	(I) Ann.	(J) Subtotal	(K) Retirement (J * 28.19%)	(L) Relife (DD) (\$19,024*66P)	(M) Social Security (6.2% * J)	(N) Benefits (1.95% * J)	Input by Department			(S) (J + R) TOTAL		
															(P) Medical (P. Position)	(Q) Dental (P. Position)	(R) Total Benefits (K thru Q)			
1	61001 - AO	Personnel Mgt Administrator	Recruitment in Progress (Vacant)	Q-01	\$ 40,352	\$ 0	\$ 0	n/a		\$ 0	\$ 40,352	\$ 495	\$ 0	\$ 0	\$ 0	\$ 1,683	\$ 276	\$ 14,562	\$ 54,914	
2	61003 - AO	Administrative Officer	Vacant (1-27-12)	L-09	38,454	0	0	4/15/2012		0	38,454	0	0	0	0	0	0	11,593	0	50,047
3	61022 - AO	Word Processing Secretary II	Vacant (5/7/07)	H-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	61032 - AO	Asst Fees Svs Administrator	Rose A. N. Cruz	P-14	63,438	0	0	8/28/2012		0	63,438	0	0	0	0	0	0	0	0	0
5	61005 - ASR	Drug-Free Workplace Comm	Joseph D. P. Gogan	P-14	39,491	0	0	9/29/2013		0	39,491	0	0	0	0	0	0	0	0	0
6	61006 - ASR	Personnel Specialist IV	Kenneth T. Doria	N-13	51,662	0	0	12/11/2011		0	51,662	0	0	0	0	0	0	0	0	0
7	61009 - ASR	Personnel Specialist I	Keith W. Battig	K-08	34,518	0	0	3/07/2013		0	34,518	0	0	0	0	0	0	0	0	0
8	61023 - ASR	Personnel Assistant II	Anna Marie C. Pablo	L-07	28,875	0	0	10/17/2011		0	28,875	0	0	0	0	0	0	0	0	0
9	61023 - ASR	Personnel Assistant I	Leticia L. Gorman	G-07	25,276	0	0	2/22/2013		0	25,276	0	0	0	0	0	0	0	0	0
10	61017 - CP	Personnel Specialist III	Vacant (9/29/03)	M-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	
11	61008 - CP	Personnel Specialist IV - Supv	Shane G. L. Nigata	N-08	43,490	0	0	3/17/2013		0	43,490	0	0	0	0	0	0	0	0	0
12	61010 - CP	Personnel Specialist III	Bernadette L. P. Lazara	M-11	44,524	0	0	12/18/2011		0	44,524	0	0	0	0	0	0	0	0	0
13	61024 - CP	Personnel Specialist III	Leon J. R. Mojica	M-10	43,018	0	0	10/29/2012		0	43,018	0	0	0	0	0	0	0	0	0
14	61026 - CP	Personnel Specialist III	Michael W. Schaepp	M-07	38,716	0	0	11/27/2012		0	38,716	0	0	0	0	0	0	0	0	0
15	61029 - CP	Personnel Assistant II	Brett W. Durans	L-10	32,083	0	0	3/17/2013		0	32,083	0	0	0	0	0	0	0	0	0
16	61028 - EMR	Employee-Mgt Ref Offer II	Vacant (1/7/08)	N-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
17	61035 - EMR	Personnel Specialist II	Kathryn M. C. Diaz	L-09	53,470	0	0	9/19/2013		0	53,470	0	0	0	0	0	0	0	0	0
18	61016 - EMR	Personnel Specialist I	Vacant (8/8/06)	K-01	38,454	0	0	7/16/2012		0	38,454	0	0	0	0	0	0	0	0	0
19	61019 - EMR	Employee-Mgt Ref Offer I	Vacant	N-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	61020 - EB	Personnel Mgt Analyst III	Vacant (12/23/07)	N-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
21	61019 - EB	Personnel Specialist IV - Supv	Leonora P. Canlas	N-11	48,227	0	0	3/29/2013		0	48,227	0	0	0	0	0	0	0	0	0
22	61027 - EB	Group Spec III (ILO PMA III)	Vacant (1/30/07)	L-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
23	61033 - EB	Personnel Specialist II	Teresa S. Debor Reyes	L-16	48,200	0	0	1/4/2013		0	48,200	0	0	0	0	0	0	0	0	0
24	61031 - EB	Personnel Assistant I	Vacant (2/26/10)	F-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
25	62002 - TD	Personnel Specialist IV	Vacant	G-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
26	62004 - TD	Personnel Specialist III	Robert D. Taltano	N-15	55,341	0	0	7/1/2012		0	55,341	0	0	0	0	0	0	0	0	0
27	62007 - TD	Personnel Spec III (ILO EINS II)	Raymond P. C. Artero	M-16	52,800	0	0	10/7/2012		0	52,800	0	0	0	0	0	0	0	0	0
28	62008 - TD	Personnel Spec III (ILO NPS II)	Vacant	N-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
29	61013 - RC	Administrative Aide (ILO PA I)	Vacant	F-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
30	61009 - RC	Personnel Mgt Analyst III	Vacant (9/25/09)	N-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
31	62003 - TDR	Personnel Specialist IV	Fernando N. Flesco	N-14	53,470	0	0	3/22/2012		0	53,470	0	0	0	0	0	0	0	0	0
32	61025 - TDR	Personnel Specialist III	Catherine L. P. Barja	M-17	54,731	0	0	7/12/2013		0	54,731	0	0	0	0	0	0	0	0	0
33	61025 - TDR	Personnel Specialist III	Hercia L. Dula Cruz	M-11	44,524	0	0	12/15/2011		0	44,524	0	0	0	0	0	0	0	0	0
34	61011 - R	Personnel Specialist IV - Supv	Recruitment in Progress (Vacant)	N-01	31,064	0	0	n/a		0	31,064	0	0	0	0	0	0	0	0	0
35	61018 - R	Personnel Specialist III	Jeanette M. Conf	M-12	46,082	0	0	3/29/2012		0	46,082	0	0	0	0	0	0	0	0	0
36	61015 - R	Personnel Specialist III	Anthony B. Cepeda	M-10	43,018	0	0	6/14/2012		0	43,018	0	0	0	0	0	0	0	0	0
37	61021 - R	Personnel Assistant I	Vacant (9/7/10)	G-01	0	0	0	n/a		0	0	0	0	0	0	0	0	0	0	0
38	61026 - R	Personnel Specialist III	Cecilia M. Reyes	M-10	43,018	0	0	7/19/2012		0	43,018	0	0	0	0	0	0	0	0	0
39	61026 - R	Group Insur Spec (ILO PA II)	Adrian L. Forgnano	L-02	22,726	0	0	1/19/2012		0	22,726	0	0	0	0	0	0	0	0	0
40	61020 - R	Personnel Assistant II	Della V. R. Battig	L-07	28,875	0	0	2/28/2013		0	28,875	0	0	0	0	0	0	0	0	0
41	61027 - EEO	EEO Specialist (ILO PMA III)	Recruitment in Progress (Vacant)	N-01	31,064	0	0	n/a		0	31,064	0	0	0	0	0	0	0	0	0
42	61007 - EEO	Personnel Assistant II	Vacant	L-01	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
43	Total:											\$ 8,910	\$ 0	\$ 317,686	\$ 4,037	\$ 0	\$ 0	\$ 31,833	\$ 419,647	\$ 1,639,970

* Night Differential / Hazardous / Worker's Compensation / etc.
1/; FY 2012 (current) GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay	Home Stipend	Home Stipend Pay	Home Stipend Pay	Home Stipend Pay	Home Stipend Pay	Home Stipend Pay	Subtotal
												(E-F-G-H-I-J)
1	61001 - AO	Personnel Mgt./ Administrator	Recruitment in Progress (Vacant)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	61002 - AO	Administrative Officer	Vacant (1/27/12)									
3	61003 - AO	Word Processing Secretary II	Vacant (5/7/07)									
4	61021 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz									
5	61022 - AO	Dung-Free Workplace Coord	Judith D. P. Gapan									
6	61005 - ASR	Personnel Specialist IV	Kenneth F. Borja									
7	61006 - ASR	Personnel Specialist I	Karla W. Hartig									
8	61009 - ASR	Personnel Assistant II	Almafonse C. Pablo									
9	61023 - ASR	Personnel Assistant I	Leonie L. Guzman									
10	61017 - ASR	Personnel Specialist III	Vacant (9/29/03)									
11	61008 - CP	Personnel Specialist IV - Supv	Shane G. L. Ngata									
12	61010 - CP	Personnel Specialist III	Bernadette L. F. Lizama									
13	61012 - CP	Personnel Specialist III	Vacant (2/1/10)									
14	61024 - CP	Personnel Specialist III	Lora J. R. Wolfen									
15	62006 - CP	Personnel Assistant III	Michael W. Schaepp									
16	61029 - CP	Personnel Assistant II	Brett W. Dumas									
17	61028 - EMR	Employee-Mgt. Rpt Ofcr III	Vacant (1/7/09)									
18	61035 - EMR	Personnel Specialist I	Kathryn M. C. Diaz									
19	61029 - EMR	Employee-Mgt. Rpt Ofcr I	Ellen M. Ryan									
20	61030 - EB	Personnel Specialist IV - Supv	Vacant (8/8/06)									
21	61019 - EB	Personnel Specialist IV - Supv	Vacant (12/23/07)									
22	61019 - EB	Personnel Specialist IV - Supv	Leonora P. Candaso									
23	61027 - EB	Personnel Specialist II	Vacant (12/03/07)									
24	61033 - EB	Group Insurance Specialist I	Teresita S. Deles Reyes									
25	61031 - EB	Personnel Assistant I	Vacant (2/26/10)									
26	62002 - TD	Personnel Specialist IV	Vacant									
27	61034 - TD	Personnel Specialist III	Robert D. Teltano									
28	62004 - TD	Personnel Spec III (ILO EDS II)	Raymond P. C. Antero									
29	62007 - TD	Personnel Spec III (ILO WFS II)	Vacant									
30	60008 - TD	Administrative Aide (ILO PA I)	Vacant									
31	61013 - RC	Personnel Mgt. Analyst III	Vacant (9/25/09)									
32	61022 - RC	Personnel Asst (ILO PMA III)	Vacant									
33	62001 - TDR	Personnel Specialist IV	Francis N. Filice									
34	61025 - TDR	Personnel Specialist III	Herta L. DeLa Cruz									
35	61011 - R	Personnel Specialist IV - Supv	Recruitment in Progress (Vacant 1/2/12)									
36	61018 - R	Personnel Specialist III	Josephine M. Coak									
37	61014 - R	Personnel Specialist III	Anthony B. Cayula									
38	61015 - R	Personnel Assistant I	Vacant (9/7/10)									
39	61021 - R	Personnel Specialist III	Cecilia M. Reyes									
40	61026 - R	Group Insr Spec (ILO PA II)	Adriana L. Peregrino									
41	61020 - R	Personnel Assistant II	Della Y. R. Hartig									
42	61037 - EEO	EEO Specialist (ILO PMA III)	Recruitment in Progress (Vacant 8/30/10)									
43	61007 - EEO	Personnel Assistant II	Vacant									
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 0900-0930, employee must work 4 hours consecutive after 0900 for entitlement of the pay
 2/ Applies to inv. entitlement personnel
 3/ Applies to solid waste employees
 4/ 1/4 of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1/4 of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD auxiliary service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DATA PROCESSING DIVISION

FUND: GENERAL FUND

As of: 31 March 2012

Input by Department																		
(A) No.	(B) Position Title	(C) Name of Employee	(D) Grade	(E) Salary	(F) Overtime	(G) Special	(H) Date	(I) Increment	(J) Subtotal	(K) Retirement	(L) Retire (DD)	(M) Social Security	(N) Medicare	(O) Life	(P) Medical		(R) Total Benefits	(S) (J+K+L+M+N+O+P+Q+R)
															(Q) Dental	(R) Life Insurance		
1	64001	Data Processing Manager	O-01	\$3,811	\$0	\$0	1/2/2012		\$3,811	\$9,569	\$0	\$0	\$490	\$153	\$2,401	\$226	\$12,859	\$46,659
2	64002	Administrative Officer	L-08	37,128	0	0	2/14/2013		37,128	\$10,507	495	0	538	153	2,170	223	14,087	51,215
3	64011	Computer Systems Analyst II	M-17	54,731	0	0	12/11/2011		54,731	\$15,489	0	0	741	153	0	0	15,642	70,373
4	64014	Computer Systems Analyst II	M-15	51,092	0	0	7/20/2012		51,092	\$14,459	0	0	692	153	0	0	15,353	66,445
5	64035	Computer Systems Analyst II	M-13	47,694	0	0	7/25/2013		47,694	\$13,498	0	0	682	153	0	0	14,342	62,037
6	64018	Computer Systems Analyst II	M-13	56,646	0	0	3/29/2013		56,646	\$16,031	0	0	821	153	1,683	0	18,668	75,334
7	2485	Telephone Network Coord	J-17	43,784	0	0	8/2/2012		43,784	\$12,371	495	0	685	153	3,780	374	19,435	63,219
8	64023	Computer Ops Supervisor	L-15	47,246	0	0	4/1/2013		47,246	\$12,918	0	0	662	153	2,401	226	18,707	65,253
9	64016	Computer Systems Analyst I	L-14	45,648	0	0	10/18/2012		45,648	\$10,798	0	0	563	153	2,401	226	14,131	52,786
10	64040	Telephone Network Coord	J-13	38,155	0	0	10/10/2011		38,155	\$10,978	0	0	571	153	2,401	226	14,738	43,764
11		Geographic Info Sys/Land Mgt	O-09	49,026	0	0	7/11/2011 & 12		49,026	\$13,874	495	0	711	153	2,401	226	14,738	43,764
12		Computer Programmer	F-01	21,339	0	0	1/1/2011 & 12		21,339	\$6,053	495	0	310	153	2,401	226	9,638	31,027
13		Computer Analyst II	M-10	43,018	0	0	8/18/2013		43,018	\$12,174	495	0	624	153	1,683	0	12,402	53,574
14		Computer System Analyst I	L-11	41,172	0	0	9/17/2013		41,172	\$11,652	0	0	597	153	2,401	226	14,738	43,764
15		Systems & Programming Adm	UNCL	55,275	0	0	1/1/2011		55,275	\$0	0	3,427	801	153	1,683	0	4,382	59,657
16		Computer Programmer/Anal Snp	UNCL	50,717	0	0	1/1/2011		50,717	\$14,353	0	0	735	153	1,683	226	17,150	67,867
17		Computer Systems Analyst I	L-01	0	0	0	1/1/2011		0	\$0	0	0	0	0	0	0	0	0
18		Computer Systems Analyst I	L-09	38,454	0	0	3/30/2012		38,454	\$10,882	0	0	568	153	6,517	374	18,484	56,938
19		Telephone Network Coord	J-11	35,618	0	0	10/10/2012		35,618	\$10,080	495	0	516	153	3,607	374	15,225	50,843
20		Computer Operator III	J-11	35,618	0	0	1/22/2012		35,618	\$10,080	495	0	516	153	2,401	226	13,871	49,489
									Total:	\$218,178	\$2,970	\$3,427	\$10,553	\$2,507	\$43,761	\$3,298	\$285,093	\$1,111,316

* Nipah Ditterential / Hazardous / Worker's Compensation / etc.

1/; FY 2012 (current) GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

Input by Department Special Pay Categories																	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)							
No.	Position Title	Name of Incumbent	Holiday Pay	Sight Differential Pay	Hazard Pay	Hazard Pay	Shift Pay	Shift Pay	Shift Pay	Shift Pay	Subtotal						
			1/	2/	3/	4/	5/	6/	7/	8/	(E+F+G+H+I+J)						
1	Data Processing Manager	Joseph C. Mandibuan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					
2	Administrative Officer	Frances F. Cruz	0	0	0	0	0	0	0	0	0	0					
3	Computer Systems Analyst II	Georgina S. Delgado	0	0	0	0	0	0	0	0	0	0					
4	Computer Systems Analyst II	Mary Ann D. Mendelso	0	0	0	0	0	0	0	0	0	0					
5	Computer Systems Analyst II	Shirley Ann L. G. Munoz	0	0	0	0	0	0	0	0	0	0					
6	Computer Systems Analyst II	Michael S. Cruz	0	0	0	0	0	0	0	0	0	0					
7	Telephone Network Coord.	Francis R. Perez	0	0	0	0	0	0	0	0	0	0					
8	Computer Operator Supervisor	Eliote J. Cruz	0	0	0	0	0	0	0	0	0	0					
9	Computer Systems Analyst I	Roman M. Palomo	0	0	0	0	0	0	0	0	0	0					
10	Telephone Network Coord.	Victor S. M. Sotto	0	0	0	0	0	0	0	0	0	0					
11	Geographic Info Sys/Land Mgt	Jesse J. Rojas	0	0	0	0	0	0	0	0	0	0					
12	Computer Programmer	Kenneth J. Cruz	0	0	0	0	0	0	0	0	0	0					
13	Computer Analyst II	Joseph A. Baza	0	0	0	0	0	0	0	0	0	0					
14	Computer Systems Analyst I	Joseph J. Wedelberg	0	0	0	0	0	0	0	0	0	0					
15	Systems & Programming Admin	Benigno H. Chuacho	0	0	0	0	0	0	0	0	0	0					
16	Computer Programmer/Anal. Sup	Christine M. San Agustin	0	0	0	0	0	0	0	0	0	0					
17	Computer Systems Analyst I	Vacant (6/20/11)	0	0	0	0	0	0	0	0	0	0					
18	Computer Systems Analyst I	Dean C. Rivera	0	0	0	0	0	0	0	0	0	0					
19	Telephone Network Coord.	Eric H. Rosell	0	0	0	0	0	0	0	0	0	0					
20	Computer Operator III	John S. Bamba	0	0	0	0	0	0	0	0	0	0					
Total:											\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2% of reg. rate of pay from 12am Friday to 12am Saturday
- 5/ 1 1/2% of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD mandatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

Branch Legend: P Purchasing
C Control
O Operations
S Surplus

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: GENERAL SERVICES AGENCY
FUND: GENERAL FUND

as of: 31 March 2012

(A) No.	(B) Position Title	(C) Agency/Department	(D) Grade	(E) Salary	(F) Over-time	(G) Specialty	(H) Employment Date	(I) Employment Amt.	(J) Subtotal	(K) Retirement (J * 28.30%)	(L) Retire (DDD) (\$19.02*26PF)	(M) Social Security (6.2% * J)	(N) Benefits		(O) Life (U)	(P) Medical (Funding)	(Q) Dental (Funding)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
													(M) Medicare (1.45% * J)	(N) Life					
1	Chief Procurement Officer	Clara S. Acuña	Q-10	\$60,528	0	0	5/17/2012	0	\$60,528	\$17,129	\$0	\$0	\$0	\$0	\$153	\$0	\$0	\$17,282	\$77,810
2	Administrative Assistant	Marissa D. Leon Guerrero	J-12	36,865	0	0	12/22/2012	0	36,865	\$10,453	495	0	0	0	2,401	226	0	14,242	51,107
3	Customer Svc Representative	Alexandra Puma-Alcantara	H-11	31,011	0	0	7/9/2012	0	31,011	8,877	0	0	0	0	1,693	0	0	11,062	42,073
4	Clerk II	Euphemia S. Lujan	D-03	17,820	0	0	5/29/2012	0	17,820	\$5,043	495	0	0	0	153	0	0	5,949	23,769
5	Clerk II	Christine M. Trabasso	D-03	17,820	0	0	9/14/2012	0	17,820	\$5,043	495	0	0	0	153	0	0	5,952	27,772
6	Administrative Aide	Vacant (10/19/07)	P-01	0	0	0	0	0	0	\$0	0	0	0	0	0	0	0	0	0
7	Buyer Supervisor II	Aida T. Cruz	J-10	34,414	0	0	7/17/2013	0	34,414	\$9,739	0	0	0	0	0	0	0	10,391	44,805
8	Buyer II	Pedro F. San Nicolas	H-08	27,964	0	0	1/6/2012	0	27,964	\$7,914	495	0	0	0	163	0	0	10,876	38,840
9	Buyer II	Maryann Q. Mean	H-12	32,096	0	0	3/30/2013	0	32,096	\$9,083	495	0	0	0	153	0	0	12,106	44,202
10	Buyer II	Vacant (7/17/08)	H-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
11	Buyer II	Vacant (9/21/11)	H-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
12	Buyer I	Paul T. Llanes	G-05	23,408	0	0	9/1/2012	0	23,408	\$6,623	495	0	0	0	0	0	0	7,618	31,026
13	Buyer I	Matthew P. Charginiaf	E-06	21,653	0	0	10/30/2011	0	21,653	\$6,128	495	0	0	0	153	0	0	7,476	29,129
14	Buyer I	Brenda B. Puthio	G-01	22,234	0	0	n/a	0	22,234	\$6,292	495	0	0	0	0	0	0	7,263	29,497
15	Buyer I	Jose L. Perez	G-04	22,234	0	0	7/29/2012	0	22,234	\$6,292	495	0	0	0	0	0	0	7,263	29,497
16	Inventory Management Officer	Vacant (4/29/11)	H-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
17	Inventory Management Officer	Vacant (1/17/10)	F-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
18	Admin Officer (UO Supply Ctr)	Marta N. Villanova	L-01	24,520	0	0	12/21/2011	0	24,520	\$7,505	495	0	0	0	153	0	0	8,153	32,673
19	Storekeeper II	Vacant (3/5/10)	F-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
20	Storekeeper II	Roland A. Reyes	E-13	27,700	0	0	1/3/2012	0	27,700	\$7,839	0	0	0	0	153	0	0	8,392	36,092
21	Surplus Property Mgt Adm	Raymond P. Bamba	M-08	40,150	0	0	1/3/2012	0	40,150	\$11,462	0	0	0	0	153	0	0	12,615	52,765
22	Surplus Property Technician	Vacant (3/18/11)	G-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
23	Maintenance Custodian	Robert B. Manibusan	D-11	24,592	0	0	4/17/2012	0	24,592	\$6,960	495	0	0	0	153	0	0	7,964	32,556
24	Surplus Property Technician	Vacant	G-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
25	Surplus Property Technician	Vacant	E-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
26	Cashier I	Vacant (12/18/10)	D-01	0	0	0	n/a	0	0	\$0	0	0	0	0	0	0	0	0	0
Total:									\$467,005	\$132,162	\$5,445	\$0	\$5,492	\$2,448	\$29,532	\$2,472	\$177,552	\$644,557	

* Night Differential / Retardations / Workers Compensation / etc.
1: FY 2012 (current) Gov Guam contributions for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Title	Name of Incumbent	Holiday Pay	Slight Differential Pay (10%)	Hazardous Pay (40%)	Hazardous Pay (4%)	Purple Sash Pay (1.5%)	Night Shift Pay (1.5%)	EMT Pay (1.5%)	(E+FF+GH+H+J)	Subtotal	
1	Chief Procurement Officer	Chandra S. Acifalle	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	Administrative Assistant	Manissa D. Leon Guerrero	0	0	0	0	0	0	0	0	0	0
3	Customer Svc Representative	Almendra Ferra-Alexandran	0	0	0	0	0	0	0	0	0	0
4	Clerk II	Emprahs S. L. Lujan	0	0	0	0	0	0	0	0	0	0
5	Clerk II	Christina M. Tedrasno	0	0	0	0	0	0	0	0	0	0
6	Administrative Aide	Vacant (10/19/07)	0	0	0	0	0	0	0	0	0	0
7	Buyer-Supervisor II	Arlia T. Cruz	0	0	0	0	0	0	0	0	0	0
8	Buyer II	Vacant	0	0	0	0	0	0	0	0	0	0
9	Buyer II	Pablo F. San Nicolas	0	0	0	0	0	0	0	0	0	0
10	Buyer II	Vacant (3/2/08)	0	0	0	0	0	0	0	0	0	0
11	Buyer II	Maryann O. Mesa	0	0	0	0	0	0	0	0	0	0
12	Buyer II	Vacant (1/1/08)	0	0	0	0	0	0	0	0	0	0
13	Buyer II	Vacant (02/1/1)	0	0	0	0	0	0	0	0	0	0
14	Buyer I	Vacant (12/28/06)	0	0	0	0	0	0	0	0	0	0
15	Supply Clerk	Paul T. Llanes	0	0	0	0	0	0	0	0	0	0
16	Supply Clerk	Matthew P. Charquialaf	0	0	0	0	0	0	0	0	0	0
17	Buyer I	Belinda B. Paulino	0	0	0	0	0	0	0	0	0	0
18	Buyer I	Jazz L. Perez	0	0	0	0	0	0	0	0	0	0
19	Customer Svc Representative	Vacant (4/29/11)	0	0	0	0	0	0	0	0	0	0
20	Inventory Management Officer	Vacant (01/6/10)	0	0	0	0	0	0	0	0	0	0
21	Storekeeper II	Vacant (1/1/10)	0	0	0	0	0	0	0	0	0	0
22	Admin Officer (ILO Supply CTR)	Marie N. Villanueva	0	0	0	0	0	0	0	0	0	0
23	Storekeeper II	Vacant (3/2/10)	0	0	0	0	0	0	0	0	0	0
24	Storekeeper I	Rolland D. A. Reyes	0	0	0	0	0	0	0	0	0	0
25	Surplus Property Mgt Adm	Raymond P. Bamba	0	0	0	0	0	0	0	0	0	0
26	Surplus Property Technician	Vacant (2/18/11)	0	0	0	0	0	0	0	0	0	0
27	Maintenance Custodian	Robert B. Manabuan	0	0	0	0	0	0	0	0	0	0
28	Surplus Property Technician	Vacant	0	0	0	0	0	0	0	0	0	0
29	Supply Clerk	Vacant	0	0	0	0	0	0	0	0	0	0
30	Cashier I	Vacant (12/18/10)	0	0	0	0	0	0	0	0	0	0
31	10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay	Forfeit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32	10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay	Forfeit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33	10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay	Forfeit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
34	1 1/2% of reg. rate of pay from 12am Friday to 12 midnight Sunday		0	0	0	0	0	0	0	0	0	0
35	1 1/2% of reg. rate of pay on daily work exceeding 8 hours		0	0	0	0	0	0	0	0	0	0
36	Applicable only to CFD ambulatory service personnel, 15% of reg. rate of pay		0	0	0	0	0	0	0	0	0	0

1/ 10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
 2/ 10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
 3/ 10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
 4/ 1 1/2% of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2% of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to CFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS
FUND: GENERAL FUND

as of 31 March 2012

FinTech Legend: S Support, GL General Ledger, RA Revenue Accounting, F Federal, PAS Payroll Acctg & Services, TOG Treasurer of Guam

Main staffing table with columns: (A) Position No., (B) Position Title, (C) Name of incumbent, (D) Grade/Step, (E) Salary, (F) Special, (G) Special, (H) Special, (I) Special, (J) Subtotal, (K) Retirement, (L) Ratio, (M) Social Security, (N) Medicare, (O) Life, (P) Disability, (Q) Sick, (R) Total, (S) Total, (T) Total.

* Night Differential / Standby / Weekend / Worker's Compensation, etc.

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Title	Name of incumbent	Monthly Pay	Min. Pay	Max. Pay	Min. Pay	Max. Pay	Min. Pay	Max. Pay	Min. Pay	Max. Pay	(Pay-Coll./M) Subtotal
1	Financial Manager	Katherine B. Kullig	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	Deputy Financial Manager	Vicent (5/24/11)	0	0	0	0	0	0	0	0	0	0
3	Controller	Vicent (5/24/11)	0	0	0	0	0	0	0	0	0	0
4	Accountant III	Tera Lynn B. S. Camacho	0	0	0	0	0	0	0	0	0	0
5	Administrative Assistant	Murphy O. Barea	0	0	0	0	0	0	0	0	0	0
6	Administrative Officer	Cecilia T. Manibasan	0	0	0	0	0	0	0	0	0	0
7	General Accounting Supervisor	Corey P. Diaz	0	0	0	0	0	0	0	0	0	0
8	Recruitment in Progress		0	0	0	0	0	0	0	0	0	0
9	Accountant III (ILO Act II)	(Vacant 4/11/11)	0	0	0	0	0	0	0	0	0	0
10	Management Analyst III	Antonio S. Cruz	0	0	0	0	0	0	0	0	0	0
11	Accountant I	Antonio G. Olaneta	0	0	0	0	0	0	0	0	0	0
12	Recruitment in Progress		0	0	0	0	0	0	0	0	0	0
13	Asst. Tech Snyx (ILO AT II)	(Vacant 2/17/11)	0	0	0	0	0	0	0	0	0	0
14	Accounting Technician III	Anthony C. Talingting	0	0	0	0	0	0	0	0	0	0
15	Accounting Technician III	Manuel L. Pante	0	0	0	0	0	0	0	0	0	0
16	Accounting Technician III	Ann P. Delosar	0	0	0	0	0	0	0	0	0	0
17	Accounting Technician III	Carpetta K. Ebanetas	0	0	0	0	0	0	0	0	0	0
18	Accounting Clerk (ILO AT I)	Matthew P. Manibasan (ITA)	0	0	0	0	0	0	0	0	0	0
19	Accounting Technician III	Aina R. Cruz	0	0	0	0	0	0	0	0	0	0
20	Accounting Technician III	Victoria G. Pace	0	0	0	0	0	0	0	0	0	0
21	General Accounting Supervisor	Anthony J. Macias	0	0	0	0	0	0	0	0	0	0
22	General Accounting Supervisor	Guideliso A. Romario	0	0	0	0	0	0	0	0	0	0
23	Management Analyst IV	Robaldo G. Borrero	0	0	0	0	0	0	0	0	0	0
24	Recruitment in Progress		0	0	0	0	0	0	0	0	0	0
25	Management Analyst II	(Vacant 5/11/10)	0	0	0	0	0	0	0	0	0	0
26	Management Analyst II	Roberto J. R. Castro	0	0	0	0	0	0	0	0	0	0
27	Management Analyst II	Abin L. M. Adlo	0	0	0	0	0	0	0	0	0	0
28	Management Analyst II	Royaldin F. Edwards	0	0	0	0	0	0	0	0	0	0
29	Accounting Tech Supervisor	Louisa S. Meas	0	0	0	0	0	0	0	0	0	0
30	Accounting Technician III	Cheryl A. P. Blas	0	0	0	0	0	0	0	0	0	0
31	Accounting Technician III	Nathalie Q. Sanchez	0	0	0	0	0	0	0	0	0	0
32	Accounting Clerk	Loretha T. Farnoux	0	0	0	0	0	0	0	0	0	0
33	Recruitment in Progress		0	0	0	0	0	0	0	0	0	0
34	Accounting Technician I	(Vacant 3/15/11)	0	0	0	0	0	0	0	0	0	0
35	General Accounting Supervisor	Thomas G. Paulino	0	0	0	0	0	0	0	0	0	0
36	Management Analyst III	Maizy Elaine C. Avayu	0	0	0	0	0	0	0	0	0	0
37	Accountant II	Viola L. G. Cruz	0	0	0	0	0	0	0	0	0	0
38	Accounting Technician III	Mark A. Juarez	0	0	0	0	0	0	0	0	0	0
39	Management Analyst II	Juanita M. A. Pizarro	0	0	0	0	0	0	0	0	0	0
40	Accounting Tech Supervisor	Julia A. Cruz	0	0	0	0	0	0	0	0	0	0
41	Accounting Tech II KPT III	Maria Lanza D. Mendibala	0	0	0	0	0	0	0	0	0	0
42	Treasurer of Guam	Rodila T. Figueroa	0	0	0	0	0	0	0	0	0	0
43	Asst. Treasurer of Guam	Recruitment in Progress	0	0	0	0	0	0	0	0	0	0
44	Administrative Officer	Berlin R. Pereda Pedrosas	0	0	0	0	0	0	0	0	0	0
45	Customer Service Supervisor	Ignacio T. Pereda	0	0	0	0	0	0	0	0	0	0
46	Customer Service Rep	Dolores M. Rivera	0	0	0	0	0	0	0	0	0	0
47	Treasury Cashier Supervisor	Maria T. Uson	0	0	0	0	0	0	0	0	0	0
48	Treasury Cashier	Recruitment in Progress	0	0	0	0	0	0	0	0	0	0
49	Treasury Cashier	(Vacant 5/20/11)	0	0	0	0	0	0	0	0	0	0
50	Treasury Cashier	Gina R. Ignasio	0	0	0	0	0	0	0	0	0	0
51	Treasury Cashier	Vicent (12/19/10)	0	0	0	0	0	0	0	0	0	0
52	Treasury Cashier	Joy L. G. Aguan	0	0	0	0	0	0	0	0	0	0
53	Treasury Cashier	Rodila I. Adams	0	0	0	0	0	0	0	0	0	0
54	Treasury Cashier	Katherine R. Calvo	0	0	0	0	0	0	0	0	0	0
55	Treasury Cashier	Maria U. Fajurigu	0	0	0	0	0	0	0	0	0	0
56	Treasury Cashier	Minda T. C. Cepeda	0	0	0	0	0	0	0	0	0	0
57	Treasury Cashier	Angeline Rose B. Borelins	0	0	0	0	0	0	0	0	0	0
58	Treasury Cashier	Frances L. G. Cabana	0	0	0	0	0	0	0	0	0	0
59	Treasury Cashier	Doreilly B. Tullgren	0	0	0	0	0	0	0	0	0	0
60	Treasury Cashier	Francis Juan L. Aguan	0	0	0	0	0	0	0	0	0	0
61	Treasury Cashier	Francisco M. Talmaglo	0	0	0	0	0	0	0	0	0	0
62	Treasury Cashier Supervisor	Maryann T. San Nicolas	0	0	0	0	0	0	0	0	0	0
63	Total	Total	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employees must work 4 hours consecutive after 6pm for entitlement of the pay
 2/ Applies to layover/encampment
 3/ Applies to solid waste employees
 4/ 1 1/2 hr. reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2 hr. reg. rate of pay on duty work exceeding 8 hours
 6/ Applicable only to GEP ambulatory services personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories							(K) Subtotal	
				(D) Holiday Pay	(E) Night Differential Pay	(F) Hazard Pay	(G) Hazard Pay	(H) Nurse Supervisory Pay	(I) Nurse Pay	(J) EMT Pay		
1	66001 - A	Accounting Tech Supervisor	Juan A. Agnon	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66027 - A	Accounting Technician III	Carolina S. Marquis	0	0	0	0	0	0	0	0	0
3	66053 - A	Accounting Technician III	Eliseo T. Tolentino	0	0	0	0	0	0	0	0	0
4	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	693	0	0	0	0	0	0	0	693
5	66085 - PAS	Payroll Supervisor	Vacant (3-23-12)	640	0	0	0	0	0	0	0	640
6	66088 - PAS	Payroll Technician	Vacant (7-22-11)	0	0	0	0	0	0	0	0	0
7	66090 - PAS	Payroll Technician	Patricia S. Tenjale	587	0	0	0	0	0	0	0	587
8	66096 - PAS	Payroll Technician	Derek T. Flores	512	0	0	0	0	0	0	0	512
9	66105 - PAS	Payroll Technician	Mark A. Santos	587	0	0	0	0	0	0	0	587
10	66051 - PAS	Payroll Technician	Paz E. Flores	494	0	0	0	0	0	0	0	494
11	66084 - PAS	Payroll Technician	Glenn D. Garcia	476	0	0	0	0	0	0	0	476
12	66079 - F	General Acctg Supervisor-100%	Francis L. G. Miao	0	0	0	0	0	0	0	0	0
13	66058 - GL	General Acctg Supvr-100%	Michael D. Cabral	0	0	0	0	0	0	0	0	0
14	66038 - F	Accountant II - 100%	Mary Grace V. Edreya	0	0	0	0	0	0	0	0	0
15	66058 - F	Acct Tech II KFP III - 100%	Lucilia T. Marquis	0	0	0	0	0	0	0	0	0
16	06005 - F	Accountant III - 100%	Shawna M. Scott	0	0	0	0	0	0	0	0	0
			Adella R. San Nicolas	0	0	0	0	0	0	0	0	0
Grand Total:				\$4,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,556

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay