

PSYCHIATRIC NURSE III

NATURE OF WORK IN THIS CLASS:

This is complex professional psychiatric nursing work in the Department of Mental Health and Substance Abuse.

Employees in this class perform a variety of nursing functions in a mental health setting. Nursing functions are performed with independence in accordance with established departmental policies, procedures and standard practices of the nursing profession. Work involves charge responsibilities of the unit as assigned.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Leads the assigned work of nursing staff within a unit.

Prepares a nursing assessment of patient on admission that include a nursing history, observation of physical appearance, and mental status examination to arrive at a nursing diagnosis.

Works closely with other members of the total treatment team in the formulation of the total care plan for patients.

Formulates a nursing care plan to promote patient's emotional and physical well being.

Provides comprehensive nursing care for any type of psychiatric patient; evaluates the outcome of nursing interventions and goals.

Observes patients closely, evaluating and recording any significant behavior and reaction patterns for psychiatrist's or team's use in reevaluation of treatment plan.

Participates in group therapy sessions with patients.

Administers medications to each patient; observes the behavioral reactions to prescribed medications and reports observations to psychiatrist for modification.

Documents nursing actions taken, medications and treatments given with responses as required.

Performs related duties as required.

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MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of professional principles, theories and practices of professional nursing as applied in a psychiatric setting.

Knowledge of personality development theories for evaluating behavior and reaction patterns of patients.

Knowledge of group interactions and theories of group therapy.

Ability to learn and apply nursing techniques, operations and equipment, particularly those applied to a psychiatric setting.

Ability to make work decisions in accordance with professional standards, rules, and regulations and other program guidelines.

Ability to administer detailed therapeutic prescriptions.

Ability to follow and administer oral and written instructions.

Ability to lead the work of others.

Ability to interpret and explain the purposes and methods of prescribed treatments and necessity for continuing such treatments to concerned individuals.

Ability to instruct subordinate nurses and ancillary personnel in the care and treatment of patients.

Ability to work effectively with employees and the public.

Ability to maintain records and charts and to prepare reports.

MINIMUM EXPERIENCE AND TRAINING:

- a) Three years of experience as a Psychiatric Nurse II or equivalent work, and graduation from a recognized college or university with an Associate's degree or diploma in nursing; or
- b) Two years of experience as a Psychiatric Nurse II or equivalent work, and graduation from a recognized college or university with a Bachelor's degree in Nursing; or

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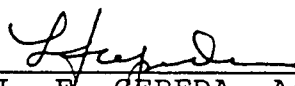
- c) Any equivalent combination of experience and training beyond the Associate's degree which provides the minimum knowledge, abilities, and skills.

NECESSARY SPECIAL QUALIFICATION:

Possession of a current license as a Registered Professional Nurse on Guam.

ESTABLISHED: December 10, 1985

PAY RANGE: 40



L. F. CEPEDA, Acting
Executive Director
Civil Service Commission