

| Accountability * | Impartiality * | Competence * | Openness * | Value |
|------------------|----------------|--------------|------------|-------|
|------------------|----------------|--------------|------------|-------|

**INVITATION FOR BID NO. : GSA-099-14**

**DESCRIPTION:**

**COPIER PAPER**

**SPECIAL REMINDER TO PROSPECTIVE BIDDERS**

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid enveloped, in duplicate, at the date and time for bid opening.

**(X) BID GUARANTEE (15% of Bid Amount) May be in the form of;  
 Reference #11 on the General Terms and Conditions**

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond – Valid only if accompanied by:
  - 1. Current Certificate of Authority issued by the Insurance Commissioner;
  - 2. Power of Attorney issued by the Surety to the Resident General Agent;
  - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

**( ) BROCHURES/DESCRIPTIVE LITERATURE;**

**(x) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION**

- a. Date of signature of the person authorized to sign the bid and the notary date must be the same.

**(x) OTHER REQUIREMENTS:**

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees.

**This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.**

On this \_\_\_\_\_ day of \_\_\_\_\_, 2014, I, \_\_\_\_\_,

authorized representative of \_\_\_\_\_ acknowledge receipt of this special reminder to prospective bidders with the above referenced IFB.

\_\_\_\_\_  
 Bidder Representative's Signature



**COPIER PAPER**

**ACKNOWLEDGEMENT RECEIPT FORM**

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to 475-1727

Acknowledgement Receipt Form must be submitted no later than three (3) days from issued date.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Time \_\_\_\_\_

Contact Number \_\_\_\_\_

Fax Number \_\_\_\_\_

Contact Person regarding IFB \_\_\_\_\_

Title \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Company/Firm \_\_\_\_\_

Address \_\_\_\_\_

Note: GSA will not be liable for failure to provide notice to any party who did not register contact information.

All questions and concerns in regards to this bid must be submitted by facsimile no later than 08/19/2014 before the close of business

## SPECIAL PROVISIONS

This is an "Indefinite Quantity Bid" pursuant to Section 3119(i)(2) of the 2GAR Procurement Regulations. The quantities reflected are estimated requirements projected within a twelve (12) month period. These amounts may increase during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

### Delivery:

30 Days upon receipt of purchase order. Schedule time and quantity will be coordinated between the successful bidder and the requesting department on an as needed basis.

### Contract Period:

The term of this contract is for a period of one (1) year on an as needed basis upon availability of funds

### Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.



**AFFIDAVIT re NO GRATUITIES or KICKBACKS**

TERRITORY OF GUAM )  
 ) ss.  
HAGATNA, GUAM )

\_\_\_\_\_ [state name of affiant signing below], being first  
duly sworn, deposes and says that:

1. The name of the offering firm or individual is [state name of offeror company] \_\_\_\_\_ [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.
2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.

Subscribed and sworn to before me  
this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_.

\_\_\_\_\_  
NOTARY PUBLIC  
My commission expires \_\_\_\_\_.

\_\_\_\_\_  
Signature of one of the following:  
Offeror, if the offeror is an individual;  
Partner, if the offeror is a partnership;  
Officer, if the offeror is a corporation.

Eddie Baza Calvo  
Governor

**GENERAL SERVICES AGENCY**  
Government of Guam  
148 Route 1 Marine Drive Corp  
Piti, Guam 96915

Ray Tenorio  
Lt. Governor



Benita Manglona  
Director, Dept. of Admin.

Anthony C. Blaz  
Deputy Director

Special Provisions

Restriction against Sex Offenders Employed by service providers to  
Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

\_\_\_\_\_  
Signature of Bidder

\_\_\_\_\_  
Date

Proposer, if an individual;  
Partner, if a partnership;  
Officer, if a corporation.

Subscribed and sworn before me this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_\_\_\_.

\_\_\_\_\_  
Notary Public





WD 05-2147 (Rev.-16) was first posted on www.wdol.gov on 08/05/2014

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REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Diane C. Koplewski Division of Wage Determination No.: 2005-2147  
Director Wage Determinations Revision No.: 16  
Date Of Revision: 07/25/2014

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide  
Northern Marianas Statewide  
Wake Island Statewide

| OCCUPATION CODE - TITLE                                 | FOOTNOTE | RATE  |
|---|----------|-------|
| 01000 - Administrative Support And Clerical Occupations |          |       |
| 01011 - Accounting Clerk I                              |          | 12.50 |
| 01012 - Accounting Clerk II                             |          | 13.53 |
| 01013 - Accounting Clerk III                            |          | 15.59 |
| 01020 - Administrative Assistant                        |          | 17.67 |
| 01040 - Court Reporter                                  |          | 15.38 |
| 01051 - Data Entry Operator I                           |          | 10.48 |
| 01052 - Data Entry Operator II                          |          | 11.99 |
| 01060 - Dispatcher, Motor Vehicle                       |          | 13.06 |
| 01070 - Document Preparation Clerk                      |          | 12.25 |
| 01090 - Duplicating Machine Operator                    |          | 12.25 |
| 01111 - General Clerk I                                 |          | 10.29 |
| 01112 - General Clerk II                                |          | 11.28 |
| 01113 - General Clerk III                               |          | 12.32 |
| 01120 - Housing Referral Assistant                      |          | 17.15 |
| 01141 - Messenger Courier                               |          | 10.12 |
| 01191 - Order Clerk I                                   |          | 11.23 |
| 01192 - Order Clerk II                                  |          | 12.25 |
| 01261 - Personnel Assistant (Employment) I              |          | 14.33 |
| 01262 - Personnel Assistant (Employment) II             |          | 14.90 |
| 01263 - Personnel Assistant (Employment) III            |          | 16.48 |
| 01270 - Production Control Clerk                        |          | 18.34 |
| 01280 - Receptionist                                    |          | 9.67  |
| 01290 - Rental Clerk                                    |          | 11.10 |
| 01300 - Scheduler, Maintenance                          |          | 13.75 |
| 01311 - Secretary I                                     |          | 13.75 |
| 01312 - Secretary II                                    |          | 15.38 |
| 01313 - Secretary III                                   |          | 17.15 |
| 01320 - Service Order Dispatcher                        |          | 11.57 |
| 01410 - Supply Technician                               |          | 17.67 |
| 01420 - Survey Worker                                   |          | 15.26 |
| 01531 - Travel Clerk I                                  |          | 11.61 |
| 01532 - Travel Clerk II                                 |          | 12.57 |
| 01533 - Travel Clerk III                                |          | 13.44 |
| 01611 - Word Processor I                                |          | 12.25 |
| 01612 - Word Processor II                               |          | 13.75 |
| 01613 - Word Processor III                              |          | 15.38 |
| 05000 - Automotive Service Occupations                  |          |       |
| 05005 - Automobile Body Repairer, Fiberglass            |          | 13.34 |
| 05010 - Automotive Electrician                          |          | 13.06 |
| 05040 - Automotive Glass Installer                      |          | 12.10 |
| 05070 - Automotive Worker                               |          | 12.10 |
| 05110 - Mobile Equipment Servicer                       |          | 8.59  |
| 05130 - Motor Equipment Metal Mechanic                  |          | 13.06 |
| 05160 - Motor Equipment Metal Worker                    |          | 12.10 |
| 05190 - Motor Vehicle Mechanic                          |          | 13.06 |
| 05220 - Motor Vehicle Mechanic Helper                   |          | 10.12 |
| 05250 - Motor Vehicle Upholstery Worker                 |          | 12.10 |
| 05280 - Motor Vehicle Wrecker                           |          | 12.10 |
| 05310 - Painter, Automotive                             |          | 12.37 |
| 05340 - Radiator Repair Specialist                      |          | 12.10 |
| 05370 - Tire Repairer                                   |          | 7.81  |
| 05400 - Transmission Repair Specialist                  |          | 12.10 |

|  |       |
|--|-------|
| 07000 - Food Preparation And Service Occupations             |       |
| 07010 - Baker  | 10.47 |
| 07041 - Cook I   | 9.54  |
| 07042 - Cook II  | 11.78 |
| 07070 - Dishwasher   | 7.25  |
| 07130 - Food Service Worker                                  | 7.78  |
| 07210 - Meat Cutter  | 11.86 |
| 07260 - Waiter/Waitress                                      | 7.59  |
| 09000 - Furniture Maintenance And Repair Occupations         |       |
| 09010 - Electrostatic Spray Painter                          | 14.38 |
| 09040 - Furniture Handler                                    | 8.85  |
| 09080 - Furniture Refinisher                                 | 14.38 |
| 09090 - Furniture Refinisher Helper                          | 10.66 |
| 09110 - Furniture Repairer, Minor                            | 12.51 |
| 09130 - Upholsterer  | 14.38 |
| 11000 - General Services And Support Occupations             |       |
| 11030 - Cleaner, Vehicles                                    | 8.23  |
| 11060 - Elevator Operator                                    | 8.23  |
| 11090 - Gardener   | 10.99 |
| 11122 - Housekeeping Aide                                    | 8.33  |
| 11150 - Janitor  | 8.23  |
| 11210 - Laborer, Grounds Maintenance                         | 9.14  |
| 11240 - Maid or Houseman                                     | 7.25  |
| 11260 - Pruner   | 8.23  |
| 11270 - Tractor Operator                                     | 10.33 |
| 11330 - Trail Maintenance Worker                             | 9.14  |
| 11360 - Window Cleaner                                       | 9.14  |
| 12000 - Health Occupations                                   |       |
| 12010 - Ambulance Driver                                     | 15.81 |
| 12011 - Breath Alcohol Technician                            | 15.81 |
| 12012 - Certified Occupational Therapist Assistant           | 21.70 |
| 12015 - Certified Physical Therapist Assistant               | 21.70 |
| 12020 - Dental Assistant                                     | 13.20 |
| 12025 - Dental Hygienist                                     | 29.85 |
| 12030 - EKG Technician                                       | 23.96 |
| 12035 - Electroneurodiagnostic Technologist                  | 23.96 |
| 12040 - Emergency Medical Technician                         | 15.81 |
| 12071 - Licensed Practical Nurse I                           | 14.14 |
| 12072 - Licensed Practical Nurse II                          | 15.81 |
| 12073 - Licensed Practical Nurse III                         | 17.63 |
| 12100 - Medical Assistant                                    | 11.54 |
| 12130 - Medical Laboratory Technician                        | 14.14 |
| 12160 - Medical Record Clerk                                 | 11.82 |
| 12190 - Medical Record Technician                            | 13.59 |
| 12195 - Medical Transcriptionist                             | 14.14 |
| 12210 - Nuclear Medicine Technologist                        | 34.75 |
| 12221 - Nursing Assistant I                                  | 10.03 |
| 12222 - Nursing Assistant II                                 | 11.30 |
| 12223 - Nursing Assistant III                                | 12.31 |
| 12224 - Nursing Assistant IV                                 | 13.84 |
| 12235 - Optical Dispenser                                    | 15.81 |
| 12236 - Optical Technician                                   | 14.14 |
| 12250 - Pharmacy Technician                                  | 13.41 |
| 12280 - Phlebotomist   | 13.84 |
| 12305 - Radiologic Technologist                              | 22.64 |
| 12311 - Registered Nurse I                                   | 20.70 |
| 12312 - Registered Nurse II                                  | 25.32 |
| 12313 - Registered Nurse II, Specialist                      | 25.32 |
| 12314 - Registered Nurse III                                 | 30.64 |
| 12315 - Registered Nurse III, Anesthetist                    | 30.64 |
| 12316 - Registered Nurse IV                                  | 36.72 |
| 12317 - Scheduler (Drug and Alcohol Testing)                 | 19.59 |
| 13000 - Information And Arts Occupations                     |       |
| 13011 - Exhibits Specialist I                                | 15.06 |
| 13012 - Exhibits Specialist II                               | 18.66 |
| 13013 - Exhibits Specialist III                              | 22.83 |
| 13041 - Illustrator I  | 15.06 |
| 13042 - Illustrator II                                       | 18.66 |
| 13043 - Illustrator III                                      | 22.83 |
| 13047 - Librarian  | 20.66 |
| 13050 - Library Aide/Clerk                                   | 12.00 |
| 13054 - Library Information Technology Systems Administrator | 18.66 |

|       |   |         |
|-------|---|---------|
| 13058 | - Library Technician                                      | 15.06   |
| 13061 | - Media Specialist I                                      | 13.46   |
| 13062 | - Media Specialist II                                     | 15.06   |
| 13063 | - Media Specialist III                                    | 16.80   |
| 13071 | - Photographer I  | 12.82   |
| 13072 | - Photographer II   | 14.32   |
| 13073 | - Photographer III  | 17.75   |
| 13074 | - Photographer IV   | 21.73   |
| 13075 | - Photographer V  | 26.30   |
| 13110 | - Video Teleconference Technician                         | 12.91   |
| 14000 | - Information Technology Occupations                      |         |
| 14041 | - Computer Operator I                                     | 13.65   |
| 14042 | - Computer Operator II                                    | 15.76   |
| 14043 | - Computer Operator III                                   | 17.56   |
| 14044 | - Computer Operator IV                                    | 19.50   |
| 14045 | - Computer Operator V                                     | 21.81   |
| 14071 | - Computer Programmer I                                   | 15.73   |
| 14072 | - Computer Programmer II                                  | 19.50   |
| 14073 | - Computer Programmer III                                 | 23.84   |
| 14074 | - Computer Programmer IV                                  |         |
| 14101 | - Computer Systems Analyst I                              | 24.23   |
| 14102 | - Computer Systems Analyst II                             |         |
| 14103 | - Computer Systems Analyst III                            |         |
| 14150 | - Peripheral Equipment Operator                           | (see 1) |
| 14160 | - Personal Computer Support Technician                    | (see 1) |
| 15000 | - Instructional Occupations                               |         |
| 15010 | - Aircrew Training Devices Instructor (Non-Rated)         | 13.65   |
| 15020 | - Aircrew Training Devices Instructor (Rated)             | 19.50   |
| 15030 | - Air Crew Training Devices Instructor (Pilot)            |         |
| 15050 | - Computer Based Training Specialist / Instructor         | 24.23   |
| 15060 | - Educational Technologist                                | 22.82   |
| 15070 | - Flight Instructor (Pilot)                               | 33.30   |
| 15080 | - Graphic Artist  | 20.47   |
| 15090 | - Technical Instructor                                    | 17.65   |
| 15095 | - Technical Instructor/Course Developer                   | 21.58   |
| 15110 | - Test Proctor  | 13.87   |
| 15120 | - Tutor   | 13.87   |
| 16000 | - Laundry, Dry-Cleaning, Pressing And Related Occupations |         |
| 16010 | - Assembler   | 8.08    |
| 16030 | - Counter Attendant                                       | 8.08    |
| 16040 | - Dry Cleaner   | 9.34    |
| 16070 | - Finisher, Flatwork, Machine                             | 8.08    |
| 16090 | - Presser, Hand   | 8.08    |
| 16110 | - Presser, Machine, Drycleaning                           | 8.08    |
| 16130 | - Presser, Machine, Shirts                                | 8.08    |
| 16160 | - Presser, Machine, Wearing Apparel, Laundry              | 8.08    |
| 16190 | - Sewing Machine Operator                                 | 9.86    |
| 16220 | - Tailor  | 10.33   |
| 16250 | - Washer, Machine   | 8.46    |
| 19000 | - Machine Tool Operation And Repair Occupations           |         |
| 19010 | - Machine-Tool Operator (Tool Room)                       | 14.49   |
| 19040 | - Tool And Die Maker                                      | 18.20   |
| 21000 | - Materials Handling And Packing Occupations              |         |
| 21020 | - Forklift Operator                                       | 12.49   |
| 21030 | - Material Coordinator                                    | 18.34   |
| 21040 | - Material Expediter                                      | 18.34   |
| 21050 | - Material Handling Laborer                               | 10.65   |
| 21071 | - Order Filler  | 9.66    |
| 21080 | - Production Line Worker (Food Processing)                | 12.49   |
| 21110 | - Shipping Packer   | 13.33   |
| 21130 | - Shipping/Receiving Clerk                                | 13.33   |
| 21140 | - Store Worker I  | 13.23   |
| 21150 | - Stock Clerk   | 18.58   |
| 21210 | - Tools And Parts Attendant                               | 12.49   |
| 21410 | - Warehouse Specialist                                    | 12.49   |
| 23000 | - Mechanics And Maintenance And Repair Occupations        |         |
| 23010 | - Aerospace Structural Welder                             | 20.69   |
| 23021 | - Aircraft Mechanic I                                     | 19.70   |
| 23022 | - Aircraft Mechanic II                                    | 20.69   |
| 23023 | - Aircraft Mechanic III                                   | 21.74   |
| 23040 | - Aircraft Mechanic Helper                                | 13.70   |
| 23050 | - Aircraft, Painter                                       | 18.50   |
| 23060 | - Aircraft Servicer                                       | 16.09   |
| 23080 | - Aircraft Worker   | 17.38   |
| 23110 | - Appliance Mechanic                                      | 14.49   |

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|---|-------|
| 23120 - Bicycle Repairer  | 9.74  |
| 23125 - Cable Splicer   | 15.43 |
| 23130 - Carpenter, Maintenance  | 13.00 |
| 23140 - Carpet Layer  | 13.55 |
| 23160 - Electrician, Maintenance  | 14.99 |
| 23181 - Electronics Technician Maintenance I                                  | 14.72 |
| 23182 - Electronics Technician Maintenance II                                 | 15.05 |
| 23183 - Electronics Technician Maintenance III                                | 18.31 |
| 23260 - Fabric Worker   | 12.60 |
| 23290 - Fire Alarm System Mechanic  | 15.43 |
| 23310 - Fire Extinguisher Repairer  | 11.67 |
| 23311 - Fuel Distribution System Mechanic                                     | 15.43 |
| 23312 - Fuel Distribution System Operator                                     | 13.01 |
| 23370 - General Maintenance Worker  | 11.95 |
| 23380 - Ground Support Equipment Mechanic                                     | 19.70 |
| 23381 - Ground Support Equipment Servicer                                     | 16.09 |
| 23382 - Ground Support Equipment Worker                                       | 17.38 |
| 23391 - Gunsmith I  | 11.67 |
| 23392 - Gunsmith II   | 13.55 |
| 23393 - Gunsmith III  | 15.43 |
| 23410 - Heating, Ventilation And Air-Conditioning Mechanic                    | 15.76 |
| 23411 - Heating, Ventilation And Air Condtioning Mechanic (Research Facility) | 16.55 |
| 23430 - Heavy Equipment Mechanic  | 15.15 |
| 23440 - Heavy Equipment Operator  | 13.73 |
| 23460 - Instrument Mechanic   | 15.43 |
| 23465 - Laboratory/Shelter Mechanic   | 14.49 |
| 23470 - Laborer   | 10.65 |
| 23510 - Locksmith   | 14.49 |
| 23530 - Machinery Maintenance Mechanic  | 17.38 |
| 23550 - Machinist, Maintenance  | 15.43 |
| 23580 - Maintenance Trades Helper   | 9.92  |
| 23591 - Metrology Technician I  | 15.43 |
| 23592 - Metrology Technician II   | 16.41 |
| 23593 - Metrology Technician III  | 17.37 |
| 23640 - Millwright  | 15.43 |
| 23710 - Office Appliance Repairer   | 14.38 |
| 23760 - Painter, Maintenance  | 13.55 |
| 23790 - Pipefitter, Maintenance   | 15.32 |
| 23810 - Plumber, Maintenance  | 14.38 |
| 23820 - Pneudraulic Systems Mechanic  | 15.43 |
| 23850 - Rigger  | 15.43 |
| 23870 - Scale Mechanic  | 13.55 |
| 23890 - Sheet-Metal Worker, Maintenance                                       | 15.21 |
| 23910 - Small Engine Mechanic   | 13.55 |
| 23931 - Telecommunications Mechanic I   | 19.01 |
| 23932 - Telecommunications Mechanic II  | 19.76 |
| 23950 - Telephone Lineman   | 18.24 |
| 23960 - Welder, Combination, Maintenance                                      | 14.66 |
| 23965 - Well Driller  | 15.43 |
| 23970 - Woodcraft Worker  | 15.43 |
| 23980 - Woodworker  | 11.67 |
| 24000 - Personal Needs Occupations  |       |
| 24570 - Child Care Attendant  | 10.09 |
| 24580 - Child Care Center Clerk   | 12.58 |
| 24610 - Chore Aide  | 12.43 |
| 24620 - Family Readiness And Support Services Coordinator                     | 12.44 |
| 24630 - Homemaker   | 16.12 |
| 25000 - Plant And System Operations Occupations                               |       |
| 25010 - Boiler Tender   | 15.43 |
| 25040 - Sewage Plant Operator   | 14.49 |
| 25070 - Stationary Engineer   | 15.43 |
| 25190 - Ventilation Equipment Tender  | 10.73 |
| 25210 - Water Treatment Plant Operator  | 14.49 |
| 27000 - Protective Service Occupations  |       |
| 27004 - Alarm Monitor   | 10.90 |
| 27007 - Baggage Inspector   | 7.35  |
| 27008 - Corrections Officer   | 12.05 |
| 27010 - Court Security Officer  | 12.05 |
| 27030 - Detection Dog Handler   | 10.90 |
| 27040 - Detention Officer   | 12.05 |
| 27070 - Firefighter   | 12.05 |

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|---|-------|
| 27101 - Guard I   | 7.37  |
| 27102 - Guard II  | 10.90 |
| 27131 - Police Officer I                                      | 12.05 |
| 27132 - Police Officer II                                     | 13.40 |
| 28000 - Recreation Occupations                                |       |
| 28041 - Carnival Equipment Operator                           | 9.53  |
| 28042 - Carnival Equipment Repairer                           | 10.08 |
| 28043 - Carnival Equipment Worker                             | 7.78  |
| 28210 - Gate Attendant/Gate Tender                            | 13.18 |
| 28310 - Lifeguard   | 11.01 |
| 28350 - Park Attendant (Aide)                                 | 14.74 |
| 28510 - Recreation Aide/Health Facility Attendant             | 10.76 |
| 28515 - Recreation Specialist                                 | 18.26 |
| 28630 - Sports Official                                       | 11.74 |
| 28690 - Swimming Pool Operator                                | 17.71 |
| 29000 - Stevedoring/Longshoremen Occupational Services        |       |
| 29010 - Blocker And Bracer                                    | 15.20 |
| 29020 - Hatch Tender  | 15.20 |
| 29030 - Line Handler  | 15.20 |
| 29041 - Stevedore I   | 14.22 |
| 29042 - Stevedore II  | 16.25 |
| 30000 - Technical Occupations                                 |       |
| 30010 - Air Traffic Control Specialist, Center (HFO)          | 35.77 |
| 30011 - Air Traffic Control Specialist, Station (HFO)         | 24.66 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO)        | 27.16 |
| 30021 - Archeological Technician I                            | 17.49 |
| 30022 - Archeological Technician II                           | 19.56 |
| 30023 - Archeological Technician III                          | 24.21 |
| 30030 - Cartographic Technician                               | 23.18 |
| 30040 - Civil Engineering Technician                          | 21.93 |
| 30061 - Drafter/CAD Operator I                                | 17.49 |
| 30062 - Drafter/CAD Operator II                               | 19.56 |
| 30063 - Drafter/CAD Operator III                              | 20.74 |
| 30064 - Drafter/CAD Operator IV                               | 24.21 |
| 30081 - Engineering Technician I                              | 14.62 |
| 30082 - Engineering Technician II                             | 16.41 |
| 30083 - Engineering Technician III                            | 18.36 |
| 30084 - Engineering Technician IV                             | 22.34 |
| 30085 - Engineering Technician V                              | 27.83 |
| 30086 - Engineering Technician VI                             | 33.66 |
| 30090 - Environmental Technician                              | 21.10 |
| 30210 - Laboratory Technician                                 | 20.74 |
| 30240 - Mathematical Technician                               | 23.34 |
| 30361 - Paralegal/Legal Assistant I                           | 19.06 |
| 30362 - Paralegal/Legal Assistant II                          | 21.53 |
| 30363 - Paralegal/Legal Assistant III                         | 26.35 |
| 30364 - Paralegal/Legal Assistant IV                          | 30.80 |
| 30390 - Photo-Optics Technician                               | 21.93 |
| 30461 - Technical Writer I                                    | 22.17 |
| 30462 - Technical Writer II                                   | 27.10 |
| 30463 - Technical Writer III                                  | 32.79 |
| 30491 - Unexploded Ordnance (UXO) Technician I                | 22.74 |
| 30492 - Unexploded Ordnance (UXO) Technician II               | 27.51 |
| 30493 - Unexploded Ordnance (UXO) Technician III              | 32.97 |
| 30494 - Unexploded (UXO) Safety Escort                        | 22.74 |
| 30495 - Unexploded (UXO) Sweep Personnel                      | 22.74 |
| 30620 - Weather Observer, Combined Upper Air Or               | 20.74 |
| Surface Programs  |       |
| 30621 - Weather Observer, Senior                              | 23.00 |
| 31000 - Transportation/Mobile Equipment Operation Occupations |       |
| 31020 - Bus Aide  | 8.15  |
| 31030 - Bus Driver  | 9.69  |
| 31043 - Driver Courier  | 8.97  |
| 31260 - Parking and Lot Attendant                             | 7.25  |
| 31290 - Shuttle Bus Driver                                    | 9.99  |
| 31310 - Taxi Driver   | 8.21  |
| 31361 - Truckdriver, Light                                    | 8.97  |
| 31362 - Truckdriver, Medium                                   | 11.61 |
| 31363 - Truckdriver, Heavy                                    | 12.48 |
| 31364 - Truckdriver, Tractor-Trailer                          | 12.48 |
| 99000 - Miscellaneous Occupations                             |       |
| 99030 - Cashier   | 7.46  |
| 99050 - Desk Clerk  | 9.70  |
| 99095 - Embalmer  | 22.74 |
| 99251 - Laboratory Animal Caretaker I                         | 16.24 |

|   |       |
|---|-------|
| 99252 - Laboratory Animal Caretaker II  | 17.04 |
| 99310 - Mortician                       | 22.74 |
| 99410 - Pest Controller                 | 13.28 |
| 99510 - Photofinishing Worker           | 11.95 |
| 99710 - Recycling Laborer               | 10.76 |
| 99711 - Recycling Specialist            | 16.27 |
| 99730 - Refuse Collector                | 10.24 |
| 99810 - Sales Clerk                     | 8.95  |
| 99820 - School Crossing Guard           | 15.03 |
| 99830 - Survey Party Chief              | 20.30 |
| 99831 - Surveying Aide                  | 11.54 |
| 99832 - Surveying Technician            | 15.00 |
| 99840 - Vending Machine Attendant       | 20.19 |
| 99841 - Vending Machine Repairer        | 23.57 |
| 99842 - Vending Machine Repairer Helper | 20.19 |

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dyeing, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.



Eddie Baza Calvo  
Governor

**GENERAL SERVICES AGENCY**  
Government of Guam  
148 Route 1 Marine Drive Corp  
Piti, Guam 96915

Ray Tenorio  
Lt. Governor



Benita Manglona  
Director, Dept. of Admin.

John Pangilinan  
Deputy Director

**AFFIDAVIT re NON-COLLUSION**

TERRITORY OF GUAM            )  
  ) ss.  
HAGATNA, GUAM                )

\_\_\_\_\_ [state name of affiant signing below], being first duly sworn,  
deposes and says that:

1. The name of the offering company or individual is [state name of company] \_\_\_\_\_.
2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).

3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

\_\_\_\_\_  
Signature of one of the following:  
Offeror, if the offeror is an individual;  
Partner, if the offeror is a partnership;  
Officer, if the offeror is a corporation.

Subscribed and sworn to before me  
this \_\_\_\_ day of \_\_\_\_\_, 201\_\_.

\_\_\_\_\_  
NOTARY PUBLIC  
My commission expires \_\_\_\_\_.



**AFFIDAVIT re CONTINGENT FEES**

TERRITORY OF GUAM )  
 ) SS:  
HAGATNA, GUAM )

\_\_\_\_\_ [state name of affiant signing below], being first sworn,  
deposes and says that:

1. The name of the offering company or individual is [state name of company]  
\_\_\_\_\_

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 § 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or other contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 § 11108(f).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

\_\_\_\_\_  
Signature of one of the following:

Offeror, if the offeror is an individual;  
Partner, if the offeror is a partnership;  
Officer, if the offeror is a corporation.

Subscribed and sworn to before me  
this \_\_\_\_ day of \_\_\_\_\_, 201\_\_

\_\_\_\_\_  
NOTARY PUBLIC  
My commission expires \_\_\_\_\_

# GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY  
148 Route 1, Marine Corp. Drive  
Piti, Guam 96915

## BID BOND

NO: \_\_\_\_\_

KNOW ALL MEN BY THESE PRESENTS that \_\_\_\_\_, as Principal hereinafter called the Principal, and (Bonding Company), \_\_\_\_\_ A duly admitted insurer under the laws of the Territory of Guam, as Surety, hereinafter called the Surety are Held firmly bound unto the Territory of Guam for the sum of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_), for Payment of which sum will and truly to be made, the said Principal and the said Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for (identify project by number and brief description) \_\_\_\_\_

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a Contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another party to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

Signed and sealed this \_\_\_\_\_ day of \_\_\_\_\_ 2014

\_\_\_\_\_  
(WITNESS)

\_\_\_\_\_  
(TITLE)

\_\_\_\_\_  
(MAJOR OFFICER OF SURETY)

\_\_\_\_\_  
(TITLE)

\_\_\_\_\_  
(PRINCIPAL)

(SEAL)

\_\_\_\_\_  
(MAJOR OFFICER OF SURETY)

\_\_\_\_\_  
(TITLE)

\_\_\_\_\_  
(RESIDENT GENERAL AGENT)

**INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
2. Power of Attorney issued by the Surety to the Resident General Agent.
3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

**GOVERNMENT OF GUAM  
GENERAL TERMS AND CONDITIONS**

**SEALED BID SOLICITATION AND AWARD**

**Only those Boxes checked below are applicable to this bid.**

- [X] 1. **AUTHORITY:** This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION:** Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [ ] 5. **LOCAL PROCUREMENT PREFERENCE:** All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:**  
Bidders shall comply with all specifications and other requirements of the Solicitation.
- [ ] 7. **“ALL OR NONE” BIDS: NOTE:** By checking this item, the Government is requesting all of the bid items to be bid or none at all. The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE:** The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE:** Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. **BID GUARANTEE REQUIREMENT:** Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. **Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.**
- [X] 12. **PERFORMANCE GUARANTEE:** Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS:** Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X]-14. **COMPETENCY OF BIDDERS:** Bids will be considered only from the bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

**[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:**

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.

**[X] 17. TIE BIDS:** If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.

**[X] 18. BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

**[ ] 19. DESCRIPTIVE LITERATURE:** Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.

**[ ] 20. SAMPLES:** Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.

**[ ] 21. LABORATORY TEST:** Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.

**[X] 22. AWARD, CANCELLATION, & REJECTION:** Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government ( 2 GAR, Div.4 §1103).

**[ ] 23. MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.

**[X] 24. SCHEDULE FOR DELIVERY:** Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.

**[ ] 25. BILL OF SALE:** Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

**[ ] 26. MANUFACTURER'S CERTIFICATE:** Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

**[X] 27. INSPECTION:** All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

**[ ] 28. MOTOR VEHICLE SAFETY REQUIREMENTS:** The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 29. **SAFETY INSPECTION:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. **GUARANTEE:**

**a) Guarantee of Vehicle Type of Equipment:**

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

**b) Guarantee of Other Type of Equipment:**

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

**(c) Compliance with this Section is a condition of this Bid.**

[X] 31. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT:** The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

[X] 32. **REPRESENTATION REGARDING CONTINGENT FEES:** The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).

[X] 33. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

[X] 34. **COMPLIANCE WITH LAWS:** Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.

[ ] 35. **CHANGE ORDER:** Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.

[X] 36. **STOP WORK ORDER:** Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

[X] 37. **TERMINATION FOR CONVENIENCE:** Any termination order for the convenience of the Government issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.

[X] 38. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)

[X] 39. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be received by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.



[X] 40. **LIQUIDATED DAMAGES:** When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).

[X] 41. **PHYSICAL LIABILITY:** If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[X] 42. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. R 3121(e)(1)(C) and R 3121(e)(1)(D)

[X] 43. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. R 3121(e)(1)(G)

[X] 44. **CONTACT FOR CONTRACT ADMINISTRATION:** If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

# GOVERNMENT OF GUAM

## SEALED BID SOLICITATION INSTRUCTIONS

1. **BID FORMS:** Each bidder shall submit two (2) sets of Solicitation forms.
2. **PREPARATIONS OF BIDS:**
  - a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
  - b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
  - c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
  - d) Bids for supplies or services other than those specified will not be considered.  
Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
3. **EXPLANATION TO BIDDERS:** Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
4. **ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS:** Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.
5. **SUBMISSION OF BIDS:**
  - a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
  - b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
  - c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
  - d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.
7. **LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:**
  - a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k) ).
  - b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
8. **DISCOUNTS:**
  - a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
  - b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
10. **SELLER' INVOICES:** Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
11. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k) ).
12. **CONFIDENTIAL DATA:** The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.

| ITEM NO. | DESCRIPTION | QTY / UOM | Unit Price | Extended Amount |
|----------|-------------|-----------|------------|-----------------|
|----------|-------------|-----------|------------|-----------------|

|     |  |              |          |          |
|-----|--|--------------|----------|----------|
| 1.1 | <b>COPIER PAPER</b><br>8.5" X 11" (216 x 279 mm)<br>500 SHEETS / 20 LBS<br>10 reams / case<br>(S753000809) | 43,000 REAMS | \$ _____ | \$ _____ |
|-----|--|--------------|----------|----------|

Bidding On: \_\_\_\_\_

Brand/Make \_\_\_\_\_

Place of Origin \_\_\_\_\_

Stock No./Reorder No. \_\_\_\_\_

Date of Delivery \_\_\_\_\_

|     |  |              |          |          |
|-----|--|--------------|----------|----------|
| 2.1 | <b>COPIER PAPER</b><br>8.5" X 14" (216 x 356 mm)<br>500 SHEETS / 20 LBS<br>10 reams / case<br>(S753000823) | 10,000 REAMS | \$ _____ | \$ _____ |
|-----|--|--------------|----------|----------|

Bidding On: \_\_\_\_\_

Brand/Make \_\_\_\_\_

Place of Origin \_\_\_\_\_

Stock No./Reorder No. \_\_\_\_\_

Date of Delivery \_\_\_\_\_

These specifications were developed and approved by General Services Agency:

Specification by: Christine M. Tedtaotao Date 08/13/14

Christine M. Tedtaotao Date  
GSA Buyer I

Approved by: \_\_\_\_\_ Date \_\_\_\_\_

Anita T. Cruz  
GSA Buyer Supervisor