

Community Health Nurse II

NATURE OF WORK IN THIS CLASS:

This is complex professional community health nursing work.

Employees in this class perform the full range of complex professional community health nursing duties, including independent work in specialized areas of the profession. Employees often serve as team or group leaders over less experienced professional and auxiliary nursing staff.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.)

Plans, develops and implements a comprehensive community health nursing service program for a geographic or assigned area by providing individualized nursing services and/or delegating appropriate functions to others on the health team and evaluating the quality and effectiveness of the services provided.

Provides skilled nursing care to patients who require complex professional nursing service in the clinic and in the home; teaches and guides members of the family and other members of the health team.

Identifies the physical, social and emotional health needs of individuals and families through systematic assessment; utilizing professional skills, health history, physical evaluation, laboratory and other diagnostic/evaluative tools.

Develops a comprehensive care plan which includes the preventive, therapeutic and restorative aspects of nursing care.

Participates in the orientation and education of subordinate nurses, nursing students and auxiliary personnel.

Leads and guides subordinate professional and auxiliary nursing personnel by means of reviewing case records and reports; holding conferences to discuss nursing problems, work load problems, charting and data collection procedures, priority determination.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, practices and techniques of professional community health nursing.

Ability to develop and implement a comprehensive nursing care plan

based on a systematic assessment of individual and family needs.

Ability to make work decisions in accordance with professional standards, rules and regulations and other program guidelines.

Ability to lead the work of others.

Ability to observe and interpret the physical manifestations of the patients' conditions and also the social and environmental factors which may hasten or delay recovery.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the safe operation of a motor vehicle.

MINIMUM EXPERIENCE AND TRAINING:

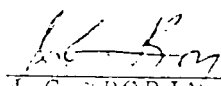
- a) Two years of progressively responsible professional experience in community health nursing work, and graduation from a recognized college or university with an Associate's degree or diploma in nursing; or
- b) One year of professional experience in community health nursing work and graduation from a recognized college or university with a Bachelor's degree in nursing; or
- c) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATION:

- a) Possession of a current license to practice professional nursing on Guam; and
- b) Possession of a valid driver's license.

Established: December 1982

Pay Range: 35


J.C. BORJA, Acting Executive
Director, Civil Service Commission