**GSA** 

#### GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915 Tel: 475-1713 \* Telefax: 472-4217; 475-1716; 475-1727

ORIGINAL

Accountability \* Impartiality \* Competence \* Openness \* Value

INVITATION FOR BID NO.: GSA/PAG-005-12

#### **DESCRIPTION:**

**MISCELLANIOUS TIRES** 

#### SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid enveloped, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
  - a. Cashier's Check or Certified Check
  - b. Letter of Credit
  - c. Surety Bond Valid only if accompanied by:
    - 1. Current Certificate of Authority issued by the Insurance Commissioner;
    - 2. Power of Attorney issued by the Surety to the Resident General Agent;
    - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- ( ) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
  - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

authorized representative ofspecial reminder to prospective bidders with the above re-	acknowledge receipt of this ferenced IFB.
•	Bidder Representative's Signature

On this \_\_\_\_\_, 2012, I, \_\_\_\_\_

DOA 132 Rev: 1/95

# **INVITATION FOR BID**

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED:JULY 18, 2012	]	BID INVITATION NO: <b>GSA/PAG 005-12</b>
BID FOR: MISCELLANIOUS TIRES		
SPECIFICATION: See Attached		
DESTINATION: PORT AUTHORITY OF	GUAM	
•		on an as needed basis upon availability of ry 30 Days Upon Receipt of Purchase
INDICATE WHETHER: INDIVIDUA	AI PARTNERSH	IIP CORPORATION
INCORPORATED IN:		IICORTORATION
publicly opened. Bid submitted after the time and da Sealed Bid Solicitation for details.  The undersigned offers and agrees to furnish within the listed on the schedule provided, unless otherwise spec	te specified above shall be re time specified, the articles ar cified by the bidder. In con cr considerations, the undersign	nater than (Time) <b>9:00</b> am, Date: <b>8/1/12</b> and shall be bejected. See attached General Terms and Conditions, and and services at the price stated opposite the respective items is ideration to the expense of the Government in opening, ned agrees that this bid remain firm and irrevocable within quoted.
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITAUTHORIZED TO SIG	
AWARD: CONTRACT NO.:	AMOUNT:	DATE:
ITEM NO(S). AWAR	DED:	
	CONTRACTI	NG OFFICER:
	CLAUDIA S. A Chief Procuren	
NAME AND ADDRESS OF CONTRACTOR:		AND TITLE OF PERSON D TO SIGN THIS CONTRACT:

# Invitation for Bid: GSA/PAG-005-12

#### **Miscellaneous Tires**

#### ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit via email or fax form to marie.villanueva@gsa.guam.gov.\_ or fax to 472-4217 / 475-1727

Name	
Signature	
Date	
Time	
Contact Number	
Fax Number	
Contact Person regarding IFB	
Title	
E-Mail Address	
Company/Firm	
Address	

Note: GSA shall not be liable for failure to provide notice to any party who did not register contact information.

# **SPECIAL PROVISIONS**

This is an "Indefinite Quantity Bid" pursuant to Section 3119(i)(2) of the 2GAR Procurement Regulations. The quantities reflected are estimated requirements projected within a twelve (12) month period. These amounts may increase during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

# Delivery:

30 Days upon receipt of purchase order. Schedule time and quantity will be coordinated between the successful bidder and the requesting department on an as needed basis.

# Contract Period:

The term of this contract is for a period of one (1) year on an as needed basis upon availability of funds

#### Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

# **AFFIDAVIT RE ETHICAL STANDARDS**

TERRITORY OF GUAM )	
HAGATNA, GUAM )	SS.
	[state name of affiant signing below], being first duly
sworn, deposes and says that:	
affiant's knowledge, neither aff offeror have knowingly influe standards set forth in 5 GCA C officer, representative, agent, s of Guam employee to breach	[state one of the following: the offeror, a r of the offeror] making the foregoing identified bid or proposal. To the best of iant nor any officers, representatives, agents, subcontractors or employees of enced any government of Guam employee to breach any of the ethical chapter 5, Article 11. Further, affiant promises that neither he or she, nor any subcontractor, or employee of offeror will knowingly influence any government in any ethical standards set forth in 5 GCA Chapter 5, Article 11. These to 2 GAR Division 4 § 11103(b).
	Signature of one of the following:  Offeror, if the offeror is an individual;  Partner, if the offeror is a partnership;  Officer, if the offeror is a corporation.
Subscribed and sworn to befor this day of	
NOTARY PUBLIC My commission expires	,

# **AFFIDAVIT re NO GRATUITIES or KICKBACKS**

TERRITORY O	F GUAM	)					
HAGATNA, GU	АМ	) ss. )					
				[st	ate name of	affiant signir	ng below], being
first duly sworn	deposes a	and says that:					
				. Affiant is	<del>-</del>		offeror company
bid or proposal.  2. To representatives gratuities and k	the best , agents, s iickbacks s	of affiant's ubcontractors, et forth in 2 G	knowledg or emplo AR Divisi	ge, neither a byees have vi ion 4 § 11107	ffiant, nor olated, are v (e). Further	any of the violating the r, affiant pro	foregoing identifie offeror's officers prohibition agains mises, on behalf of
representatives government of offer of employi	, agents, Guam emp nent in con e these sta	subcontractors ployee or form nection with the tements on be	s, or em ner govern ne offeror'	ployees have nment employ s proposal. /self as a repre	e offered, gee, any pay	liven or ag ment, gift, k	offeror's officers reed to give, an ickback, gratuity o and on behalf of
			Signa	Partne	the following r, if the offeror er, if the offeror r, if the offeror i	is an individual is a partnership	o;
Subscribed and	sworn to b	efore me					
this day	of	, 201	_•				
NOTARY PUBL My commission			11	 _·			

Eddie Baza Calvo Governor

GSA

GENERAL SERVICES AGENCY
Government of Guam
148 Route 1 Marine Drive Corp
Piti, Guam 96915

Ray Tenorio Lt. Governor

Benita Manglona Director, Dept. of Admin. Anthony C. Blaz Deputy Director

# **Special Provisions**

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder	Date
	Proposer, if a Partner, if a p Officer, if a co	artnership;
Subscribed and sworn before me this	day of	, 2012
Notary Public		

Eddie Baza Calvo Governor

GSA

Procurement No: GSA/PAG-005-12 (MISCELLANIOUS TIRES)

# GENERAL SERVICES AGENCY Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915

Ray Tenorio Lt. Governor

Benita Manglona Director, Dept. of Admin. Anthony C. Blaz Deputy Director

# FORM E DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Nam	e of Offeror Company:	hereby
certif	fies under penalty of perjury:	
(1)	That I am an officer of the offeror) making procurement;	(the offeror, a partner of the offeror, the bid or proposal in the foregoing identified
(2)	That I have read and understand read:	d the provisions of 5 GCA § 5801 and § 5802 which
	§ 5801. Wage Determination E	istablished.
go wh co No	sole proprietorship, a partnership or a copyernment of Guam, and in such cases the copyernment of Guam, and in such cases the copyer of the copyer of sold pay such employee(s) in copyer of the copyer of contract and promaployed in the direct delivery of contract	vernment of Guam enters into contractual arrangements with orporation ("contractor") for the provision of a service to the where the contractor employs a person(s) whose purpose, ir service contracted by the government of Guam, then the accordance with the Wage Determination for Guam and the sulgated by the U.S. Department of Labor for such labor as it deliverables to the government of Guam.
wo rei the De	ne a contract is awarded to a contract ages, which shall be paid to employed newal clause, then at the time of renew at contract for applying the Wage De	nost recently issued by the U.S. Department of Labor at the tor by the government of Guam shall be used to determine es pursuant to this Article. Should any contract contain or all adjustments, there shall be made stipulations contained in etermination, as required by this Article, so that the Wage partment of Labor on a date most recent to the renewal date
	§ 5802. Benefits.	
by pr	ticle applies shall also contain provisions $\iota$ this Article, such benefits having a minin	termination detailed in this Article, any contract to which this mandating health and similar benefits for employees covered num value as detailed in the Wage Determination issued and abor, and shall contain provisions guaranteeing a minimum of oyee.
	That the offeror is in full complia cable to the procurement referen	nce with 5 GCA $\S$ 5801 and $\S$ 5802, as may be ced herein;
	hat I have attached the most rece e U.S. Department of Labor. [INSTR	ent wage determination applicable to Guam issuec RUCTIONS – Please attach!]
		Signature Date

WD 05-2147 (Rev.-14) was first posted on www.wdol.gov on 06/19/2012

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Diane C. Koplewski Division of Revision No.: 2005-2147
Director Wage Determinations Date Of Revision: 06/13/2012

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

**Fringe Benefits Required Follow the Occupational Listing**	*
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	1.6. #.0
01011 - Accounting Clerk I 01012 - Accounting Clerk II	12.50 13.53
01013 - Accounting Clerk III	15.59
01020 - Administrative Assistant	17.67
01040 - Court Reporter	15.38
01051 - Data Entry Operator I	10.48
01052 - Data Entry Operator II	11.99
01060 - Dispatcher, Motor Vehicle	13.06 12.25
01070 - Document Preparation Clerk 01090 - Duplicating Machine Operator	12.25
01111 - General Clerk I	10.29
01112 - General Clerk II	11.28
01113 - General Clerk III	12.32
01120 - Housing Referral Assistant	17.15
01141 - Messenger Courier	10.12
01191 - Order Clerk I	11
01192 - Order Clerk II	, 12
01261 - Personnel Assistant (Employment) I	14
01262 - Personnel Assistant (Employment) II	14
01263 - Personnel Assistant (Employment) III	16
01270 - Production Control Clerk	18
01280 - Receptionist	9
01290 - Rental Clerk	11
01300 - Scheduler, Maintenance	13
01311 - Secretary I	13
01312 - Secretary II	15 17
01313 - Secretary III 01320 - Service Order Dispatcher	11
01320 - Service Order Dispatcher 01410 - Supply Technician	17
01420 - Survey Worker	15
01531 - Travel Clerk I	11
01532 - Travel Clerk II	12
01533 - Travel Clerk III	13
01611 - Word Processor I	12
01612 - Word Processor II	13
01613 - Word Processor III	15
15000 - Automotive Service Occupations	w. v
05005 - Automobile Body Repairer, Fiberglass	13
05010 - Automotive Electrician	13
05040 - Automotive Glass Installer	<b>22.</b>
05070 - Automotive Worker	12.
05110 - Mobile Equipment Servicer	8.
05130 - Motor Equipment Metal Mechanic	13.
05160 - Motor Equipment Metal Worker	12.
05190 - Motor Vehicle Mechanic	13.
05220 - Motor Vehicle Mechanic Helper	10.
05250 - Motor Vehicle Upholstery Worker	12.
05280 - Motor Vehicle Wrecker	12.
05310 - Painter, Automotive 05340 - Radiator Repair Specialist	12. 12.
05370 - Radiator Repair Specialist 05370 - Tire Repairer	1. d. d
05400 - Transmission Repair Specialist	12.
00 - Food Preparation And Service Occupations	
7010 - Baker	10.4
7041 - Cook I	9.5
7042 - Cook II	11.
7070 - Dishwasher	7.2
7130 - Food Service Worker 7210 - Meat Cutter	7.: 11.8
	11 )

00000 =	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	14.38
09040	- Furniture Handler	8.85
	- Furniture Refinisher	14.38
	- Furniture Refinisher Helper - Furniture Repairer, Minor	10.66 12.51
	- Upholsterer	14.38
	General Services And Support Occupations	
	- Cleaner, Vehicles	8.23 8.23
	- Elevator Operator - Gardener	0.43 10.99
	- Housekeeping Aide	8.33
	- Janitor	8.23
	- Laborer, Grounds Maintenance - Maid or Houseman	9.14 7.25
	- Pruner	7.20 8.23
	- Tractor Operator	10.33
	- Trail Maintenance Worker	9.14
	- Window Cleaner Health Occupations	9.14
	- Ambulance Driver	15.81
	- Breath Alcohol Technician	15.81
	- Certified Occupational Therapist Assistant	21.70
	- Certified Physical Therapist Assistant - Dental Assistant	21.70 13.20
	- Dental Hygienist	29.85
	- EKG Technician	23.96
	- Electroneurodiagnostic Technologist	23.96
	- Emergency Medical Technician - Licensed Practical Nurse I	15.81 14.14
	- Licensed Fractical Nurse II	15.81
	- Licensed Practical Nurse III	17.63
	- Medical Assistant	11.54
	- Medical Laboratory Technician - Medical Record Clerk	14.14 11.82
	- Medical Record Cierk - Medical Record Technician	13.59
	- Medical Transcriptionist	14.14
	- Nuclear Medicine Technologist	34.75
	- Nursing Assistant I - Nursing Assistant II	10.03 11.30
4444	- Nuising Assistant ii	21.00
10000		
12225	- Nursing Assistant III	12.31
	- Nursing Assistant III - Nursing Assistant IV	12.31 13.84
12224 12235	- Nursing Assistant IV. - Optical Dispenser	13.84 15.81
12224 12235 12236	- Nursing Assistant IV Optical Dispenser - Optical Technician	13.84 15.81 14.14
12224 12235 12236 12250	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician	13.84 15.81 14.14 13.41
12224 12235 12236 12250 12280	- Nursing Assistant IV Optical Dispenser - Optical Technician	13.84 15.81 14.14
12224 12235 12236 12250 12280 12305 12311	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	13.84 15.81 14.14 13.41 13.84 22.64 20.70
12224 12235 12236 12250 12280 12305 12311 12312	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32
12224 12235 12236 12250 12280 12305 12311 12312 12313	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse II, Specialist	13.84 15.81 14.14 13.41 13.84 22.64 20.70
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse IIII - Registered Nurse IIII - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing)	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist II - Exhibits Specialist III	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist II - Exhibits Specialist III - Illustrator I	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist II - Exhibits Specialist III	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13010 - 13011 13012 13013 13041 13042 13043 13047	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Illustrator I - Illustrator II - Illustrator III - Librarian	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IVI, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Illustrator I - Illustrator II - Illustrator III - Librarian - Library Aide/Clerk	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66 12.00
12224 12235 12236 12250 12280 12305 12311 12312 12314 12315 12316 12317 13010 - 13011 13012 13013 13041 13042 13043 13047 13050 13054	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist II - Exhibits Specialist II - Exhibits Specialist III - Illustrator II - Illustrator II - Illustrator III - Librarian - Library Aide/Clerk - Library Information Technology Systems	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Librarian - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66 12.00 18.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058 13061	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator III - Librarian - Library Aide/Clerk - Library Technician - Media Specialist I	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66 12.00 18.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058 13061 13062	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator II - Illustrator III - Librarian - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician - Media Specialist II - Media Specialist II	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66 12.00 18.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator III - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician - Media Specialist II - Media Specialist II - Media Specialist III - Media Specialist III - Media Specialist III	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 18.66 22.83 20.66 12.00 18.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator III - Library Aide/Clerk - Library Aide/Clerk - Library Technician - Media Specialist II - Media Specialist II - Media Specialist III - Photographer II - Photographer II	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 12.00 18.66 12.00 18.66
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator III - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician - Media Specialist II - Media Specialist III - Photographer II - Photographer III - Photographer III	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 12.00 18.66 12.00 18.66 15.06 15.06 15.06 16.80 12.82 14.32 17.75
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073 13074	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator II - Illustrator II - Illustrator III - Librarian - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician - Media Specialist II - Media Specialist III - Photographer I - Photographer III - Photographer IV	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 12.00 18.66 15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13012 13013 13041 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073 13074 13075	- Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator II - Librarian - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 12.00 18.66 12.00 18.66 15.06 15.06 15.06 16.80 12.82 14.32 17.75
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13042 13043 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073 13074 13075 1310 14000 -	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Brug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator II - Librarian - Library Aide/Clerk - Library Information Technology Systems - Strator - Library Technician - Media Specialist II - Media Specialist III - Photographer I - Photographer III - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 15.06 12.00 18.66 15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073 13074 13075 13100 14000 - 14041	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) - Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist II - Illustrator I - Illustrator II - Illustrator II - Library Aide/Clerk - Library Information Technology Systems - Strator - Library Technician - Media Specialist II - Media Specialist III - Photographer II - Photographer II - Photographer III - Photographer III - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician - Information Technology Occupations - Computer Operator I	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 20.66 12.00 18.66 15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073 13074 13075 1310 14000 - 14041 14042	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist III - Illustrator I - Illustrator II - Illustrator III - Library Aide/Clerk - Library Information Technology Systems strator - Library Technician - Media Specialist II - Media Specialist II - Photographer II - Photographer II - Photographer IV - Photographer IV - Photographer IV - Photographer Operator II - Computer Operator II - Computer Operator II	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 20.66 12.00 18.66 12.00 18.66 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91
12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011 13042 13043 13047 13050 13054 Admini 13058 13061 13062 13063 13071 13072 13073 13074 13075 1310 14000 - 14041 14042 14043	- Nursing Assistant IV Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) - Information And Arts Occupations - Exhibits Specialist I - Exhibits Specialist II - Exhibits Specialist II - Illustrator I - Illustrator II - Illustrator II - Library Aide/Clerk - Library Information Technology Systems - Strator - Library Technician - Media Specialist II - Media Specialist III - Photographer II - Photographer II - Photographer III - Photographer III - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician - Information Technology Occupations - Computer Operator I	13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64 30.64 36.72 19.59 15.06 18.66 22.83 20.66 12.00 18.66 15.06 13.46 15.06 16.80 12.82 14.32 17.75 21.73 26.30 12.91 13.65

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14045 - Computer Operator V
                                                                                             21.81
  14071 - Computer Programmer I
14072 - Computer Programmer II
14073 - Computer Programmer III
                                                                 (see 1)
(see 1)
(see 1)
                                                                                            15.73
                                                                                             19.50
                                                                                             23.84
  14074 - Computer Programmer IV
                                                                  (see 1)
  14101 - Computer Systems Analyst I
  14102 - Computer Systems Analyst II
14103 - Computer Systems Analyst II
14103 - Computer Systems Analyst III
14150 - Peripheral Berlin
                                                                   (see 1)
                                                                  (see 1)
                                                                  (see 1)
  14150 - Peripheral Equipment Operator
  14160 - Personal Computer Support Technician
                                                                                             19.50
15000 - Instructional Occupations
 15010 - Aircrew Training Devices Instructor (Non-Rated)
15020 - Aircrew Training Devices Instructor (Rated)
15030 - Air Crew Training Devices Instructor (Pilot)
15050 - Computer Based Training Specialist / Instructor
                                                                                             24.23
                                                                                            29.32
                                                                                             33.30
                                                                                             24.23
  15060 - Educational Technologist
                                                                                             22.82
  15070 - Flight Instructor (Pilot)
                                                                                             33.30
  15080 - Graphic Artist
                                                                                             20.47
  15090 - Technical Instructor
                                                                                             17.65
  15095 - Technical Instructor/Course Developer
                                                                                             21.58
  15110 - Test Proctor
                                                                                             13.87
  15120 - Tutor
                                                                                         13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
  16010 - Assembler
                                                                                          8.08
  16030 - Counter Attendant
                                                                                           8.08
  16040 - Dry Cleaner
                                                                                           9.34
  16070 - Finisher, Flatwork, Machine
16090 - Presser, Hand
                                                                                           8.08
                                                                                           8.08
  16110 - Presser, Machine, Drycleaning
                                                                                           8.08
  16130 - Presser, Machine, Shirts
16160 - Presser, Machine, Wearing Apparel, Laundry
                                                                                           8.08
                                                                                           8.08
  16190 - Sewing Machine Operator
                                                                                           9.86
  16220 - Tailor
                                                                                          10.33
  16250 - Washer, Machine
                                                                                          8.46
19000 - Machine Tool Operation And Repair Occupations
 19010 - Machine-Tool Operator (Tool Room)
  19040 - Tool And Die Maker
                                                                                          18.20
21000 - Materials Handling And Packing Occupations
  21020 - Forklift Operator
                                                                                         12.49
  21030 - Material Coordinator
                                                                                          18.34
  21040 - Material Expediter
                                                                                          18.34
  21050 - Material Handling Laborer
                                                                                          10.65
                                                                                           9.66
  21071 - Order Filler
  21080 - Production Line Worker (Food Processing)
                                                                                          12.49
  21110 - Shipping Packer
                                                                                          13.33
  21130 - Shipping/Receiving Clerk
                                                                                          13.33
  21140 - Store Worker I
                                                                                          13.23
  21150 - Stock Clerk
                                                                                          18.58
  21210 - Tools And Parts Attendant
                                                                                         12,49
21410 - Warehouse Specialist
23000 - Mechanics And Maintenance And Repair Occupations
                                                                                         12.49
  23010 - Aerospace Structural Welder
                                                                                          20.69
  23021 - Aircraft Mechanic I
                                                                                          19.70
  23022 - Aircraft Mechanic II
                                                                                          20.69
  23023 - Aircraft Mechanic III
                                                                                          21.74
  23040 - Aircraft Mechanic Helper
  23050 - Aircraft, Painter
23060 - Aircraft Servicer
                                                                                          16.09
  23080 - Aircraft Worker
                                                                                          17.38
  23110 - Appliance Mechanic
                                                                                          14.49
  23120 - Bicycle Repairer
  23125 - Cable Splicer
                                                                                          15.43
                                                                                             14.00
23130 - Carpenter, Maintenance
23140 - Carpet Layer
                                                                                             13.55
23160 - Electricían, Maintenance
                                                                                             14 99
 23181 - Electronics Technician Maintenance I
                                                                                             14.72
 23182 - Electronics Technician Maintenance II
                                                                                             15.05
 23183 - Electronics Technician Maintenance III
                                                                                             18.31
 23260 - Fabric Worker
                                                                                             12.60
 23290 - Fire Alarm System Mechanic
                                                                                             15.43
 23310 - Fire Extinguisher Repairer
                                                                                             11.67
23311 - Fuel Distribution System Mechanic
                                                                                             15.43
23312 - Fuel Distribution System Operator
                                                                                             13.01
23370 - General Maintenance Worker
                                                                                             11.95
23380 - Ground Support Equipment Mechanic
                                                                                             19.70
23381 - Ground Support Equipment Servicer
                                                                                             16.09
 23382 - Ground Support Equipment Worker
                                                                                             17.38
                                                                                             11.67
 23391 - Gunsmith I
 23392 - Gunsmith II
                                                                                            13.55
 23393 - Gunsmith III
                                                                                             15.43
23410 - Heating, Ventilation And Air-Conditioning
                                                                                            15.76
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Mechanic

23411 - Heating, Ventilation And Air Contditioning		16.55
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic		15.15
23440 - Heavy Equipment Operator		13.73
23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic		15.43 14.49
23470 - Laborar		10.65
23510 - Locksmith		14.49
23530 - Machinery Maintenance Mechanic		17.38
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper		15.43 9.92
23591 - Metrology Technician I		15.43
23592 - Metrology Technician II		16.41
23593 - Metrology Technician III 23640 - Míllwright		17.37 15.43
23710 - Office Appliance Repairer		14.38
23760 - Painter, Maintenance		13.55
23790 - Pipefitter, Maintenance		15.32
23810 - Plumber, Maintenance 23820 - Pneudraulíc Systems Mechanic		14.38 15.43
23850 - Rigger		15.43
23870 - Scale Mechanic		13.55
23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic		15.21 13.55
23931 - Telecommunications Mechanic I		19.01
23932 - Telecommunications Mechanic II		19.76
23950 - Telephone Lineman		18.24
23960 - Welder, Combination, Maintenance 23965 - Well Driller		14.66 15.43
23970 - Woodcraft Worker		15.43
23980 - Woodworker		11.67
24000 - Personal Needs Occupations 24570 - Child Care Attendant		10.09
24570 - Child Care Actendant 24580 - Child Care Center Clerk		12.58
24610 - Chore Aide		12.43
24620 - Family Readiness And Support Services		12.44
Coordinator		
24630 - Homemaker		16.12
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender 25040 - Sewage Plant Operator		15.43 14.49
25070 - Stationary Engineer		15.43
25190 - Ventilation Equipment Tender		10.73
25210 - Water Treatment Plant Operator		14.49
27000 - Protective Service Occupations 27004 - Alarm Monitor		10.90
27007 - Harm Honitor 27007 - Baggage Inspector		7.35
27008 - Corrections Officer		12.05
27010 - Court Security Officer		12.05
27030 - Detection Dog Handler 27040 - Detention Officer		10.90 12.05
27070 - Firefighter		12.05
27101 - Guard I		7.37
27102 - Guard II		10.90 12.05
27131 - Police Officer I 27132 - Police Officer II		13.40
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		9.53
28042 - Carnival Equipment Repairer 28043 - Carnival Equpment Worker		10.08 7.78
28210 - Gate Attendant/Gate Tender		13.18
28310 - Lifequard		11.01
28350 - Park Attendant (Aide)		14.74
28510 - Recreation Aide/Health Facility Attendant		10.76
28515 - Recreation Specialist 28630 - Sports Official		18.26 11.74
28690 - Swimming Pool Operator		17.71
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer 29020 - Hatch Tender		15.20 15.20
29020 - Hatch Tender 29030 - Line Handler		15.20
29041 - Stevedore I		14.22
29042 - Stevedore II		16.25
30000 - Tachnical Occupations		
30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021 - Archeological Technician I 30022 - Archeological Technician II		17.49 19.56
30022 - Archeological Technician III		24.21
30030 - Cartographic Technician		23.18
30040 - Civil Engineering Technician		21.93

30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.74
30064 - Drafter/CAD Operator IV	24.21
30081 - Engineering Technician I	14.62
30082 - Engineering Technician II	16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27,83
30086 - Engineering Technician VI	33.66
30090 - Environmental Technician	21.10
30210 - Laboratory Technician	20.74
30240 - Mathematical Technician	23.34
30361 - Paralegal/Legal Assistant I	19.06
30362 - Paralegal/Legal Assistant II	21.53
30363 - Paralegal/Legal Assistant III	26.35
30364 - Paralegal/Legal Assistant IV	30.80
30390 - Photo-Optics Technician	21.93
30461 - Technical Writer I	22.17
30462 - Technical Writer II	27.10
30463 - Technical Writer III	32.79
30463 - Technicai Wilter III 30491 - Unexploded Ordnance (UXO) Technician I	22.74
30491 - Unexploded Ordnance (UXO) Technician II	27.51
30492 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.74
Surface Programs .	
30621 - Weather Observer, Senior (see 2)	23.00
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	8.15
31030 - Bus Driver	9.69
31043 - Driver Courier	8.97
31260 - Parking and Lot Attendant	7.25
31290 - Shuttle Bus Driver	9.99
31310 - Taxi Driver	8.21
31361 - Truckdriver, Light	8.97
31362 - Truckdriver, Medium	11.61
31363 - Truckdriver, Heavy	12.48
31364 - Truckdriver, Tractor-Traíler	12.48
99000 - Miscellaneous Occupations 99030 - Cashier	7.46
99050 - Desk Clerk	9.70
99095 - Embalmer	22.74
99251 - Laboratory Animal Caretaker I	16.24
99252 - Laboratory Animal Caretaker II	17.04
99310 - Mortician	22.74
99410 - Pest Controller	13.28
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	10.76
99711 - Recycling Specialist	16.27
99730 - Refuse Collector	10.24
99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Fart 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the

conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or

disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

### Eddie Baza Calvo Governor

# **GENERAL SERVICES AGENCY**

Ray Tenorio **Government of Guam** Lt. Governor 148 Route 1 Marine Drive Corp Piti, Guam 96915



Benita Manglona Director, Dept. of Admin.

TERRITORY OF GUAM

Anthony C. Blaz Deputy Director

# **AFFIDAVIT re NON-COLLUSION**

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# AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

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B.	other compensation for p		rare entitled to receive a commission aining business related to the bid or p ie, please so state]:					
	Name	Address	Compensation					
C. the disclo	time an award is made o	r a contract is entered into,	nge between the time this affidavit is then I promise personally to update t ner affidavit to the government.					
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Page 17

AG Procurement Form 002 (Rev. Nov. 17, 2005)

# **AFFIDAVIT re CONTINGENT FEES**

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NOTARY PUBLIC			-					

# **GOVERNMENT OF GUAM**

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

# BID BOND NO. \_\_\_\_

KNOW ALL MEN BY THESE PRESENTS		, as
Principal hereinafter called the Principal, and	(Bonding Company),	
A duly admitted insurer under the laws of the	Territory of Guam, as Surety, here	einafter called the Surety are
Held firmly bound unto the Territory of Guar Dollars (\$	), for F	Payment of which sum will
and truly to be made, the said Principal and tl	he said Surety bind ourselves, our l	heirs, executors,
administrators, successors and assigns, jointly		
WHEREAS, the Principal has submitted a	hid for (identify project by number	r and hrief description)
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NOW, THEREFORE, if the Territory of Center into a Contract with the Territory of Cobond or bonds as may be specified in bidding faithful performance of such Contract and for prosecution thereof, or in the event of the fair or bonds, if the Principal shall pay to the Tebetween the amounts specified in said bid an good faith contract with another party to pamount as specified in the Invitation for Bids full force and effect.  Signed and sealed this	Guam in accordance with the term g or Contract Documents with good for the prompt payment of labor a ilure of the Principal to enter such critory of Guam the difference not and such larger amount for which the erform work covered by said bid	as of such bid, and give such d and sufficient surety for the and material furnished in the Contract and give such bond to exceed the penalty hereof the Territory of Guam may in or an appropriate liquidated and void, otherwise to remain
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#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

# GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

# SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. **AUTHORITY:** This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [ ] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3-202.03.3) Pursuant to Public Law 27-127, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.

- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [X] 16. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER**: In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:
  - a) Price of items offered.
  - b) The ability, capacity, and skill of the Bidder to perform.
  - c) Whether the Bidder can perform promptly or within the specified time.
  - d) The quality of performance of the Bidder with regards to awards previously made to him.
  - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
  - f) The sufficiency of the financial resources and ability of the Bidder to perform.
  - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
  - h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [ ] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [X] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [ ] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [ ] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

- [ ] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [ ] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

# [X] 30. GUARANTEE:

#### a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [ ] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [ ] 37. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued relative to wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not e due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).
- [X] 41. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 42. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

#### **GOVERNMENT OF GUAM**

#### SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

#### 2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered.

  Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

## 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

#### 8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

- 9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. SELLER' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.

Item No.	Description	Qty	Unit	Onit Price	Extension
1.1	Golf Cart Tire 18.5 x 8.50-8, 6 Ply Rating Low Profile for clearance on Golf Cart Summer type tires, Bias construction P/N# TC2937004 (Ref: N-699 Nanco) or equal	8	Ea.	\$	\$
	ng On: facturer:				
Make	:				
Mode	il:				
Year:					
Date (	of Delivery:				
2.1	Tire, 18.00R-25 Hard Slicks Pneumatic, 40 Ply Rating, For all Positions (Steer/Drive), Non-Directional TRA Code L-4s, Deep Tread (150%), Tubeless	4	E <b>a</b> .	\$	\$
For 20	009 Hyster H50.00XM-16CM (Challenger)	S/N# F1	17E01674G		
Biddi	ng On:				
Manu	facturer:				
Make	:				
Mode	il:				
Year:					
Date o	of Delivery:				
3.1	Tire, 14.00 x 24 Pneumatic, 28 Ply Rating, Industrial Service (for forklift), All positions (Steer/Drive), Bias construction, Non-Directional, Tube Type	4	Ea.	\$	<u> </u>
For: ]	Hyster 20 Ton Forklift #08-168				
Biddi	ng On:				
Manu	facturer:				
Make	:				
Mode	sl:				
Year:					
Date of	of Delivery:				

No.	Description	<u>Qty</u>	Unit	Price	Extension
4.1	Inner Tube 14.00 x 24 Ref: TR179A or equal	4	Ea.	\$	\$
	ng On: Ifacturer:				
Make	:				
Mode	el:				
Year:					
Dat <b>e</b> (	of Delivery:				
5.1	Flap, 14.0 x 24	4	Ea.	\$	\$
	ng On:  facturer:				
Make	;				
Mode	el:				
Year:					
Date (	of Delivery:				
5.1	O-Ring, OR-25-T	4	Ea.	\$	\$
	ng On:  facturer:				
Make	;				
Mode	sl:				
Year:					
Date (	of Delivery:				
7.1	Tire, P225/70R15 Highway All-Season, Black Sidewall, Load index 100, Speed Rating S, Tubele	8 ss	Ea.	\$	\$
	ng On:  facturer:				
Make	:				
Mode	el:				
Year:					
Date /	of Delivery				

No.	Description	Qty	Unit	Price	Extension
8.1	Tire, LT245/75R16 Highway All-Season, Load Range E, Tubeless	4	Ea.	\$	\$
	ng On:  facturer:				
Make	:				
Mode	:1:				
Year:					
Date	of Delivery:				
9.1	Tire, LT275/65R18 Highway All-Season, Load Range E, Tubeless	2	Ea.	\$	\$
	ng On: facturer:				
Make	÷				
Mode	l:				
Year:					
Date of	of Delivery:				
10.1	Tire, P175/70R14 Highway All-Season, Tubeless	4	Ea.	\$	\$
	ng On: facturer:				
Make	:				
Mode	1:				
Year:					
Date of	of Delivery:				
11.1	Tire, 7.00 – 12 Pneumatic, 12 Ply Rating, Industrial Service (for Forklift), For Steer Wheels, Non-Directional, Tube-Type	12	Ea.	\$	\$
For: I	Forklifts				
	ng On: facturer:				
Make	:				
Mode	1:				
Year:					

Date	of Delivery:				
No.	Description	Qty	Unit	Price	Extension
12.1	Tire, 7.50 – 15 Pneumatic, 12 Ply Rating, Industrial Service (for Forklift), For Drive Wheels, Non-Directional, Tube-Type	12	Ea.	\$	\$
For:	Forklifts				
	ing On:  Ifacturer:				
Make	::				
Mode	el:				
Year:					
Date	of Delivery:				
13.1	Tire, 10.00 – 20 Pneumatic, 16 Ply Rating, Industrial Service (for Forklift), All Positions (Steer/Drive), Bias Construction, Non- Directional, Tube-Type	8	Ea.	\$	\$
For:	Forklifts				
	ng On:  Ifacturer:				
Make	o:				
Mode	el:				
Year:					
Date	of Delivery:				
14.1	Tire, 11R22.5 Pneumatic, Load Rating G, All Positions (Steer/Drive), Non-Directional, Tubeless, Highway use	20	Ea.	\$	\$
For:	Yard Tractors				
	ng On: ıfacturer:				
Make	::				
Mode	el:				
Date	of Delivery:				

No.	Description	Qty	Unit	Price	Extension
15.1	Tire, 285/70R-19.5 Pneumatic, Tubeless, Load Range J	2	Ea.	\$	\$
For: 1	Mobile Harbor Crane				
	ng On: facturer:				
Make	•				
Mode	1:				
Year:					
Date o	of Delivery:				

#### Note:

Tires to fit E.T.R.T.O. and T.R.A. Rims for item nos.: 2.1, 3.1, 11.1, 12.1, 13.1 and 14.1 Tires must have DOT Tire Identification number for item nos.: 7.1, 8.1, 9.1 and 10.1

These specifications were develop by the staff of Port Authority of Guam and approved by:

MARY C. TORRES General Manager, PAG