GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Government of Guam

ORIGINAL

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID NO.: GSA-028-13

DESCRIPTION:

Push-to-Talk (PTT) Radios, Base Station, and Service Options

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2013, I,		;	
_	resentative ofospective bidders with the above	e referenced IFB.	acknowledge 1	receipt of this	special
	_	Bidder Representa	 ative's Signatur	e	

DOA 132 Rev: 1/95

Invitation for Bid: GSA-028-13

Push-to-Talk (PTT) Radios, Base Station, and Service Options

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit via email or fax form to Euphrasia.lujan@gsa.guam.gov. or fax to 472-4217/475-1727

Name		
Signature		
Date		
Time		
Contact Number		
Fax Number		
Contact Person regarding IFB		
Title		
E-Mail Address		
Company/Firm		
Address		
Note: GSA will not be liable for fainformation.	ilure to provide notice to any party wh	o did not register contact
Questions and concerns regarding	to this bid must be fax or emailed to ${f B}$	elinda.paulino@gsa.guam.gov

or fax: 475-1727 or 472-4217 by February 1, 2013 by close of business day.

INVITATION FOR BID

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: January 25, 2013		BID INVITATION NO: GSA-028-13
BID FOR: Push-to-Talk Radios, Bas	se Station, and Service Opt	ions
SPECIFICATION: See Attached		
DESTINATION: GUAM FIRE DEPAR	<u>RTMENT</u>	
REQUIRED DELIVERY DATE: 30 I	Days Upon Receipt of Pu	rchase Order
INSTRUCTION TO BIDDERS:		
INDICATE WHETHER: INDIVID	OUAL PARTNERSHI	P CORPORATION
INCORPORATED IN:		
This bid shall be submitted in duplicate and sealed to Bid submitted after the time and date specified abordetails.	o the issuing office above no later ve shall be rejected. See attached	than (Time) <u>2:00pm</u> , Date: <u>2/11/13</u> and shall be publicly opened. d General Terms and Conditions, and Sealed Bid Solicitation for
the schedule provided, unless otherwise specified	by the bidder. In consideration ons, the undersigned agrees that the	services at the price stated opposite the respective items listed on to the expense of the Government in opening, tabulating, and his bid remain firm and irrevocable within $\underline{60}$ calendar days from
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TIT AUTHORIZED TO SIG	
AWADD: CONTDACT NO	AMOUNT	DATE.
AWARD: CONTRACT NO.: ITEM NO(S).	AWARDED	
11EN 11O(5).	AWARDED	
	CONTRACTIN	IG OFFICER:
	CLAUDIA S. A Chief Procurem	
NAME AND ADDRESS OF CONTRACTOR:		AND TITLE OF PERSON TO SIGN THIS CONTRACT:
	-	

AFFIDAVIT RE ETHICAL STANDARDS

TERRITORY OF GUAM)
HAGATNA, GUAM) SS.)
deposes and says that:	[state name of affiant signing below], being first duly sworn,
knowledge, neither affiant r knowingly influenced any g GCA Chapter 5, Article 11. subcontractor, or employee	[state one of the following: the offeror, a partner the offeror] making the foregoing identified bid or proposal. To the best of affiant's nor any officers, representatives, agents, subcontractors or employees of offeror have government of Guam employee to breach any of the ethical standards set forth in 5 Further, affiant promises that neither he or she, nor any officer, representative, agent, of offeror will knowingly influence any government of Guam employee to breach any in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to be this day of	
NOTARY PUBLIC My commission expires	,

AFFIDAVIT re NO GRATUITIES or KICKBACKS

TERRITORY OF GUAM) ss.	
HAGATNA, GUAM)	
.	[state name of affiant signing below], being first duly
sworn, deposes and says that:	
	g firm or individual is [state name of offeror company] Affiant is [state one of the
following: the offeror, a partner of the offe proposal.	ror, an officer of the offeror] making the foregoing identified bid or
2. To the best of affiant's knowledgagents, subcontractors, or employees have	ge, neither affiant, nor any of the offerors officers, representatives, violated, are violating the prohibition against gratuities and kickbacks Further, affiant promises, on behalf of offeror, not to violate the s set forth in 2 GAR Division 4 § 11107(e).
agents, subcontractors, or employees have or former government employee, any payme the offerors proposal.	ge, neither affiant, nor any of the offerors officers, representatives, offered, given or agreed to give, any government of Guam employee ent, gift, kickback, gratuity or offer of employment in connection with of myself as a representative of the offeror, and on behalf of the ocontractors, and employees.
	· ·
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this, 201	
NOTARY PUBLIC My commission expires,	
,	

Eddie Baza Calvo Governor



GENERAL SERVICES AGENCY
Government of Guam
148 Route 1 Marine Drive Corp
Piti, Guam 96915

Ray Tenorio Lt. Governor

Benita Manglona Director, Dept. of Admin. Anthony C. Blaz Deputy Director

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an Partner, if a par Officer, if a con	rtnership;
Subscribed and sworn before me this	day of	_, 2013
Notary Public		

Eddie Baza Calvo Governor

GSA

GENERAL SERVICES AGENCY Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915

Ray Tenorio Lt. Governor

Benita Manglona Director, Dept. of Admin. Anthony C. Blaz Deputy Director

FORM E DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	urement No: <u>GSA-028-13</u> to-Talk (PTT) Radios, Base Station, and Servi	ice Options	
	e of Offeror Company: fies under penalty of perjury:		hereby
(1)	That I am an officer of the offeror) making the procurement;		
(2)	That I have read and understand read:	the provisions of 5 GC	CA § 5801 and § 5802 which
	§ 5801. Wage Determination Esta	blished.	
Gı dii er ar	In such cases where the governation (oprietorship, a partnership or a corporation (ouam, and in such cases where the contractorect delivery of service contracted by the apployee(s) in accordance with the Wage Denational promulgated by the U.S. Department of outract deliverables to the government of Gu	'contractor") for the provision or employs a person(s) whose or government of Guam, the etermination for Guam and Labor for such labor as is	se purpose, in whole or in part, is the nen the contractor shall pay such the Northern Mariana Islands issued
sh tin W	The Wage Determination most ontract is awarded to a contractor by the gall be paid to employees pursuant to this Artine of renewal adjustments, there shall be rage Determination, as required by this Articepartment of Labor on a date most recent to	overnment of Guam shall be cle. Should any contract con nade stipulations containe cle, so that the Wage Dete	ontain a renewal clause, then at the d in that contract for applying the ermination promulgated by the U.S
	§ 5802. Benefits.		
Ar by	In addition to the Wage Determoplies shall also contain provisions mandating ticle, such benefits having a minimum value of the U.S. Department of Labor, and shall oblidays per annum per employee.	ng health and similar bene as detailed in the Wage De	termination issued and promulgated
	hat the offeror is in full compliance we procurement referenced herein;	rith 5 GCA § 5801 and	§ 5802, as may be applicable
	hat I have attached the most recent I.S. Department of Labor. [INSTRUCTIC	•	applicable to Guam issued by
			 Date

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Diane C. Koplewski

Division of | Revision No.: 2005-2147

Director Wage Determinations | Date Of Revision: 06/13/2012

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.50
01012 - Accounting Clerk II	13.53
01013 - Accounting Clerk III	15.59
01020 - Administrative Assistant	17.67
01040 - Court Reporter	15.38
01051 - Data Entry Operator I	10.48
01052 - Data Entry Operator II	11.99
01060 - Dispatcher, Motor Vehicle	13.06
01070 - Document Preparation Clerk	12.25
01090 - Duplicating Machine Operator	12.25
01111 - General Clerk I	10.29
01112 - General Clerk II	11.28
01113 - General Clerk III	12.32
01120 - Housing Referral Assistant	17.15
01141 - Messenger Courier	10.12
01191 - Order Clerk I	11.23
01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	14.33
01262 - Personnel Assistant (Employment) II	14.90
01263 - Personnel Assistant (Employment) III	16.48
01270 - Production Control Clerk	18.34
01280 - Receptionist	9.67
01290 - Rental Clerk	11.10
01300 - Scheduler, Maintenance	13.75
01311 - Secretary I	13.75
01312 - Secretary II	15.38
01313 - Secretary III	17.15
01320 - Service Order Dispatcher	11.57
01410 - Supply Technician	17.67
01420 - Survey Worker	15.26
01531 - Travel Clerk I	11.61
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	8.59
05130 - Motor Equipment Metal Mechanic	13.06
05160 - Motor Equipment Metal Worker	12.10
05190 - Motor Vehicle Mechanic	13.06
05220 - Motor Vehicle Mechanic Helper	
<u>-</u>	10.12
05250 - Motor Vehicle Upholstery Worker	12.10
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter, Automotive	12.37
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10

07000 -	Food Preparation And Service Occupations	
07010 -		10.47
07041 -	Cook I	9.54
	Cook II	11.78
	Dishwasher	7.25
	Food Service Worker	7.78
	Meat Cutter Waiter/Waitress	11.86 7.59
	Furniture Maintenance And Repair Occupations	1.33
	Electrostatic Spray Painter	14.38
	Furniture Handler	8.85
	Furniture Refinisher	14.38
	Furniture Refinisher Helper	10.66
	Furniture Repairer, Minor	12.51
	Upholsterer General Services And Support Occupations	14.38
	Cleaner, Vehicles	8.23
	Elevator Operator	8.23
	Gardener	10.99
	Housekeeping Aide	8.33
	Janitor	8.23
	Laborer, Grounds Maintenance Maid or Houseman	9.14
11240 -		7.25 8.23
	Tractor Operator	10.33
	Trail Maintenance Worker	9.14
	Window Cleaner	9.14
	Health Occupations	
	Ambulance Driver	15.81
	Breath Alcohol Technician	15.81 21.70
	Certified Occupational Therapist Assistant Certified Physical Therapist Assistant	21.70
	Dental Assistant	13.20
	Dental Hygienist	29.85
12030 -	EKG Technician	23.96
	Electroneuro-diagnostic Technologist	23.96
	Emergency Medical Technician	15.81
	Licensed Practical Nurse I Licensed Practical Nurse II	14.14 15.81
	Licensed Practical Nurse III	17.63
	Medical Assistant	11.54
	Medical Laboratory Technician	14.14
	Medical Record Clerk	11.82
	Medical Record Technician	13.59
	Medical Transcriptionist	14.14
	Nuclear Medicine Technologist	34.75 10.03
	Nursing Assistant I Nursing Assistant II	10.03
	Nursing Assistant III	12.31
	Nursing Assistant IV	13.84
12235 -	Optical Dispenser	15.81
	Optical Technician	14.14
	Pharmacy Technician	13.41
	Phlebotomist Radiologic Technologist	13.84 22.64
	Registered Nurse I	20.70
	Registered Nurse II	25.32
	Registered Nurse II, Specialist	25.32
12314 -	Registered Nurse III	30.64
	Registered Nurse III, Anesthetist	30.64
	Registered Nurse IV	36.72
	Scheduler (Drug and Alcohol Testing) Information And Arts Occupations	19.59
	Exhibits Specialist I	15.06
	Exhibits Specialist II	18.66
	Exhibits Specialist III	22.83
13041 -	Illustrator I	15.06
	Illustrator II	18.66
	Illustrator III Librarian	22.83
	Library Aide/Clerk	20.66 12.00
	Library Information Technology Systems	18.66
	7	

Adminis		
12050		4 = 0.0
	Library Technician Media Specialist I	15.06
	Media Specialist II	13.46 15.06
	Media Specialist III	16.80
	Photographer I	12.82
	Photographer II	14.32
	Photographer III	17.75
	Photographer IV Photographer V	21.73 26.30
	Video Teleconference Technician	12.91
	Information Technology Occupations	12.71
14041 -	Computer Operator I	13.65
	Computer Operator II	15.76
	Computer Operator III	17.56
	Computer Operator IV	19.50 21.81
	Computer Operator V Computer Programmer I (see 1)	15.73
	Computer Programmer II (see 1)	19.50
	Computer Programmer III. (see 1)	23.84
14074 -	Computer Programmer IV (see 1)	
	Computer Systems Analyst I (see 1)	24.23
	Computer Systems Analyst II (see 1)	
	Computer Systems Analyst III (see 1)	10.65
	Peripheral Equipment Operator Personal Computer Support Technician	13.65
	Instructional Occupations	19.50
	Aircrew Training Devices Instructor (Non-Rated)	24.23
	Aircrew Training Devices Instructor (Rated)	29.32
	Air Crew Training Devices Instructor (Pilot)	33.30
	Computer Based Training Specialist / Instructor	24.23
	Educational Technologist	22.82
	Flight Instructor (Pilot)	33.30
	Graphic Artist Technical Instructor	20.47 17.65
	Technical Instructor/Course Developer	21.58
	Test Proctor	13.87
15120 -	Tutor	13.87
16000 -		10.07
	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 -	Assembler	8.08
16010 - 16030 -	Assembler Counter Attendant	8.08 8.08
16010 - 16030 - 16040 -	Assembler Counter Attendant Dry Cleaner	8.08 8.08 9.34
16010 - 16030 - 16040 - 16070 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine	8.08 8.08 9.34 8.08
16010 - 16030 - 16040 - 16070 - 16090 - 16110 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning	8.08 8.08 9.34
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts	8.08 8.08 9.34 8.08 8.08 8.08
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry	8.08 8.08 9.34 8.08 8.08 8.08 8.08
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16190 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator	8.08 9.34 8.08 8.08 8.08 8.08 9.86
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 16220 - 16030	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 16250 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine	8.08 9.34 8.08 8.08 8.08 8.08 9.86
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16190 - 16220 - 16250 - 19000 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16190 - 16220 - 16250 - 19000 - 19010 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 16250 - 19000 - 19010 - 19040 - 21000 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 16250 - 19000 - 19010 - 19040 - 21000 - 21020 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16220 - 19000 - 19040 - 21020 - 21030 - 16030	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 16250 - 19000 - 19010 - 21000 - 21020 - 21030 - 21040 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter	8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 18.34
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19000 - 19040 - 21020 - 21030 - 21040 - 21050 - 10000 - 21050 - 21050 - 21050 - 10000 - 21050	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 18.34 10.65
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19040 - 21020 - 21030 - 21040 - 21050 - 21071 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter	8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 18.34
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 16250 - 19000 - 19010 - 21020 - 21030 - 21040 - 21050 - 21071 - 21080 - 21110 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer	8.08 9.34 8.08 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 19040 - 21020 - 21020 - 21030 - 21040 - 21050 - 21071 - 21080 - 21130 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 21020 - 21030 - 21040 - 21050 - 21071 - 21080 - 21110 - 21130 - 21140 - 21140 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 19040 - 21020 - 21030 - 21040 - 21050 - 21071 - 21080 - 21110 - 21130 - 21140 - 21150 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 19040 - 21020 - 21030 - 21040 - 21050 - 21071 - 21130 - 21140 - 21150 - 21210	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58 12.49
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 19040 - 21020 - 21030 - 21040 - 21050 - 21071 - 21080 - 21110 - 21130 - 21140 - 21150 - 21210 - 21410 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58
16010 - 16030 - 16040 - 16070 - 16090 - 16110 - 16130 - 16220 - 19040 - 21020 - 21030 - 21040 - 21050 - 21110 - 21130 - 21140 - 21150 - 21410 - 23000 - 23010 - 16030 - 16000 - 23010 - 16000 - 21000 - 21000 - 21000 - 21000 - 21000 - 21000 - 21000 - 21000 - 21000 - 23010 - 23010 - 23010 - 20000 - 23010 - 200000 - 20000 - 20000 - 20000 - 20000 - 20000 - 20000 - 20000 - 200000 - 20000 - 20000 - 20000 - 20000 - 20000 - 20000 - 20000 - 200000 - 20000 - 20000 - 20000 - 20000 - 20000 - 20000 - 20000 - 200000 - 20	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder	8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58 12.49
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19040 - 21020 - 21030 - 21040 - 21050 - 21110 - 21130 - 21140 - 21150 - 21410 - 23000 - 23010 - 23021 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58 12.49 12.49 12.49
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 21020 - 21030 - 21040 - 21130 - 21140 - 21150 - 21140 - 23000 - 23010 - 23022 - 23022 - 23022 - 23022 - 23022 - 23022 - 23022 - 23022 - 23022 - 26000	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic II	8.08 8.08 9.34 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69
16010 - 16030 - 16040 - 16070 - 16110 - 16130 - 16160 - 16220 - 19000 - 19010 - 21020 - 21030 - 21040 - 21050 - 21110 - 21130 - 21140 - 21150 - 21210 - 23021 - 23022 - 23023 -	Assembler Counter Attendant Dry Cleaner Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Dry-cleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I	8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58 12.49 12.49 12.49

23050 - Aircraft, Painter	18.50
23060 - Aircraft Servicer	16.09
23080 - Aircraft Worker	17.38
23110 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	9.74
23125 - Cable Splicer	15.43
23130 - Carpenter, Maintenance	13.00
23140 - Carpet Layer	13.55
23160 - Electrician, Maintenance	14.99
23181 - Electronics Technician Maintenance I	14.72
23182 - Electronics Technician Maintenance II	15.05
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	12.60
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	
	11.67
23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator	15.43
	13.01
23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	11.67
23392 - Gunsmith II	13.55
23393 - Gunsmith III	15.43
23410 - Heating, Ventilation And Air Conditioning	15.76
Mechanic	
23411 - Heating, Ventilation And Air Conditioning	16.55
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73
23460 - Instrument Mechanic	15.43
23465 - Laboratory/Shelter Mechanic	14.49
23470 - Laborer	10.65
23510 - Locksmith	14.49
23530 - Machinery Maintenance Mechanic	17.38
23550 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	9.92
23591 - Metrology Technician I	15.43
23592 - Metrology Technician II	16.41
23593 - Metrology Technician III	17.37
23640 - Millwright	15.43
23710 - Office Appliance Repairer	14.38
23760 - Painter, Maintenance	13.55
23790 - Pipefitter, Maintenance	15.32
23810 - Plumber, Maintenance	14.38
23820 - Pneudraulic Systems Mechanic	15.43
23850 - Rigger	15.43
23870 - Scale Mechanic	13.55
23890 - Sheet-Metal Worker, Maintenance	15.21
23910 - Small Engine Mechanic	13.55
<u> </u>	
23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II	19.01
	19.76
23950 - Telephone Lineman	18.24
23960 - Welder, Combination, Maintenance	14.66
23965 - Well Driller	15.43
23970 - Woodcraft Worker	15.43
23980 - Woodworker	11.67
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
24610 - Chore Aide	12.43
24620 - Family Readiness And Support Services	12.44
Coordinator	
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	15.43
25040 - Sewage Plant Operator	14.49
25070 - Stationary Engineer	15.43
25190 - Ventilation Equipment Tender	10.73
25210 - Water Treatment Plant Operator	14.49
27000 - Protective Service Occupations	
27004 - Alarm Monitor	10.90
27007 - Baggage Inspector	7.35
27008 - Corrections Officer	12.05

27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	10.90
27040 - Detention Officer	12.05
27070 - Firefighter	12.05
27101 - Guard I	
	7.37
27102 - Guard II	10.90
27131 - Police Officer I	12.05
27132 - Police Officer II	13.40
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.53
28042 - Carnival Equipment Repairer	10.08
28043 - Carnival Equpment Worker	7.78
28210 - Gate Attendant/Gate Tender	
	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.76
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services	11.11
	15.00
29010 - Blocker And Bracer	15.20
29020 - Hatch Tender	15.20
29030 - Line Handler	15.20
29041 - Stevedore I	14.22
29042 - Stevedore II	16.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	
	24.66
30012 - Air Traffic Control Specialist, Terminal(HFO) (see 2)	27.16
30021 - Archeological Technician I	17.49
30022 - Archeological Technician II	19.56
30023 - Archeological Technician III	24.21
30030 - Cartographic Technician	23.18
30040 - Civil Engineering Technician	21.93
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.74
30064 - Drafter/CAD Operator IV	24.21
30081 - Engineering Technician I	14.62
30082 - Engineering Technician II	16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27.83
30086 - Engineering Technician VI	33.66
30090 - Environmental Technician	
	21.10
30210 - Laboratory Technician	20.74
30240 - Mathematical Technician	23.34
30361 - Paralegal/Legal Assistant I	19.06
30362 - Paralegal/Legal Assistant II	21.53
30363 - Paralegal/Legal Assistant III	26.35
30364 - Paralegal/Legal Assistant IV	30.80
30390 - Photo-Optics Technician	21.93
30461 - Technical Writer I	22.17
30461 - Technical Writer II	27.10
30463 - Technical Writer III	32.79
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	
	22.74
30620 - Weather Observer Combined Upper Air Or (see 2)	22.74 20.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	22.74
Surface Programs	20.74
Surface Programs 30621 - Weather Observer, Senior (see 2)	
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations	20.74
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	20.74
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver	20.74
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide	20.74 23.00 8.15
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	20.74 23.00 8.15 9.69 8.97
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	20.74 23.00 8.15 9.69 8.97 7.25
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	20.74 23.00 8.15 9.69 8.97 7.25 9.99
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truck Driver, Light	20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truck Driver, Light 31362 - Truck Driver, Medium	20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truck Driver, Light 31362 - Truck Driver, Medium 31363 - Truck Driver, Heavy	20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48
Surface Programs 30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truck Driver, Light 31362 - Truck Driver, Medium	20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61

99000 - Miscellaneous Occupations	
99030 - Cashier	7.46
99050 - Desk Clerk	9.70
99095 - Embalmer	22.74
99251 - Laboratory Animal Caretaker I	16.24
99252 - Laboratory Animal Caretaker II	17.04
99310 - Mortician	22.74
99410 - Pest Controller	13.28
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	10.76
99711 - Recycling Specialist	16.27
99730 - Refuse Collector	10.24
99810 - Sales Clerk	8.95
99820 - School Crossing Guard	15.03
99830 - Survey Party Chief	20.30
99831 - Surveying Aide	11.54
99832 - Surveying Technician	15.00
99840 - Vending Machine Attendant	20.19
99841 - Vending Machine Repairer	23.57
99842 - Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all Occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
 - (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
 - (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Eddie Baza Calvo Governor

GSA

Benita Manglona Director, Dept. of Admin.

GENERAL SERVICES AGENCY

Government of Guam 148 Route 1 Marine Drive Corp Piti, Guam 96915 Ray Tenorio Lt. Governor

Anthony C. Blaz Deputy Director

AFFIDAVIT re NON-COLLUSION

TERRITORY OF GUAM)				
HAGATNA, GUAM) ss.)				
	[stat	te name of affia	ant signing bel	ow], being firs	t duly sworn
deposes and says that:					
1. The name	of the offering of	company or ir	ndividual is [state name	of company
has not colluded, conspired, sham proposal or to refrain f by an agreement or collusion or of any other offeror, or to offeror, or to secure any advantage against the gover this affidavit and in the propopursuant to 2 GAR Division 4	from making an offer. In, or communication or fix any overhead, profit dvantage against the ment of Guam or any osal are true to the best \$ 3126(b).	directly or indirect The offeror has r r conference, with it or cost elemen government of C y person intereste it of the knowledg yself as a repres	tly, with any othe not in any manne any person to four tools said proposa Guam or any othe and in the proposage of the undersigns of the sentative of the	er offeror or perser, directly or inc fix the proposal pail price, or of the ther offeror, or ed contract. All gned. This state	son, to put in a directly, sough price of offeron at of any othe to secure any I statements in ement is made
	Signat	Partner, it	following: f the offeror is an ii f the offeror is a pa the offeror is a co	artnership;	
Subscribed and sworn to bef	ore me				
this day of	, 201				
NOTARY PUBLIC My commission expires					

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

TERRI	TORY OF GUAM)		
HAGA	TNA, GUAM) SS:)		
A.	I, the undersigned, being f offeror and that [please ch		say that I am an authorized representative of th	ne
[]	The offeror is an individua	l or sole proprietor and owns	the entire (100%) interest in the offering busir	ness.
	company], and the person ares of interest in the offerir	ng business during the 365 da	or association known as[please state name of offeror int venturers who have held more than 10% ays immediately preceding the submission	
of the	proposal are as follows [if n	one, please so state]		
	<u>Name</u>	<u>Address</u>	% of Interest	
	-			
B.	other compensation for pro		e entitled to receive a commission, gratuity or ng business related to the bid or proposal for please so state]:	
	Name	Address	<u>Compensation</u>	
an	award is made or a contract		tween the time this affidavit is made and the tire personally to update the disclosure require nent.	
		Partner, if the offero	e offeror is an individual;	
	ribed and sworn to before n day of, 2			
	RY PUBLIC mmission expires			

AFFIDAVIT re CONTINGENT FEES

ΓERRITORY OF GUA HAGATNA, GUAM	AM)) SS:)	
and says that:	[[state name of affiant signing below], being first sworn, deposes
1.	The name of the offering c	company or individual is [state name of company]
	any has not retained any pe	ompany's bid or proposal, to the best of my knowledge, the erson or agency on a percentage, commission, or other ontract. This statement is made pursuant to 2 GAR Division 4
Guam upon a contingent fee	any has not retained a person n agreement or understand e, except for retention of bor es for the purpose of securi	ompany's bid or proposal, to the best of my knowledge, the son to solicit or secure a contract with the government of ding for a commission, percentage, brokerage, or na fide employees or bona fide established commercial ing business. This statement is made pursuant to 2 GAR
4. behalf of the c		on behalf of myself as a representative of the offeror, and on atives, agents, subcontractors, and employees.
,		Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
	nd sworn to before me of, 201	
NOTARY PUE My commission	BLIC on expires	

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND

NO. ____

KNOW ALL MEN BY THESE PRESENTS th	at		, as Principal
hereinafter called the Principal, and (Bonding C	Company),		
A duly admitted insurer under the laws of the T	erritory of Guam, as Surety, her	einafter called the	Surety are
Held firmly bound unto the Territory of Guam	for the sum of		
Dollars (\$), for I	Payment of which	sum will and
Held firmly bound unto the Territory of Guam to Dollars (\$	Surety bind ourselves, our heirs mly by these presents.	s, executors, admir	nistrators,
WHEREAS, the Principal has submitted a bid	d for (identify project by numbe	r and brief descrip	tion)
NOW, THEREFORE, if the Territory of Guainto a Contract with the Territory of Guam in a as may be specified in bidding or Contract Doc of such Contract and for the prompt payment of event of the failure of the Principal to enter such the Territory of Guam the difference not to ex and such larger amount for which the Territory work covered by said bid or an appropriate by obligation shall be null and void, otherwise to residue the sealed this	ccordance with the terms of sucuments with good and sufficient of labor and material furnished in Contract and give such bond occed the penalty hereof between of Guam may in good faith confiquidated amount as specified emain full force and effect.	ch bid, and give sut surety for the fait in the prosecution or bonds, if the Princh the amounts spentract with another in the Invitation for the sure of the sure	ich bond or bonds thful performance thereof, or in the ncipal shall pay to ecified in said bid r party to perform for Bids then this
	(PR	INCIPAL)	(SEAL)
	(~ ~~		(====)
(WITNESS)			
(TITLE)			
(TTED)			
ALLION OFFICER OF GURETTO	O LA LOD OFFICE	D OF GLIDETTA	
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICE	R OF SURETY)	
(TITLE)	(TITL	Æ)	
	(RESIDENT GENERAL	AGENT)	

DOA 113/Rev: 4-1-87

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. **AUTHORITY:** This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions.

 (2 GAR, Div. 4 § 3116)

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [X] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

(c) Compliance with this Section is a condition of this Bid.

- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages—shall not e due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).
- [X] 41. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries—or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered—by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 42. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. R 3121(e)(1)(C) and R 3121(e)(1)(D)
- [] 43. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. R 3121(e)(1)(G)
- [X] 44. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:	
Address:	 Telephone:	
	<u></u>	

GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. SELLER' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.

ITEM NO.	DESCRIPTION	QTY.	UOM	UNIT PRICE	PRICE EXTENSION
1.1	Push to Talk (PTT) Military Specifications (MilSpec.) Handheld radio's as per the Following specifications	200	EA.	\$	\$
	specifications have been written bidder responding to this IFB. G				
SPEC:	IFICATIONS:			BIDDING	ON/REMARKS
Radios And m	s must be all the same manufactu odel	rer			
	must be capable of programmin users per group	g 10 groups			
	must come with both a 110 volt t (VAC) and 12 volt direct curre ers				
have b	's towers and support facilities nackup power so the system will ue to operate should island power				
Biddin	ng On:				
Manuf	acturer:				
Model	:				
Year: _					
Place o	of Origin:				
Delive	ry Date:				

ITEM NO.	DESCRIPTION	QTY.	UOM	UNIT PRICE	PRICE EXTENSION
2.1	Push to Talk Base Station Radios as per the following specifications	11	EA.	\$	\$
SPEC	IFICATIONS:			BIDDING O	N/REMARKS
Power	ed by 120 volts alternating current (V	AC)			
Radios	s must be all the same manufacturer a	nd mod	el		
Radios	s must be capable of scanning all prog	gramme	d groups		
Inside	must ensure that base station radios the police and fire dispatch center locuam Homeland Security Facility		rate		
	s must be capable of programming 10 users each	groups			
	will provide two (2) each external ar will be used with GovGuam Communie				
Plan. T	shall program all radios utilizing a G They shall also provide all required ca aining for a GovGuam technician to m the radios		n		
Biddir	ng On:				
Manuf	acturer:				
Model	:				
Year: _					
Place o	of Origin:				
Delive	ry Date:				

ITEM	DEGODERAN		110) <i>(</i>	MONTHLY	PRICE
NO.	DESCRIPTION	QTY.	UOM	COST	EXTENSION
3.1	Push to Talk Service Options Unlimited PTT Service for all handheld and base station radios (11 each)	6	MOS.	\$	\$
4.1	Unlimited PTT service for all Handheld and base station radios	1	YR.	\$	\$
5.1	Unlimited PTT standby service for all Handheld and base station radios. Service will be activated on an as needed basis			\$	\$
6.1	Unlimited PTT and Cellular Phone Service for up to 10 handheld units	6	MOS.	\$	\$
7.1	Unlimited PTT and Cellular Phone service for up to 10 handheld units	1	YR	\$	\$
8.1	Unlimited PTT and Cellular Phone Standby service. Service to be activa On an as needed basis.	ted		\$	\$