

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

As of: 31 March 2011

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Incumbent Date	(I) Subtotal	(J) (E+F+G+I)	(K) Retirement (J * 27.46%)	(L) Retire (DD) (\$18.40*26P)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1)	Input by Department			(S) (J + R) TOTAL
																(P) Medical (Pension)	(Q) Dental (Fidelity)	(R) Total Benefits (K thru Q)	
1	06001	Director	Vacant	L210 (Unc)	\$88,915	\$0	\$0	n/a	\$0	\$88,915	\$24,416	\$479	\$0	\$1,289	\$174	\$2,064	\$17,529	\$17,529	
2	64012	Deputy Director	George A. Santos	L470 (Unc)	73,020	0	0	n/a	73,020	73,020	20,051	0	0	1,059	174	21,284	94,304	94,304	
3	06003	Administrative Services Officer	David J. Hantig	N-09	45,043	0	0	7/8/2011	45,431	45,431	12,475	479	0	659	174	16,043	61,474	61,474	
4	06004	Private Secretary	Vacant (5/2/08)	I-10	0	0	0		0	0	0	0	0	0	0	0	0	0	
5	06009	Management Analyst IV	Kenneth C. Borja	N-10	46,596	0	0	3/5/2011	47,547	47,547	13,056	0	0	689	174	13,919	61,466	61,466	
6	06010	Records Management Officer	Vacant (9/24/10)	K-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	
7	06011	Customer Service Supervisor	Maria Elizabeth T. Quenga	J-12	36,865	0	0	9/1/2012	36,865	36,865	10,123	479	0	535	174	11,311	48,176	48,176	
8	69106	Customer Svc Representative	Vacant (7/31/09)	H-01	0	0	0		0	0	0	0	0	0	0	0	0	0	
9	69109	Messgr Clerk (ILO Bldg Insp)	Dale C. Alvarez	D-11	24,592	0	0	12/27/2012	24,592	24,592	6,753	479	0	357	174	2,064	34,612	34,612	
10	0213	Administrative Counsel (Atty IV)	Melton Duenas Jr.	E-17	31,787	0	0	2/14/2013	31,787	31,787	8,729	0	0	461	174	12,336	44,123	44,123	
11	6070	Building Maintenance Leader	Robert H. Kono	A4/18	121,762	0	0	12/1/2010	126,024	126,024	34,606	0	0	0	0	0	2,503	163,499	163,499
12	06005	Chief Auditor (LTA)	Vacant (4/7/08)	J-01	0	0	0		0	0	0	0	0	0	0	0	0	0	
13	06005	Chief Auditor (LTA)	Corey P. Diaz	O-10	50,717	0	0	n/a	50,717	50,717	13,927	479	0	735	174	15,315	66,032	66,032	
Total:										\$524,898	\$144,137	\$2,395	\$0	\$5,794	\$1,566	\$11,667	\$768	\$691,214	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/1: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: HUMAN RESOURCES DIVISION
FUND: GENERAL FUND
As of: 31 March 2011

Branch Legend: AO Administrator's Office
ASR Admin Svcs & Records
CP Classification & Pay
EMR Employee Mgt Relations
EB Employee Benefits
TD Training & Dev
RC Regulatory Compliance
TDR Test Dev & Research
R Recruitment
EEO Equal Employment Opportunity

No.	(A) Position Number/ Branch	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Increment Date	(I) Subtotal	(J) (E+F+G+H)	(K) Retirement (J * 27.46%)	(L) Retire (DD) (\$18,407.26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P) Input by Department		(R) Total Benefits (k thru O)	(S) (J + R) TOTAL
																Medical (Presubmit)	Dental (Presubmit)		
1	61001 - AO	Personnel Mgt Administrator	Vacant (10/29/10)	Q-12	\$ 64,839	\$ 0		3/6/2012	\$ 0	\$ 64,839	\$ 17,806	\$ 479	\$ 0	\$ 0	\$ 174	\$ 0	\$ 0	\$ 19,399	\$ 84,237
2	61003 - AO	Administrative Officer	Dora Marie P. Frasco	L-09	38,454	0		10/15/2012	0	38,454	10,559	0	0	0	174	0	0	49,745	0
3	61004 - AO	Word Processing Secretary II	Vacant (5/7/07)	H-01	0	0			0	0	0	0	0	0	0	0	0	0	0
4	61032 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	P-14	63,428	0		8/28/2012	0	63,428	17,417	0	0	0	174	0	0	18,511	81,939
5	61005 - ASR	Drug-Free Workplace Coord	Judith D. P. Gagan	J-13	38,155	0		9/29/2011	111	38,266	10,508	0	0	0	174	2,496	209	13,942	52,208
6	61006 - ASR	Personnel Specialist IV	Kenneth F. Borja	N-13	51,662	0		12/1/2011	0	51,662	14,186	0	0	0	174	0	0	15,109	66,771
7	61009 - ASR	Personnel Assistant II	Ketha W. Hatgis	I-10	32,083	0		5/28/2012	0	32,083	8,810	479	0	0	174	2,503	192	12,623	44,706
8	61023 - ASR	Personnel Assistant I	AnnMarie C. Pablo	I-07	28,875	0		10/1/2011	0	28,875	7,929	479	0	0	174	479	0	9,001	37,876
9	61002 - ASR	Personnel Specialist III	Lennie L. Guzman	G-06	24,340	0		8/22/2011	156	24,496	6,727	479	0	0	174	2,496	0	10,231	34,727
10	61017 - CP	Personnel Specialist IV - Supv	Shane G. L. Ngata	M-01	41,936	0		9/1/2011	130	42,066	11,551	479	0	0	174	2,064	192	15,070	57,136
11	61010 - CP	Personnel Specialist III	Bernadette L. P. Lizama	M-11	44,524	0		6/18/2012	0	44,524	12,226	479	0	0	174	0	0	13,525	58,049
12	61012 - CP	Personnel Specialist III	Lora J. R. Mogen	M-09	41,584	0		10/29/2010	1,434	43,018	11,813	0	0	0	174	0	0	0	0
13	61024 - CP	Personnel Specialist III	Michael W. Schimp	M-06	37,282	0		5/17/2011	598	37,880	10,402	479	0	0	174	0	0	12,611	55,629
14	62006 - CP	Personnel Assistant II	Brett W. Dueñas	I-09	31,014	0		3/1/2011	624	31,638	8,688	479	0	0	174	2,503	209	12,505	44,143
15	61028 - EMR	Employee-Mgt Ref Offer II	Kathryn M. C. Diaz	N-13	51,662	0		9/19/2011	151	51,813	14,228	0	0	0	174	0	0	15,153	66,966
16	61035 - EMR	Personnel Specialist II	Ellen M. Ryan	L-09	38,454	0		1/16/2013	0	38,454	10,559	0	0	0	174	2,064	192	13,547	52,001
17	61019 - EMR	Employee-Mgt Ref Offer I	Vacant	K-01	0	0			0	0	0	0	0	0	0	0	0	0	0
18	61030 - EB	Personnel Specialist IV - Supv	Vacant (12/23/07)	N-10	46,596	0		3/29/2011	951	47,547	13,056	479	0	0	174	2,064	192	16,655	64,202
19	61033 - EB	Group Insurance Specialist I	Teresita S. Delos Reyes	L-15	47,246	0		1/4/2011	1,241	48,487	13,315	479	0	0	174	0	0	14,671	63,158
20	62002 - TD	Personnel Specialist IV	Robert D. Taitano	N-15	55,341	0		7/1/2012	0	55,341	15,197	479	0	0	174	0	0	19,347	74,688
21	62003 - TD	Personnel Specialist III	Raymond P. Artero	M-16	52,880	0		10/1/2012	0	52,880	14,521	479	0	0	174	0	0	18,636	71,516
22	62007 - TD	Personnel Spec III (ILO WFS II)	Vacant	M-01	0	0			0	0	0	0	0	0	0	0	0	0	0
23	61025 - TD	Administrative Aide (ILO P A D)	Vacant	F-01	0	0			0	0	0	0	0	0	0	0	0	0	0
24	61013 - RC	Personnel Mgt Analyst III	Vacant (9/25/09)	N-01	0	0			0	0	0	0	0	0	0	0	0	0	0
25	61029 - RC	Personnel Asst (ILO PMA III)	Vacant	G-01	0	0			0	0	0	0	0	0	0	0	0	0	0
26	62003 - TDR	Personnel Specialist III	Francis N. Flesco	N-14	53,470	0		3/22/2012	0	53,470	14,683	479	0	0	174	2,064	0	18,175	71,645
27	61026 - R	Personnel Specialist III	Catherine L. P. Borja	M-16	52,880	0		7/14/2011	463	53,343	14,648	0	0	0	174	2,064	192	17,851	71,194
28	61011 - R	Personnel Specialist III	Herra L. Deia Cruz	M-11	44,524	0		12/15/2011	0	44,524	12,226	0	0	0	174	0	0	15,402	59,926
29	61018 - R	Personnel Specialist IV - Supv	Ramon F. Lizama	N-26	80,796	0		11/27/2010	2,283	83,079	22,813	479	0	0	174	2,064	192	26,927	110,006
30	61014 - R	Personnel Specialist III	Josaphine M. Conad	M-12	46,082	0		3/29/2012	0	46,082	12,654	479	0	0	174	0	0	16,839	62,121
31	61015 - R	Personnel Assistant I	Anthony B. Cepeda	M-10	43,018	0		6/14/2012	0	43,018	11,813	0	0	0	174	2,064	192	14,867	57,885
32	61011 - R	Personnel Assistant I	Vacant (9/7/10)	G-01	0	0		n/a	0	0	0	0	0	0	0	0	0	0	0
33	61021 - R	Personnel Specialist III	Cecilia M. Reyes	M-10	43,018	0		11/8/2012	0	43,018	11,813	0	0	0	174	2,064	192	14,867	57,885
34	61020 - R	Group Insur Spec I (ILO P A D)	Adrian L. Peregrino	I-01	21,389	0		8/19/2011	223	21,612	5,935	479	0	0	174	2,064	192	9,157	30,769
35	61037 - EEO	EEO Specialist (ILO PMA III)	Della Y. Rullcan	L-06	27,885	0		8/29/2011	178	27,983	7,684	479	0	0	174	4,035	209	12,987	40,970
36	61007 - EEO	Personnel Assistant II	Vacant (8/30/10)	N-01	0	0		n/a	0	0	0	0	0	0	0	0	0	0	0
37	Total:				\$1,243,337	\$ 0			\$8,543	\$1,251,880	\$343,766	\$81,143	\$ 0	\$ 0	\$4,972	\$44,239	\$ 0	\$422,296	\$1,674,176

* Night Differential / Hazardous / Worker's Compensation / etc.
I/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam
 Fiscal Year 2011
 Agency Staffing Pattern
 CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
Position Number	Position Title	Name of Incumbent	Holiday Pay	Shift Differential Pay	Hazard Pay	Hazard Pay	Nurse Sundry Pay	Nurse Pay	ENT Pay	Subtotal		
				10%	10%	8%	1.5%	1.5%	15%	\$0		
1	61001-AO	Personnel Mgt. Administrator										
2	61003-AO	Administrative Officer										
3	61004-AO	Word Processing Secretary II										
4	61022-AO	Asst. Pers. Svc. Administrator										
5	61032-AO	Drug-Free Workplace Court										
6	61005-ASR	Personnel Specialist IV										
7	61006-ASR	Personnel Assistant II										
8	61009-ASR	Personnel Assistant II										
9	61023-ASR	Personnel Assistant I										
10	61002-ASR	Personnel Specialist III										
11	61017-CF	Personnel Specialist IV - Supv										
12	61010-CF	Personnel Specialist III										
13	61012-CF	Personnel Specialist III										
14	61024-CF	Personnel Specialist III										
15	61028-EMR	Employee-Mgt. Rel. Ofcr. II										
16	61035-EMR	Personnel Specialist II										
17	61019-EMR	Employee-Mgt. Rel. Ofcr. I										
18	61027-EB	Group Insurance Specialist I										
19	61031-EB	Personnel Assistant I										
20	61034-TD	Personnel Specialist III										
21	61025-TDR	Personnel Specialist III										
22	61026-R	Group Insur. Spec. I (ILO P.A. II)										
23	61027-R	Personnel Assistant II										
24	61011-R	Personnel Specialist IV - Supv										
25	61018-R	Personnel Specialist III										
26	61014-R	Personnel Specialist III										
27	61015-R	Personnel Assistant I										
28	61021-R	Personnel Specialist III										
29	61026-R	Group Insur. Spec. I (ILO P.A. II)										
30	61020-R	Personnel Assistant II										
31	61037-EEO	EEO Specialist (ILO PMA III)										
	61007-EEO	Personnel Assistant II										
		Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to CFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DATA PROCESSING DIVISION

FUND: GENERAL FUND

As of: 31 March 2011

Input by Department																			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Specialty	Increment Dates	(E+F+G+H) Subtotal	Retirement (I * 27.46%)	Retire (DDD) (\$18.49*38PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (L)	Medical (P-Premium)	Dental (P-Premium)	Total Benefits (K+L+M+O)	(J+R) TOTAL	
1	64001	Data Processing Manager	Joseph C. Manibusan	O-01	\$33,811	\$0	\$0	1/2/2012	\$0	\$9,285	\$0	\$0	\$490	\$174	\$0	\$0	\$9,949	\$43,760	
2	64002	Administrative Officer	Frances F. Cruz	L-07	35,802	0	0	8/14/2011	221	9,892	479	0	522	174	2,496	209	13,772	49,795	
3	64011	Computer Systems Analyst II	Geraldine S. Delgado	M-17	54,731	0	0	12/11/2011	0	15,029	0	0	0	174	0	0	15,203	69,934	
4	64014	Computer Systems Analyst II	Mary Ann D. Mendola	M-15	51,092	0	0	7/20/2012	0	14,030	0	0	741	174	0	0	14,945	66,037	
5	64035	Computer Systems Analyst II	Shirley Ann L. G. Munoz	M-12	46,082	0	0	7/26/2011	403	12,765	0	0	674	174	0	0	13,613	60,898	
6	64018	Computer Systems Analyst II	Michael S. Cruz	M-17	54,731	0	0	3/29/2011	1,117	15,336	0	0	810	174	2,064	0	18,384	74,232	
7	2485	Telephone Network Coord	Francis R. Perez	J-17	43,784	0	0	8/22/2012	0	12,023	0	0	0	174	6,713	349	19,259	63,043	
8	64022	Computer Ops Supervisor	Ehaine J. Cruz	L-14	45,648	0	0	4/17/2011	799	12,754	479	0	673	174	4,035	209	18,325	64,772	
9	64016	Computer Systems Analyst I	Roman M. Palomo	L-14	45,648	0	0	10/18/2012	0	12,535	0	0	662	174	7,020	407	20,798	66,446	
10	64040	Teleproc Network Coord	Victor S. N. Soto	J-13	38,155	0	0	10/10/2011	0	10,477	0	0	553	174	2,503	192	13,900	52,055	
11		Geographic Info Sys/Land/Mgt	Jesse J. Rojas	O-09	49,026	0	0	1/11/2010	1,550	13,888	479	0	733	174	0	0	14,796	65,372	
12		Computer Programmer	Kenneth J. Cruz	L-01	21,389	0	0	7/17/2011	334	5,965	479	0	315	174	2,503	192	9,628	31,451	
13		Computer Analyst II	Joseph A. Barza	M-09	41,584	0	0	8/18/2011	239	11,485	479	0	606	174	2,064	192	15,000	56,823	
14		Computer System Analyst I	Joseph J. Necedog	L-10	39,780	0	0	9/17/2011	116	10,955	0	0	578	174	0	0	11,708	51,604	
15		Systems & Programming Adm	Beaiguo B. Camacho	UNCL	55,275	0	0	n/a	0	15,179	0	3,427	801	174	0	0	19,581	74,856	
16		Computer Programmer/Anal Sup	Christine M. Sara Aguatin	UNCL	50,717	0	0	n/a	0	13,927	0	0	735	174	2,064	192	17,092	67,809	
17		Computer Systems Analyst I	Georal B. Cakvo	L-12	42,413	0	0	3/12/2012	0	11,702	0	0	618	174	4,035	209	16,737	59,350	
18		Computer Systems Analyst I	Dean C. Rivera	L-09	38,454	0	0	3/30/2012	0	10,559	0	0	588	174	7,020	407	18,718	57,172	
19		Telephone Network Coord	Eric H. Rosell	J-11	35,618	0	0	10/10/2012	0	9,781	479	0	516	174	2,064	192	13,206	48,824	
20		Computer Operator III	John S. Bamba	J-11	35,618	0	0	1/22/2012	0	9,781	479	0	516	174	2,503	192	13,645	49,263	
									Total:	\$237,347	\$2,874	\$3,427	\$11,104	\$3,480	\$47,084	\$2,942	\$308,258	\$1,172,595	

* Night Differential / Hazardous / Worker's Compensation / etc.

1: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

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 Fiscal Year 2011
 Agency Staffing Pattern
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Input by Department														
Special Pay Categories														
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)				
Position Number	Position Title	Name of incumbent	Holiday Pay	Night Differential Pay	Hazard	Hazard	Nurse Sunday Pay	Nurse Pay	EMT Pay	(E+F+G+H+I) Subtotal				
				10%	10%	8%	15%	15%	15%	\$0	\$0			
1	64001	Data Processing Manager	0	0	0	0	0	0	0	0	0			
2	64002	Administrative Officer	0	0	0	0	0	0	0	0	0			
3	64011	Computer Systems Analyst II	0	0	0	0	0	0	0	0	0			
4	64014	Computer Systems Analyst II	0	0	0	0	0	0	0	0	0			
5	64035	Computer Systems Analyst II	0	0	0	0	0	0	0	0	0			
6	64018	Computer Systems Analyst II	0	0	0	0	0	0	0	0	0			
7	2685	Teleproc Network Coord	0	0	0	0	0	0	0	0	0			
8	64022	Computer Ops Supervisor	0	0	0	0	0	0	0	0	0			
9	64016	Computer Systems Analyst I	0	0	0	0	0	0	0	0	0			
10	64040	Teleproc Network Coord	0	0	0	0	0	0	0	0	0			
11	0	Geographic Info Sys/Land Mgt	0	0	0	0	0	0	0	0	0			
12	0	Computer Programmer	0	0	0	0	0	0	0	0	0			
13	0	Computer Analyst II	0	0	0	0	0	0	0	0	0			
14	0	Computer System Analyst I	0	0	0	0	0	0	0	0	0			
15	0	Systems & Programming Adm	0	0	0	0	0	0	0	0	0			
16	0	Computer Programmer/Anal Sup	0	0	0	0	0	0	0	0	0			
17	0	Computer Systems Analyst I	0	0	0	0	0	0	0	0	0			
18	0	Computer Systems Analyst I	0	0	0	0	0	0	0	0	0			
19	0	Teleproc Network Coord	0	0	0	0	0	0	0	0	0			
20	0	Computer Operator III	0	0	0	0	0	0	0	0	0			
21	0	0	0	0	0	0	0	0	0	0	0			
										Total:	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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 Fiscal Year 2011
 Agency Staffing Pattern
 CURRENT

Input by Department Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I+J)	Subtotal
1	65001	Chief Procurement Officer	Claudia S. Acifale	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	65025	Administrative Assistant	Mariasa D. Leon Guerrero	0	0	0	0	0	0	0	0	0
3	65035	Customer Svc Representative	Almarita Fama-Alcantara	0	0	0	0	0	0	0	0	0
4	65003	Clerk II	Euphrasa S. Lujan	0	0	0	0	0	0	0	0	0
5	65004	Clerk II	Christine M. Tedaonao	0	0	0	0	0	0	0	0	0
6	65007	Administrative Aide	Vacant (10/19/07)	0	0	0	0	0	0	0	0	0
7	65017 - P	Buyer Supervisor II	Adita T. Cruz	0	0	0	0	0	0	0	0	0
8	65021 - P	Buyer Supervisor II	Vacant	0	0	0	0	0	0	0	0	0
9	65019 - P	Buyer II	Pedro F. San Nicolas	0	0	0	0	0	0	0	0	0
10	65015 - P	Buyer II	Vacant (3/3/08)	0	0	0	0	0	0	0	0	0
11	65012 - P	Buyer II	Maryann O. Mesa	0	0	0	0	0	0	0	0	0
12	65013 - P	Buyer II	Vacant (7/17/08)	0	0	0	0	0	0	0	0	0
13	65014 - P	Buyer II	Isabel Q. Camacho	0	0	0	0	0	0	0	0	0
14	65020 - P	Buyer II	Vacant (7/28/06)	0	0	0	0	0	0	0	0	0
15	65000 - P	Buyer I	Paul T. Llanus	0	0	0	0	0	0	0	0	0
16	65018 - P	Supply Clerk	Matthew P. Charquialaf	0	0	0	0	0	0	0	0	0
17	65027 - P	Buyer I	Vacant (4/9/10)	0	0	0	0	0	0	0	0	0
18	65026 - P	Buyer I	Belinda B. Paulino	0	0	0	0	0	0	0	0	0
19	65022 - P	Buyer I	Inez L. Perez	0	0	0	0	0	0	0	0	0
20	65016 - C	Customer Svc Representative	Michael A. Tenje	0	0	0	0	0	0	0	0	0
21	65041 - O	Inventory Management Officer	Vacant (9/15/10)	0	0	0	0	0	0	0	0	0
22	65044 - O	Storekeeper II	Vacant (1/1/10)	0	0	0	0	0	0	0	0	0
23	65024 - O	Supply Clerk	Carmelita D. Castro	0	0	0	0	0	0	0	0	0
24	65042 - O	Storekeeper II	Vacant (3/5/10)	0	0	0	0	0	0	0	0	0
25	65049 - O	Storekeeper I	Roland D. A. Reyes	0	0	0	0	0	0	0	0	0
26	65031 - S	Surplus Property Mgt. Admin	Raymond P. Bamba	0	0	0	0	0	0	0	0	0
27	65031 - S	Surplus Property Technician	Vacant (3/18/11)	0	0	0	0	0	0	0	0	0
28	65034 - S	Maintenance Custodian	Robert B. Manibusan	0	0	0	0	0	0	0	0	0
29	65028 - S	Surplus Property Technician	Vacant	0	0	0	0	0	0	0	0	0
30	65039 - S	Supply Clerk	Vacant (12/18/10)	0	0	0	0	0	0	0	0	0
31	5101 - S	Cashier I	Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

Branch Legend: GL General Ledger
A Appropriation
F Federal
PAS Payroll Acctg & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS

FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)

As of: 31 March 2011

No.	Position Number/ Branch	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	Date	Incumbent Term	Input by Department (I)				(J)	(K)	(L)	(M)	(N)	(O)	Input by Department (P)		(R)	(S)
										(A)	(B)	(C)	(D)							(E)	(F)		
																				Medical (Premium)	Retire (Premium)	(J + R) TOTAL	
1	66008	Financial Manager	Vacant (Created 10/6/06)	P-01	75,576	0	0	11/28/2011	0	0	0	0	0	0	0	0	0	0	0	7,020	407	29,929	105,505
2	66009	Deputy Financial Manager	Kathlene B. Kakigi	R-01	40,383	0	0	7/28/2011	388	0	0	0	0	0	0	0	0	0	0	2,496	209	15,145	55,916
3	66010	Accountant III	Tera Lynn B. S. Canacho	L-11	35,618	0	0	8/13/2011	208	0	0	0	0	0	0	0	0	0	0	2,064	192	13,074	48,900
4	66064	Administrative Assistant	Madilyn O. Reyes	L-19	54,216	0	0	1/2/2013	0	0	0	0	0	0	0	0	0	0	0	2,503	192	17,957	71,973
5	4001 - GL	Administrative Officer	Cedric T. Mathison	O-15	60,236	0	0	3/16/2011	1,230	0	0	0	0	0	0	0	0	0	0	4,815	0	22,759	87,225
6	66075 - GL	Accounting Manager	Vacant (12/31/10)	O-15	60,236	0	0	6/23/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	0	16,268	87,360
7	66075 - GL	Accounting Analyst III	Antonette S. Cruz	M-15	51,092	0	0	6/23/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	0	16,268	87,360
8	66059 - GL	Accounting Technician III	Andrew G. Quinata	K-07	33,286	0	0	3/15/2011	719	0	0	0	0	0	0	0	0	0	0	34,005	0	10,005	44,010
9	4200 - GL	Accounting Technician III	Anthony C. Tatinglong	J-14	39,491	0	0	1/3/2013	0	0	0	0	0	0	0	0	0	0	0	2,496	209	14,296	53,787
10	66011 - GL	Accounting Technician III	Modesta L. Paule	J-16	42,304	0	0	4/6/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	192	14,047	56,351
11	66032 - GL	Accounting Technician III	Ann P. DeJesus	J-13	38,155	0	0	6/26/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	192	13,940	52,095
12	66032 - GL	Accounting Technician III	Carmelia K. Eobanks	G-01	38,155	0	0	4/27/2011	668	0	0	0	0	0	0	0	0	0	0	2,064	192	13,570	52,393
13	66035 - GL	Accounting Technician III	Ann R. Cruz	J-15	40,873	0	0	4/1/2011	716	0	0	0	0	0	0	0	0	0	0	2,503	192	14,289	55,878
14	66022 - GL	Accounting Technician III	Victoria G. Pazo	J-11	35,618	0	0	4/28/2011	624	0	0	0	0	0	0	0	0	0	0	2,064	174	11,131	47,373
15	66006 - GL	Accounting Technician III	Anthony J. Marbas	F-03	24,062	0	0	4/1/2011	669	0	0	0	0	0	0	0	0	0	0	2,496	209	9,867	34,598
16	66068 - GL	General Accounting Supv	Mary Grace V. Edrosa	O-06	43,955	0	0	3/15/2011	986	0	0	0	0	0	0	0	0	0	0	2,496	209	682	60,812
17	66013 - A	General Accounting Supv	Gaudencio A. Rosario	O-10	50,717	0	0	11/2/2012	0	0	0	0	0	0	0	0	0	0	0	2,496	209	15,315	66,032
18	66003 - A	Management Analyst IV	Rohando G. Borrao	N-09	45,043	0	0	5/19/2011	647	0	0	0	0	0	0	0	0	0	0	4,157	349	18,368	64,058
19	66003 - A	Management Analyst II	Rohando G. Borrao	L-09	38,454	0	0	5/26/2011	553	0	0	0	0	0	0	0	0	0	0	2,064	192	13,707	52,714
20	66098 - A	Management Analyst I	Arlita L. M. Adie	K-10	36,984	0	0	12/9/2011	0	0	0	0	0	0	0	0	0	0	0	4,035	209	15,589	52,573
21	66094 - A	Management Analyst I	Ronald P. Edrosa	L-12	42,613	0	0	2/14/2011	995	0	0	0	0	0	0	0	0	0	0	2,064	192	15,037	58,645
22	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	K-12	39,618	0	0	4/10/2012	0	0	0	0	0	0	0	0	0	0	0	4,035	209	15,872	55,490
23	66030 - A	Accounting Technician III	Vacant (5/1/10)	J-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	66027 - A	Accounting Technician III	Cerfermo S. Marquez	J-12	36,865	0	0	12/10/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	0	12,896	49,761
25	66076 - A	Accounting Technician III	Nadine Q. Sanchez	J-09	33,266	0	0	6/9/2011	383	0	0	0	0	0	0	0	0	0	0	2,064	174	10,381	44,030
26	66066 - A	Accounting Clerk	Loreta T. Farnum	E-14	28,670	0	0	3/28/2012	0	0	0	0	0	0	0	0	0	0	0	2,972	259	12,172	40,842
27	66001 - A	Accounting Tech Supervisor	Juan A. Aguiar	K-13	41,005	0	0	4/7/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	0	12,039	53,034
28	66028 - A	Accounting Technician II	Vacant (3/15/10)	L-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
29	66063 - A	Accounting Technician III	Eliaso T. Yocintao	J-09	33,266	0	0	9/15/2011	96	0	0	0	0	0	0	0	0	0	0	2,064	174	9,814	43,176
30	66065 - RA	General Accounting Supervisor	Thomas Q. Padlino	O-10	50,717	0	0	12/14/2011	0	0	0	0	0	0	0	0	0	0	0	2,064	192	17,571	68,288
31	66108 - RA	Management Analyst III	Marie Elaine C. Ayayu	M-13	47,695	0	0	2/14/2011	1,113	0	0	0	0	0	0	0	0	0	0	2,064	0	15,641	64,449
32	66004 - RA	Accountant II	Viola L. G. Cruz	L-08	37,128	0	0	6/1/2011	442	0	0	0	0	0	0	0	0	0	0	2,064	192	14,209	51,779
33	66099 - RA	Accounting Technician III	Maria A. Juarez	J-14	39,491	0	0	6/18/2011	461	0	0	0	0	0	0	0	0	0	0	2,064	192	13,788	53,740
34	66056 - RA	Accounting Analyst II	Joanne M. A. Flores	L-13	44,105	0	0	5/26/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	192	15,660	59,765
35	66057 - RA	Accounting Tech Supervisor	Julia A. Cruz	K-12	39,618	0	0	6/9/2012	0	0	0	0	0	0	0	0	0	0	0	2,496	0	14,124	53,742
36	66007 - RA	Accounting Technician I	Vacant (3/15/10)	G-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
37	66104 - RA	Accounting Tech II KPPP III	Maria Lourdes D. Mendola	L-02	22,726	0	0	3/15/2011	779	0	0	0	0	0	0	0	0	0	0	4,157	349	11,964	35,469
38	66079 - F	General Accounting Supervisor	Michael D. Cabral	O-08	47,336	0	0	6/2/2012	0	0	0	0	0	0	0	0	0	0	0	4,157	349	11,964	35,469
39	66021 - F	Accountant III	Vacant (3/15/10)	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40	66038 - F	Accountant II	Ernie T. So	L-09	38,454	0	0	8/7/2011	221	0	0	0	0	0	0	0	0	0	0	2,972	0	14,806	53,481
41	66070 - F	Accounting Technician I	Lucia T. Marquez	L-12	42,613	0	0	3/1/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	0	15,036	57,649
42	66070 - F	Accounting Technician I	Vacant (3/15/10)	G-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
43	66058 - F	Accounting Tech II KPPP III	Shawn M. Scott	N-04	25,399	0	0	3/15/2011	780	0	0	0	0	0	0	0	0	0	0	2,496	209	10,925	37,104
44	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	N-09	45,043	0	0	6/9/12/2011	0	0	0	0	0	0	0	0	0	0	0	2,064	0	15,939	61,675
45	66085 - PAS	Payroll Supervisor	Betty M. Toyama	M-09	41,584	0	0	5/13/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	0	12,860	55,084
46	66088 - PAS	Payroll Technician	Elizabeth G. Salas	J-12	36,865	0	0	5/8/12/2011	538	0	0	0	0	0	0	0	0	0	0	2,064	192	13,413	51,403
47	66099 - PAS	Payroll Technician	Patricia S. Tedjag	J-13	38,155	0	0	6/26/2012	0	0	0	0	0	0	0	0	0	0	0	2,496	209	14,079	52,821
48	66096 - PAS	Payroll Technician	Doris T. Flores	J-09	33,266	0	0	7/3/2012	0	0	0	0	0	0	0	0	0	0	0	2,496	0	12,914	46,692
49	66096 - PAS	Payroll Technician	Maria A. Santos	J-12	36,865	0	0	8/5/2011	215	0	0	0	0	0	0	0	0	0	0	2,064	192	11,543	49,210
50	66105 - PAS	Payroll Technician	Pat B. Flores	J-07	30,925	0	0	8/7/2011	191	0	0	0	0	0	0	0	0	0	0	2,064	192	12,061	43,718
51	66051 - PAS	Payroll Technician	Gloria D. Garcia	J-06	29,822	0	0	2/7/2011	765	0	0	0	0	0	0	0	0	0	0	2,064	0	11,698	42,764
52	66084 - PAS	Payroll Technician	Frankie L. G. Mena	J-12	36,865	0	0	12/22/2012	0	0	0	0	0	0	0	0	0	0	0	2,064	192	13,731	51,163
										\$1,844,243	\$0	\$5,143	\$511,792	\$13,412	\$0	\$22,527	\$8,014	\$105,073	\$5,672	\$666,489	\$2,530,282		
Total:										\$14,397	\$0	\$5,143	\$511,792	\$13,412	\$0	\$							

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

Input by Department																				
Special Pay Categories																				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)										
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay	Hazard	Hazard	Nurse Sunday Pay	Nurse Pay	EMT Pay	(E+F+G+H+I+J) Subtotal									
1	66016	Financial Manager	Vacant (Created 10/6/06)	\$0	10%	8%	10%	\$0	\$0	\$0	\$0	\$0								
2	66018	Deputy Financial Manager	Katherine B. Katigi	0	0	0	0	0	0	0	0	0								
3	66000	Controller	Vacant (5/24/04)	0	0	0	0	0	0	0	0	0								
4	66031	Accountant III	Tera Lynn B. S. Camacho	0	0	0	0	0	0	0	0	0								
5	66009	Administrative Assistant	Marlyn Q. Reyes	0	0	0	0	0	0	0	0	0								
6	66064	Administrative Officer	Cecilia T. Manibusan	0	0	0	0	0	0	0	0	0								
7	4001 - GL	Accounting Manager	Vacant (12/31/10)	0	0	0	0	0	0	0	0	0								
8	66075 - GL	Management Analyst III	Antoinette S. Cruz	0	0	0	0	0	0	0	0	0								
9	66015 - GL	Accountant I	Aurecy G. Quintana	0	0	0	0	0	0	0	0	0								
10	66059 - GL	Accounting Technician III	Anthony C. Pangfong	0	0	0	0	0	0	0	0	0								
11	4200 - GL	Accounting Technician III	Modesta L. Paule	0	0	0	0	0	0	0	0	0								
12	66032 - GL	Accounting Technician III	Ann P. Defesus	0	0	0	0	0	0	0	0	0								
13	66069 - GL	Accounting Technician I	Carmelita K. Eubanks	0	0	0	0	0	0	0	0	0								
14	66035 - GL	Accounting Technician I	Vacant (4/1/10)	0	0	0	0	0	0	0	0	0								
15	66022 - GL	Accounting Technician III	Ana R. Cruz	0	0	0	0	0	0	0	0	0								
16	66016 - GL	Accounting Technician III	Victoria G. Paco	0	0	0	0	0	0	0	0	0								
17	66088 - GL	General Accounting Supvr	Anthony J. Mechas	0	0	0	0	0	0	0	0	0								
18	66073 - A	General Accounting Supervisor	Mary Grace V. Ederosa	0	0	0	0	0	0	0	0	0								
19	66003 - A	Management Analyst II	Gaudencio A. Rosario	0	0	0	0	0	0	0	0	0								
20	66098 - A	Management Analyst I	Rohando G. Borromeo	0	0	0	0	0	0	0	0	0								
21	66105 - PAS	Payroll Technician	Roberta J. R. Castro	0	0	0	0	0	0	0	0	0								
22	66051 - PAS	Payroll Technician	Anita L. M. Arle	0	0	0	0	0	0	0	0	0								
23	66084 - PAS	Payroll Technician	Pay B. Flores	0	0	0	0	0	0	0	0	0								
24	66027 - A	Accounting Technician III	Gloria D. Garcia	0	0	0	0	0	0	0	0	0								
25	66076 - A	Accounting Technician III	Frankie L. G. Meno	0	0	0	0	0	0	0	0	0								
26	66066 - A	Accounting Clerk	Cerfenio S. Marquez	0	0	0	0	0	0	0	0	0								
27	66091 - A	Accounting Tech Supervisor	Radhine Q. Sanchez	0	0	0	0	0	0	0	0	0								
28	66028 - A	Accounting Technician II	Loreita T. Farum	0	0	0	0	0	0	0	0	0								
29	66053 - A	Accounting Technician III	Juan A. Apton	0	0	0	0	0	0	0	0	0								
30	66065 - RA	General Accounting Supervisor	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0								
31	66108 - RA	Management Analyst III	Eliaso T. Tolentino	0	0	0	0	0	0	0	0	0								
32	66084 - RA	Accountant II	Thomas O. Paulino	0	0	0	0	0	0	0	0	0								
33	66099 - RA	Accounting Technician III	Marie Elaine C. Ayayu	0	0	0	0	0	0	0	0	0								
34	66057 - RA	Accounting Tech Supervisor	Viola L. G. Cruz	0	0	0	0	0	0	0	0	0								
35	66007 - RA	Accounting Technician I	Maria A. Juarez	0	0	0	0	0	0	0	0	0								
36	66104 - RA	Accounting Tech II KPP III	Julia A. Cruz	0	0	0	0	0	0	0	0	0								
37	66079 - F	General Accounting Supervisor	Maria Lourdes D. Mendibola	0	0	0	0	0	0	0	0	0								
38	66021 - F	Accountant III	Michael D. Cabral	0	0	0	0	0	0	0	0	0								
39	66031 - F	Accountant II	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0								
40	66091 - F	Accountant II	Ernie T. So	0	0	0	0	0	0	0	0	0								
41	66038 - F	Accountant II	Lucretia T. Marquez	0	0	0	0	0	0	0	0	0								
42	66070 - F	Accounting Technician I	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0								
43	66058 - F	Accounting Tech II KPP III	Shawn M. Scott	0	0	0	0	0	0	0	0	0								
44	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	693	0	0	0	0	0	0	0	693								
45	66086 - PAS	Payroll Supervisor	Betty M. Tavama	640	0	0	0	0	0	0	0	640								
46	66088 - PAS	Payroll Technician	Elizabeth G. Salas	587	0	0	0	0	0	0	0	587								
47	66090 - PAS	Payroll Technician	Patricia S. Tejada	587	0	0	0	0	0	0	0	587								
48	66060 - PAS	Payroll Technician	Doris T. Flores	512	0	0	0	0	0	0	0	512								
49	66096 - PAS	Payroll Technician	Maria A. Santos	587	0	0	0	0	0	0	0	587								
50	66105 - PAS	Payroll Technician	Pay B. Flores	494	0	0	0	0	0	0	0	494								
51	66051 - PAS	Payroll Technician	Gloria D. Garcia	476	0	0	0	0	0	0	0	476								
52	66084 - PAS	Payroll Technician	Frankie L. G. Meno	567	0	0	0	0	0	0	0	567								
Total:											\$5,143	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,143

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 % of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 % of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

Branch Legend:	GL	General Ledger
	A	Appropriation
	RA	Revenue Accounting
	F	Federal
	PAS	Payroll Acctg & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: DIVISION OF ACCOUNTS

FUND: GENERAL FUND

as of: 31 March 2011

No.	Position Number	Position Title	Incumbent	Grade/Step	Salary	Overtime	Special	Increment	Date	Input by Department		Input by Department		Retire (DD) (\$18,400*2.60PF)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
										(E)	(F)	(G)	(H)									(I)	(J)
1	66008	Deputy Financial Manager	Vacant (Created 10/6/06)	F-01	75,576	0	0	0	11/28/2012	0	0	0	0	20,753	479	0	1,096	174	7,020	407	29,929	105,505	
2	66008	Controller	Kathrine B. Kakigi	R-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3	66031	Accountant III	Tera Lynn B. S. Canacho	N-06	40,383	0	0	388	7/28/2011	0	0	0	0	11,196	479	0	591	174	2,496	209	15,145	55,916	
4	66064	Administrative Assistant	Madison Q. Reyes	J-11	35,618	0	0	208	8/13/2011	0	0	0	0	9,838	479	0	519	174	2,064	0	13,074	48,900	
5	4001 - GL	Administrative Officer	Cecilia T. Mathison	L-19	54,216	0	0	0	1/3/2013	0	0	0	0	14,888	0	0	0	174	2,503	192	17,973	0	
6	6075 - GL	Accounting Manager	Vacant (12/31/10)	O-15	60,236	0	0	1,230	3/16/2011	0	0	0	0	16,879	0	0	891	174	4,815	0	22,759	84,225	
7	66015 - GL	Management Analyst III	Antoinette S. Cruz	M-15	51,092	0	0	0	6/23/2012	0	0	0	0	14,030	0	0	0	174	2,064	0	16,268	67,360	
8	66059 - GL	Accountant I	Andrew G. Quinta	K-07	33,286	0	0	719	3/15/2011	0	0	0	0	9,338	0	0	493	174	0	0	10,005	44,010	
9	4200 - GL	Accounting Technician III	Anthony C. Taitingfong	J-14	39,491	0	0	39,491	1/3/2013	0	0	0	0	10,844	0	0	573	174	2,496	209	14,296	53,787	
10	66011 - GL	Accounting Technician III	Modesta L. Panic	J-16	42,304	0	0	0	4/6/2012	0	0	0	0	11,617	479	0	553	174	2,064	192	14,047	56,351	
11	66032 - GL	Accounting Technician III	Aun P. DeJesus	J-13	38,155	0	0	0	6/26/2012	0	0	0	0	10,477	479	0	553	174	2,064	192	13,940	52,095	
12	66069 - GL	Accounting Technician I	Carmelita K. Eubanks	C-01	38,155	0	0	668	4/27/2011	0	0	0	0	10,661	479	0	0	174	2,064	192	13,570	52,393	
13	66035 - GL	Accounting Technician III	Vacant (4/1/10)	C-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
14	66022 - GL	Accounting Technician III	Ana R. Cruz	J-15	40,873	0	0	716	4/1/2011	0	0	0	0	9,952	479	0	526	174	2,503	192	14,289	55,878	
15	66016 - GL	Accounting Technician II KPP III	Victoria G. Pao	J-11	35,618	0	0	624	4/28/2011	0	0	0	0	9,952	479	0	526	174	2,064	0	11,131	47,373	
16	66017 - A	General Accounting Supervisor	Anthony J. Maehs	F-03	24,062	0	0	669	4/1/2011	0	0	0	0	6,791	479	0	735	174	2,064	0	9,867	34,598	
17	66103 - A	Management Analyst IV	Gaudencio A. Rosario	O-10	50,717	0	0	0	11/2/2012	0	0	0	0	13,927	479	0	735	174	2,064	0	15,315	66,032	
18	66003 - A	Management Analyst II	Rolando G. Borromeo	N-09	45,043	0	0	647	5/19/2011	0	0	0	0	12,546	479	0	663	174	4,157	349	18,368	64,058	
19	66028 - A	Management Analyst I	Roberta J. R. Castro	K-10	38,454	0	0	553	5/26/2011	0	0	0	0	10,711	479	0	566	174	2,064	192	13,707	52,714	
20	66094 - A	Management Analyst II	Aulia L. M. Arlie	L-12	36,984	0	0	995	12/9/2011	0	0	0	0	10,156	479	0	536	174	4,035	209	15,589	52,573	
21	66030 - A	Management Analyst III	Ronald P. Edrosa	L-12	42,613	0	0	995	2/14/2011	0	0	0	0	11,975	479	0	632	174	2,064	0	14,845	58,453	
22	66076 - A	Accounting Technician III	Cheryl A. P. Blas	J-09	22,942	0	0	22,942	6/9/2012	0	0	0	0	6,300	479	0	333	174	0	0	7,286	30,228	
23	66066 - A	Accounting Clerk	Nadine Q. Sanchez	E-14	33,266	0	0	383	6/9/2011	0	0	0	0	9,240	479	0	488	174	2,503	0	10,381	44,030	
24	66028 - A	Accounting Technician II	Loretta T. Farum	F-01	28,670	0	0	0	3/28/2012	0	0	0	0	7,873	479	0	416	174	2,972	259	12,172	40,842	
25	66065 - RA	General Accounting Supervisor	Thomas Q. Paulino	O-10	50,717	0	0	0	12/14/2011	0	0	0	0	13,927	479	0	735	174	2,064	192	17,571	68,288	
26	66108 - RA	Management Analyst III	Marte Elaine C. Avayu	M-13	47,695	0	0	1,113	2/14/2011	0	0	0	0	13,403	479	0	545	174	2,064	0	15,641	64,449	
27	66094 - RA	Accounting Technician II	Viola L. G. Cruz	L-08	37,128	0	0	442	6/1/2011	0	0	0	0	10,317	479	0	545	174	2,503	192	14,209	51,779	
28	66089 - RA	Accounting Technician III	Maria A. Juarez	L-14	39,491	0	0	461	6/18/2011	0	0	0	0	10,971	479	0	579	174	2,064	0	13,788	53,740	
29	66056 - RA	Management Analyst II	Jeanne M. A. Flores	L-13	44,105	0	0	461	5/26/2012	0	0	0	0	12,111	479	0	640	174	2,064	192	15,660	59,765	
30	66057 - RA	Accounting Tech Supervisor	Julita A. Cruz	K-12	39,618	0	0	0	6/9/2012	0	0	0	0	10,879	479	0	574	174	2,496	0	14,124	53,742	
31	66007 - RA	Accounting Technician I	Vacant (3/15/10)	G-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
32	66104 - RA	Accounting Tech II KPP III	Maria Lourdes D. Menibola	F-02	22,726	0	0	779	3/15/2011	0	0	0	0	6,454	479	0	341	174	4,157	349	11,954	35,459	
										Total:	\$1,189,234	\$0	\$0	\$0	\$329,473	\$8,143	\$0	\$13,383	\$5,046	\$46,921	\$3,719	\$426,685	\$1,626,514

* Night Differential / Hazardous / Worker's Compensation / etc.
†: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam
 Fiscal Year 2011
 Agency Staffing Pattern
 CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Title	Name of Incumbent	Holiday Pay	Night Pay - 10%	Hazard Pay - 10%	Hazard Pay - 8%	Weekend Pay - 1.5x	Notes Pay - 1.5x	ESOP Pay - 15%	Subtotal	(E+F+G+H+I+J)	
1	66016 Financial Manager	Vacant (Created 10/6/06)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66018 Deputy Financial Manager	Katherine B. Kabigi	0	0	0	0	0	0	0	0	0	0
3	66020 Controller	Vacant (5/24/04)	0	0	0	0	0	0	0	0	0	0
4	66031 Accountant III	Tera Lynn B.-S. Camacho	0	0	0	0	0	0	0	0	0	0
5	66039 Administrative Assistant	Marlyn Q. Reyes	0	0	0	0	0	0	0	0	0	0
6	66064 Administrative Officer	Cecilia T. Manibuan	0	0	0	0	0	0	0	0	0	0
7	4001 - GL Accounting Manager	Vacant (12/31/10)	0	0	0	0	0	0	0	0	0	0
8	66075 - GL Management Analyst III	Antonette S. Cruz	0	0	0	0	0	0	0	0	0	0
9	66015 - GL Accountant I	Andrew G. Quinata	0	0	0	0	0	0	0	0	0	0
10	66059 - GL Accounting Technician III	Anthony C. Talingpong	0	0	0	0	0	0	0	0	0	0
11	4200 - GL Accounting Technician III	Monista L. Pate	0	0	0	0	0	0	0	0	0	0
12	66011 - GL Accounting Technician III	Ann P. DeJesus	0	0	0	0	0	0	0	0	0	0
13	66032 - GL Accounting Technician I	Carmelita K. Eubanks	0	0	0	0	0	0	0	0	0	0
14	66035 - GL Accounting Technician I	Vacant (4/1/10)	0	0	0	0	0	0	0	0	0	0
15	66022 - GL Accounting Technician III	Ana R. Cruz	0	0	0	0	0	0	0	0	0	0
16	66016 - GL Accounting Technician II KPP III	Victoria G. Pazo	0	0	0	0	0	0	0	0	0	0
17	66013 - A General Accounting Supervisor	Anthony J. Meclas	0	0	0	0	0	0	0	0	0	0
18	66107 - A Management Analyst IV	Gaudencio A. Rosario	0	0	0	0	0	0	0	0	0	0
19	66003 - A Management Analyst II	Rolando G. Borromeo	0	0	0	0	0	0	0	0	0	0
20	66098 - A Management Analyst I	Roberta J. R. Castro	0	0	0	0	0	0	0	0	0	0
21	66094 - A Management Analyst II	Anita L. M. Avile	0	0	0	0	0	0	0	0	0	0
22	66030 - A Accounting Technician III	Reynaldo P. Edrosa	0	0	0	0	0	0	0	0	0	0
23	66076 - A Accounting Clerk	Cheryl A. P. Blas	0	0	0	0	0	0	0	0	0	0
24	66066 - A Accounting Technician II	Nadine Q. Sanchez	0	0	0	0	0	0	0	0	0	0
25	66028 - A General Accounting Supervisor	Leireta T. Farum	0	0	0	0	0	0	0	0	0	0
26	66085 - RA General Accounting Supervisor	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0	0
27	66104 - RA Management Analyst III	Thomas Q. Paulino	0	0	0	0	0	0	0	0	0	0
28	66004 - RA Accountant II	Mate Elaine C. Ayayu	0	0	0	0	0	0	0	0	0	0
29	66099 - RA Accounting Technician III	Viola L. G. Cruz	0	0	0	0	0	0	0	0	0	0
30	66056 - RA Management Analyst II	Maria A. Juarez	0	0	0	0	0	0	0	0	0	0
31	66057 - RA Accounting Tech Supervisor	Joanne M. A. Flores	0	0	0	0	0	0	0	0	0	0
32	66104 - RA Accounting Tech II KPP III	Julia A. Cruz	0	0	0	0	0	0	0	0	0	0
33		Vacant (3/15/10)	0	0	0	0	0	0	0	0	0	0
34		Maria Lourdes D. Mendibala	0	0	0	0	0	0	0	0	0	0
35												
36												
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44												
45												
46												
47												
48												
49												
50												
51												
52												
			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total:			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm - 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
 4/ 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
CURRENT

Branch Legend:	GL	General Ledger
	A	Appropriation
	RA	Revenue Accounting
	F	Federal
	PAS	Payroll Acctg & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION

DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION

PROGRAM: DIVISION OF ACCOUNTS

FUND: INDIRECT COST FUND (5632A110600GA223***)

as of: 31 March 2011

No.	(A) Position Number/ Branch	(B) Position Title/ Code/ Job Family	(C) Name of incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special	(H) Date of Incr.	(I) Inc. Amt.	(J) (E+F+G+I) Subtotal	(K) Retirement (J * 21.46%)	(L) Retire (DD) (\$18.40-26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (I)	(P) Input by Department		(Q) Deficit (Premium)	(R) Total Benefits (k thru Q)	(S) (J + R) TOTAL
																Medical (Premium)	Medical (Premium)			
1	66079 - F	General Acctg Supvr - 100%	Michael D. Cabral	O-08	47,336	0	0	12/2/2012	0	47,336	12,998	479	0	0	174	6,713	349	0	21,400	68,736
2	66068 - GL	General Acctg Supvr - 100%	Mary Grace V. Edressa	O-06	43,955	0	0	3/15/2011	986	44,941	12,341	0	0	0	682	174	2,496	209	15,871	60,812
3	66091 - F	Accountant II - 100%	Ernie T. So	L-09	38,454	0	0	8/7/2011	221	38,675	10,200	479	0	0	561	174	2,972	0	14,806	53,481
4	66038 - F	Accountant II - 100%	Lucha T. Marquez	L-12	42,613	0	0	3/1/2012	0	42,613	11,702	479	0	0	174	2,064	407	15,443	58,056	
5	66070 - F	Acctg Technician I - 100%	Vacant (3/15/10)	G-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	66058 - F	Acctg Tech II RPP III - 100%	Shawn M. Scott	I-04	25,399	0	0	3/15/2011	779	26,178	7,188	479	0	0	380	174	2,496	209	10,926	37,104
7	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	K-12	39,618	0	0	4/10/2012	0	39,618	10,879	0	0	0	574	174	4,035	209	15,872	55,490
8	66021 - F	Accountant III - 100%	Vacant (3/15/10)	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total:											\$65,729	\$1,916	\$0	\$1,471	\$1,044	\$20,776	\$1,383	\$94,318	\$333,679	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/; FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam
 Fiscal Year 2011
 Agency Staffing Pattern
 CURRENT

Input by Department																	
Special Pay Categories																	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)							
Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay	Hazard Pay	Hazard Pay	Nurse Sundry Pay	Nurse Pay	EMT Pay	(E+F+G+H+J)							
				10%	10%	8%	1.5	1.5	15%	Subtotal							
1	66079 - F	General Acctg Supvr - 100%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0							
2	66068 - GL	General Acctg Supvr - 100%															
3	66091 - F	Accountant II - 100%															
4	66038 - F	Accountant II - 100%															
5	66070 - F	Acctg Technician I - 100%															
6	66058 - F	Acctg Tech II RPT III - 100%															
7	66010 - A	Accounting Tech Supervisor															
8	#REF!	#REF!															
9	#REF!	#REF!															
											Total:	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm - 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2011
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS

FUND: INDIRECT COST FUND (5632A110600GA209*** PL30-196,CHAP 5, SEC2(e)(12))

as of: 31 March 2011

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Incumbent Date	(I) Amt.	Input by Department									
										(J) (E+F+G+I) Subtotal	(K) Retirement (J * 27.46%)	(L) Retire (DD) (\$16.66*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (1/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
1	66001 - A	Accounting Tech Supervisor	Juan A. Anson	K-13	41,005	0	0	4/7/2012	0	\$0	\$11,260	\$0	\$0	\$895	\$174	\$0	\$0	\$12,029	\$53,034
2	66027 - A	Accounting Technician III	Cerferino S. Marquez	J-12	36,865	0	0	12/10/2012	0	0	10,123	0	0	535	174	0	0	12,896	49,761
3	66053 - A	Accounting Technician III	Euseo T. Tolentino	J-09	33,566	0	0	9/15/2011	96	33,362	9,161	479	0	484	174	0	0	10,298	43,660
4	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	N-09	45,043	0	0	12/11/2011	0	45,736	12,559	479	0	663	174	0	0	15,939	61,675
5	66085 - PAS	Payroll Supervisor	Betsy M. Tayama	M-09	41,584	0	0	5/13/2012	0	42,224	11,595	479	0	612	174	0	0	12,860	55,084
6	66088 - PAS	Payroll Technician	Elizabeth G. Salas	J-12	36,865	0	0	5/10/2011	538	37,930	10,432	0	0	551	174	0	0	13,413	51,403
7	66090 - PAS	Payroll Technician	Patricia S. Terlaje	J-13	38,155	0	0	6/26/2012	0	38,742	10,639	479	0	562	174	0	0	14,079	52,821
8	66096 - PAS	Payroll Technician	Doris T. Flores	J-09	33,566	0	0	7/2/2012	0	33,778	9,275	479	0	490	174	0	0	12,914	46,692
9	66096 - PAS	Payroll Technician	Martha A. Santos	J-12	36,865	0	0	8/5/2011	215	37,667	10,343	479	0	546	174	0	0	11,543	49,210
10	66105 - PAS	Payroll Technician	Paz B. Flores	J-07	30,972	0	0	8/7/2011	191	31,657	8,693	479	0	459	174	0	0	12,061	43,718
11	66051 - PAS	Payroll Technician	Gloria D. Garcia	J-06	29,825	0	0	2/7/2011	765	31,066	8,531	479	0	450	174	0	0	11,698	42,764
12	66084 - PAS	Payroll Technician	Frankie L. G. Meno	J-12	36,865	0	0	12/22/2012	0	37,432	10,279	479	0	543	174	0	0	13,731	51,163
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:										\$447,524	\$122,890	\$3,832	\$0	\$6,489	\$2,088	\$17,376	\$785	\$153,460	\$600,984

* Night Differential / Hazardous / Worker's Compensation / etc.
1/; FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum

Government of Guam
 Fiscal Year 2011
 Agency Staffing Pattern
 (PROPOSED)

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Slight Differential Pay 10%	Hazard Pay 40%	Hazard Pay 8%	Nurse Stabily Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(E+F+G+H+I)	Subtotal
1	66001 - A	Accounting Tech Supervisor	Juan A. Agnon	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66027 - A	Accounting Technician III	Corferino S. Marquez	0	0	0	0	0	0	0	0	0
3	66053 - A	Accounting Technician III	Eliceo T. Tolentino	0	0	0	0	0	0	0	0	0
4	66081 - PAS	Chief Payroll Officer	Gilbert D. Gallang	693	0	0	0	0	0	0	0	693
5	66085 - PAS	Payroll Supervisor	Betty M. Toyama	640	0	0	0	0	0	0	0	640
6	66088 - PAS	Payroll Technician	Elizabeth G. Salas	587	0	0	0	0	0	0	0	587
7	66090 - PAS	Payroll Technician	Patricia S. Terraje	512	0	0	0	0	0	0	0	512
8	66060 - PAS	Payroll Technician	Doris T. Flores	512	0	0	0	0	0	0	0	512
9	66096 - PAS	Payroll Technician	Maria A. Santos	587	0	0	0	0	0	0	0	587
10	66105 - PAS	Payroll Technician	Paz B. Flores	494	0	0	0	0	0	0	0	494
11	66051 - PAS	Payroll Technician	Gloria D. Garcia	476	0	0	0	0	0	0	0	476
12	66084 - PAS	Payroll Technician	Frankie L. G. Meno	567	0	0	0	0	0	0	0	567
13	0	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	\$5,143	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,143

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay