



Eddie Baza Calvo  
Governor  
Ray Tenorio  
Lieutenant Governor

**Government of Guam**  
(*Gubetnomention Guahan*)  
**Department of Administration**  
(*Dipattamenton Atmenestration*)  
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Benita A. Manglona  
Director  
George A. Santos  
Deputy Director

October 12, 2011

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
I Mina Trentai-unu na Liheslaturan Guahan  
155 Hesler Place  
Hagatna, Guam 96910

Dear Speaker Won Pat,

*Hafa Adai!* Transmitted herewith is the 4th Quarter Staffing Pattern for the Department of Administration per reporting requirements of Public Law 30-196, Chapter XIII, Section 20. The staffing pattern will be posted to the agencies website.

*Senseramente,*

GEORGE A. SANTOS  
Acting Director  
Department of Administration

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: SUMMARY

FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)

As of: 30 September 2011

No.	Division	Total Salary	Total Overtime	Total Special *	Total Increment Amt.	(B+C+D+E) Subtotal	Retirement (F * 27.46%)	Retire (DDI) (\$18.40*26Pp)	Social Security (6.2% * J)	Benefits			Input by Department		Total Benefits (G thru M)	(F + N) TOTAL
										Medicare (1.45% * F)	Life (I)	Medical (P-reim)	Dental (P-reim)	(N)		
1	DIRECTOR'S OFFICE	\$471,764	\$0	\$0	\$4,262	\$476,026	\$130,717	\$1,916	\$0	\$5,075	\$1,392	\$20,027	\$991	\$160,117	\$636,143	
2	HUMAN RESOURCES DIVISION	1,260,565	0	0	775	1,261,340	346,364	8,143	0	18,289	4,872	47,964	3,123	428,755	1,690,095	
3	FINANCIAL MANAGEMENT DIVISION	545,073	0	0	234	545,307	149,741	5,748	0	7,907	3,132	48,530	3,561	218,619	763,926	
4	DATA PROCESSING DIVISION	863,071	0	0	2,863	865,934	222,607	2,874	3,427	11,128	3,480	47,084	2,750	293,350	1,159,284	
5	GENERAL SERVICES AGENCY	610,218	0	0	3,522	614,240	168,670	5,748	0	7,614	3,654	31,102	2,268	219,057	833,297	
6	DIVISION OF ACCOUNTS	1,953,685	0	5,143	221	1,959,049	537,955	15,328	0	24,364	8,362	100,236	5,707	691,951	2,651,000	
GRAND TOTAL		\$5,704,876	\$0	\$5,143	\$11,877	\$5,721,896	\$1,556,054	\$39,757	\$3,427	\$74,377	\$24,892	\$294,943	\$18,400	\$2,011,849	\$7,733,745	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/2 FY 2011 (current) Gov/Guam contribution for Life Insurance is \$174 per annum

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIRECTOR'S OFFICE  
FUND: GENERAL FUND  
As of: 30 September 2011

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)	(S)
							Incumbent	Mar.						Subtotal	Retirement					
No.	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	Rate	Rate		(B+F+G+H)	(\$27,46%)	(\$18,402.67%)	6.25% - J)	(1.45% - J)	(1)	(1)	(1)	(1)	(K thru Q)	(J+R)
1	Director	Beata A. Mangiona	L2/10 (Unc)	\$88,915	0	\$0	n/a	n/a	\$0	\$88,915	\$24,416	\$479	\$0	\$1,289	\$174	\$6,517	\$223	\$33,098	\$122,013	
2	Deputy Director	George A. Santos	L4/10 (Unc)	73,020	0	0	n/a	n/a	73,020	20,051	12,795	479	0	1,059	174	2,064	192	23,540	96,560	
3	Administrative Services Officer	Daniel J. Hardie	N-10	46,596	0	0	7/8/2013	0	46,596	0	0	0	0	676	174	2,064	0	16,380	62,976	
4	Private Secretary	Vacant (5/27/08)	E-10	0	0	0	3/5/2013	0	48,227	0	13,243	0	0	699	174	0	0	14,115	62,392	
5	Records Management Analyst IV	Vacant (9/24/10)	K-01	48,227	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	
6	Customer Service Supervisor	Marie Elizabeth T. Quenga	J-12	36,865	0	0	9/17/2012	0	36,865	10,123	0	479	0	535	174	0	0	11,311	48,176	
7	Customer Service Representative	Vacant (7/31/09)	H-01	0	0	0	12/27/2012	0	24,592	0	6,753	0	0	357	174	2,064	0	10,020	34,612	
8	Message Clerk	Dale C. Alvarez	D-11	24,592	0	0	2/14/2013	0	31,787	8,729	174	0	0	461	174	4,815	0	14,179	45,966	
9	Agricultural Gardener	Melton Duenas Jr.	A4/18	121,762	0	0	12/12/2010	4,262	126,024	34,606	0	0	0	0	174	2,503	192	37,475	163,999	
10	Administrative Counsel (Acty. IV)	Robert H. Keane	J-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	
	Building Maintenance Leader	Vacant (4/7/08)	J-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	
	Chief Auditor (LTA)	Vacant (9/29/11)	O-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	
				Total:	\$471,764	\$0	\$0		\$4,262	\$476,026	\$130,717	\$1,916	\$0	\$5,075	\$1,392	\$20,027	\$991	\$160,117	\$636,143	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/1/ FY 2011 (current) Gov.Guam contribution for Life Insurance is \$174 per annum

Input by Department

Input by Department



Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: HUMAN RESOURCES DIVISION  
FUND: GENERAL FUND  
As of: 30 September 2011

Branch Legend:

AO	Administrator's Office
ASR	Admin Svcs & Records
CP	Classification & Pay
EMR	Employee Mgt Relations
EB	Employee Benefits
TD	Training & Dev
RC	Regulatory Compliance
TDR	Test Dev & Research
R	Recruitment
EEO	Equal Employment Opportunity

(A) No.	(B) Position Number/ Branch	(C) Position Title	(D) Name of Member	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Specialty	(I) Incident Date	(J) Incident Amt.	(K) (E-F+G+I) Subtotal	(L) Retirement (U*27.46%)	(M) Retro (DD) (\$18.40*24P)	(N) Social Security (6.2% * J)	(O) Medicare (1.45% * J)	(P) Life (\$18.40*24P)	(Q) Social Security (6.2% * J)	(R) Medicare (1.45% * J)	(S) Life (\$18.40*24P)	(T) Medical (P*5000)	(U) Dental (P*5000)	(V) Total Benefits (K thru Q)	(W) TOTAL (J+W)
1	61001-AO	Personnel Mgt Administrator	Vacant (10/29/10)	Q-12	\$ 64,839	\$0		3/6/2012	\$0	\$ 64,839	\$ 17,805	\$479	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$ 82,644
2	61004-AO	Administrative Officer	Doan Marie P. Fauso	L-09	38,454	0		4/15/2012	0	38,454	10,559	0	0	0	0	0	0	0	0	0	0	\$ 49,013
3	61022-AO	Word Processing Secretary II	Vacant (5/7/07)	H-01	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	61032-AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	P-14	63,428	0		8/28/2012	0	63,428	17,417	0	0	0	0	0	0	0	0	0	0	\$ 80,845
5	61005-ASR	Dining-Room Workplace Coord	Judith D. P. Gagan	J-13	38,155	0		9/29/2013	0	38,155	10,472	0	0	0	0	0	0	0	0	0	0	\$ 48,627
6	61006-ASR	Personnel Specialist IV	Kenneth F. Joop	N-13	51,652	0		12/11/2011	0	51,652	14,186	0	0	0	0	0	0	0	0	0	0	\$ 65,838
7	61009-ASR	Personnel Assistant II	Keith W. Hartig	K-08	34,518	0		3/30/2013	0	34,518	9,479	0	0	0	0	0	0	0	0	0	0	\$ 43,997
8	61023-ASR	Personnel Assistant I	AnaMarie C. Pablo	L-07	28,975	0		10/11/2011	0	28,975	7,929	0	0	0	0	0	0	0	0	0	0	\$ 36,904
9	61017-CP	Personnel Specialist III	Leonie L. Guzman	G-06	24,340	0		2/22/2013	0	24,340	6,684	0	0	0	0	0	0	0	0	0	0	\$ 31,024
10	61008-CP	Personnel Specialist III - Supv	Shane G. L. Niza	M-08	43,500	0		3/1/2013	0	43,500	11,942	0	0	0	0	0	0	0	0	0	0	\$ 55,442
11	61010-CP	Personnel Specialist III	Bernadette L. P. Llanza	M-11	44,524	0		12/18/2011	0	44,524	12,232	0	0	0	0	0	0	0	0	0	0	\$ 56,756
12	61012-CP	Personnel Specialist III	Lora J. R. Mojica	M-10	43,018	0		10/29/2012	0	43,018	11,813	0	0	0	0	0	0	0	0	0	0	\$ 54,831
13	61024-CP	Personnel Specialist III	Michael W. Schaepp	M-07	38,716	0		11/12/2012	0	38,716	10,631	0	0	0	0	0	0	0	0	0	0	\$ 49,347
14	62006-CP	Personnel Assistant II	Brett W. Duemas	L-09	31,014	0		3/1/2011	624	31,638	8,688	0	0	0	0	0	0	0	0	0	0	\$ 40,326
15	61028-EMR	Employee-Mgt Rel Ofcr II	Vacant (1/7/08)	N-01	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	61016-EMR	Personnel Specialist I	Keithery M. C. Diaz	K-01	51,652	0		9/19/2011	151	51,813	14,428	0	0	0	0	0	0	0	0	0	0	\$ 66,241
17	61030-EMR	Employee-Mgt Rel Ofcr I	Ethen M. Ryan	K-01	38,454	0		7/16/2012	0	38,454	10,559	0	0	0	0	0	0	0	0	0	0	\$ 49,013
18	61027-EB	Group Insurance Specialists I	Vacant (2/2/10)	G-01	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	62002-TD	Personnel Specialist IV	Robert D. Taltano	M-15	55,341	0		7/1/2012	0	55,341	15,197	0	0	0	0	0	0	0	0	0	0	\$ 70,538
20	62004-TD	Personnel Specialist III	Raymond P. C. Antonio	M-16	52,880	0		10/1/2012	0	52,880	14,521	0	0	0	0	0	0	0	0	0	0	\$ 67,401
21	62007-TD	Personnel Spec III (ILO EDS ID)	Vacant	M-01	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	62001-TDR	Personnel Specialist IV	Francis N. Filoso	N-14	53,470	0		3/22/2012	0	53,470	14,683	0	0	0	0	0	0	0	0	0	0	\$ 68,153
23	61035-TDR	Personnel Specialist III	Caroline L. P. Borja	M-17	54,731	0		7/14/2012	0	54,731	15,629	0	0	0	0	0	0	0	0	0	0	\$ 70,360
24	61011-R	Personnel Specialist III - Supv	Helen L. Daga Cruz	M-11	44,524	0		12/15/2011	0	44,524	12,232	0	0	0	0	0	0	0	0	0	0	\$ 56,756
25	61014-R	Personnel Specialist III	Ramon T. Llanza	N-27	83,524	0		1/11/2013	0	83,524	22,654	0	0	0	0	0	0	0	0	0	0	\$ 106,178
26	61014-R	Personnel Specialist III	Josephine M. Cord	M-12	46,082	0		3/29/2012	0	46,082	12,642	0	0	0	0	0	0	0	0	0	0	\$ 58,724
27	61015-R	Personnel Assistant I	Anthony B. Cepeda	M-10	43,018	0		6/14/2012	0	43,018	11,813	0	0	0	0	0	0	0	0	0	0	\$ 54,831
28	61026-R	Personnel Specialist III	Vacant (9/7/10)	G-01	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	61026-R	Personnel Specialist III	Cecilia M. Reyes	M-10	43,018	0		11/8/2012	0	43,018	11,813	0	0	0	0	0	0	0	0	0	0	\$ 54,831
30	61027-EEO	Personnel Assistant II	Adrian L. Ferguson	L-02	22,725	0		7/19/2012	0	22,725	6,341	0	0	0	0	0	0	0	0	0	0	\$ 29,066
31	61007-EEO	Personnel Assistant II	Debra V. R. Harig	L-07	28,975	0		2/28/2013	0	28,975	7,929	0	0	0	0	0	0	0	0	0	0	\$ 36,904
			Vacant (03/01/10)	N-01	0	0		n/a	0	0	0	0	0	0	0	0	0	0	0	0	0	0
			Total:		\$1,260,565	\$0			\$0	\$1,260,565	\$346,464	\$8,143	\$0	\$18,289	\$4,872	\$0	\$0	\$0	\$0	\$0	\$0	\$1,620,755

\* Night Differential, Hazardous / Worker's Compensation, etc.  
1/-/FY 2011 (Current) Gov/Guan contribution for Life Insurance \$ 174 per annum

Input by Department

Input by Department

Government of Guam  
 Fiscal Year 2011  
 Agency Staffing Pattern  
 CURRENT

Input by Department													
(A)	(B)	(C)	(D)	(E)				(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 11%	Hazard Pay 8%	Nurse-Sunday Pay 1.5%	Nurse Pay 1.5%	Nurse Pay 1.5%	EMT Pay 15%	(E+F+G+H+I+J) Subtotal	
1	61001 - AO	Personnel Mgr Administrator	Vacant (10/29/10)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	61003 - AO	Administrative Officer	Dora Marie P. Fauso	0	0	0	0	0	0	0	0	0	
3	61004 - AO	Word Processing Secretary II	Vacant (6/7/07)	0	0	0	0	0	0	0	0	0	
4	61022 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	0	0	0	0	0	0	0	0	0	
5	61032 - AO	Dmg-Fns Workplace Court	Judith D. P. Gagan	0	0	0	0	0	0	0	0	0	
6	61006 - ASR	Personnel Specialist IV	Kenneth F. Boege	0	0	0	0	0	0	0	0	0	
7	61009 - ASR	Personnel Specialist I	Keshi W. Harig	0	0	0	0	0	0	0	0	0	
8	61002 - ASR	Personnel Assistant I	AranaMarie C. Pablo	0	0	0	0	0	0	0	0	0	
9	61017 - CP	Personnel Specialist IV - Supv	Lacme L. Guzman	0	0	0	0	0	0	0	0	0	
10	61008 - CP	Personnel Specialist III	Vacant (9/29/03)	0	0	0	0	0	0	0	0	0	
11	61010 - CP	Personnel Specialist III	Shane G. L. Ngata	0	0	0	0	0	0	0	0	0	
12	61012 - CP	Personnel Specialist III	Bernadette L. P. Lazama	0	0	0	0	0	0	0	0	0	
13	61024 - CP	Personnel Specialist III	Vacant (3/1/10)	0	0	0	0	0	0	0	0	0	
14	62006 - CP	Personnel Assistant II	Lora J. R. Wojcie	0	0	0	0	0	0	0	0	0	
15	61629 - EMR	Employee-Mgr Red Ocr-I	Michael W. Schimp	0	0	0	0	0	0	0	0	0	
16	61035 - EMR	Personnel Specialist I	Brett W. Duenas	0	0	0	0	0	0	0	0	0	
17	61019 - EMR	Employee-Mgr Red Ocr-I	Vacant (1/7/09)	0	0	0	0	0	0	0	0	0	
18	61027 - EB	Personnel Specialist IV - Supv	Kathryn M. C. Diaz	0	0	0	0	0	0	0	0	0	
19	61031 - EB	Group Insurance Specialist I	Elton M. Ryan	0	0	0	0	0	0	0	0	0	
20	62002 - TD	Personnel Specialist III	Vacant (8/8/05)	0	0	0	0	0	0	0	0	0	
21	61034 - TD	Personnel Specialist IV	Vacant	0	0	0	0	0	0	0	0	0	
22	62004 - TD	Personnel Spec III (ILO EDS ID)	Vacant (12/23/07)	0	0	0	0	0	0	0	0	0	
23	62007 - TD	Personnel Spec III (ILO VPS ID)	Vacant	0	0	0	0	0	0	0	0	0	
24	60086 - TD	Administrative Aide (ILO PAV)	Leonora P. Candazo	0	0	0	0	0	0	0	0	0	
25	61013 - RC	Personnel Mgr Analyst III	Vacant (12/30/07)	0	0	0	0	0	0	0	0	0	
26	61029 - RC	Personnel Mgr Analyst III	Vacant (9/25/09)	0	0	0	0	0	0	0	0	0	
27	62001 - TDR	Personnel Asst I (ILO PVA III)	Francis N. Eliso	0	0	0	0	0	0	0	0	0	
28	62003 - TDR	Personnel Specialist III	Catherine L. F. Borja	0	0	0	0	0	0	0	0	0	
29	61014 - R	Personnel Specialist III	Hera L. Dada Cruz	0	0	0	0	0	0	0	0	0	
30	61018 - R	Personnel Specialist III	Ramon T. Leana	0	0	0	0	0	0	0	0	0	
31	61014 - R	Personnel Specialist III	Josephine M. Coard	0	0	0	0	0	0	0	0	0	
32	61014 - R	Personnel Specialist III	Anthony B. Capacha	0	0	0	0	0	0	0	0	0	
33	61015 - R	Personnel Assistant I	Vacant (9/7/10)	0	0	0	0	0	0	0	0	0	
34	61021 - R	Personnel Specialist III	Cecilia M. Reyes	0	0	0	0	0	0	0	0	0	
35	61024 - R	Group Insur Spec I (ILO P A ID)	Adrian L. Percego	0	0	0	0	0	0	0	0	0	
36	61020 - R	Personnel Assistant II	Debra V. R. Harig	0	0	0	0	0	0	0	0	0	
37	61057 - EEO	EEO Specialist (ILO PVA III)	Vacant (8/30/10)	0	0	0	0	0	0	0	0	0	
38	61007 - EEO	Personnel Assistant II	Vacant	0	0	0	0	0	0	0	0	0	
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from gpm - fam, employee must work 4 hours consecutive after gpm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to CDFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: FINANCIAL MANAGEMENT DIVISION  
FUND: GENERAL FUND  
As of: 30 September 2011

(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Incumbent Date	Incumbent App.	Subtotal	Reduction (J + 27.46%)	Retire (DD) (\$18.40/26%)	Social Security (6.2% * J)	Benefits (1.45% * J)	Life (1)	Medical (P)	Dental (Q)	Total Benefits (K thru Q)	(J + R) TOTAL																		
1	63001	Treasurer of Guam	Rosita T. Fagan	M-01	\$52,492	0	0	4/23/2012	0	\$52,492	\$14,414	0	0	0	0	0	0	0	\$18,533	\$71,025																	
2	63018	Assistant Treasurer of Guam	Vacant (10/23/06)	L-13	44,105	0	0	3/27/2013	0	44,105	12,111	0	0	0	0	0	0	0	15,181	59,286																	
3	65014	Customer Service Supervisor	Betha R. Porda	J-12	36,865	0	0	12/16/2011	0	36,865	10,123	0	0	535	174	7,020	407	18,259	55,124																		
4	63015	Customer Service Rep	Dolores M. Evesen	H-19	40,835	0	0	7/20/2013	0	40,835	11,213	0	0	592	174	2,064	192	14,235	55,070																		
5	63003	Treasurer Cashier Supervisor	Maria T. Osan	H-14	36,816	0	0	4/16/2012	0	36,816	10,110	0	0	534	174	2,064	192	13,074	49,890																		
6	63004	Treasurer Cashier Supervisor	Vacant (5/30/11)	G-06	24,340	0	0	7/25/2011	234	24,574	6,748	479	0	356	174	2,503	192	10,452	35,026																		
7	63005	Treasurer Cashier	Gina R. Iganado	G-02	19,893	0	0	4/19/2012	0	19,893	5,463	479	0	288	174	4,815	259	11,478	31,571																		
8	63007	Treasurer Cashier	Vacant (12/19/08)	G-08	0	0	0		0	0	0	0	0	0	0	0	0	0	0																		
8	63008	Treasurer Cashier	Joy A. Leon Guerrero	G-01	18,723	0	0	7/18/2012	0	18,723	5,141	479	0	271	174	2,064	192	8,322	27,045																		
9	63009	Treasurer Cashier	Rudine L. Adams	G-24	45,461	0	0	2/4/2012	0	45,461	12,484	0	0	659	174	0	0	13,317	58,778																		
10	63010	Treasurer Cashier	Kathlene R. Cayo	G-10	28,085	0	0	7/2/2013	0	28,085	7,712	479	0	407	174	4,035	209	13,016	41,101																		
11	63011	Treasurer Cashier	Maria U. Requizar	G-04	22,234	0	0	5/27/2012	0	22,234	6,105	479	0	322	174	0	0	7,081	29,315																		
12	63012	Treasurer Cashier	Angeline Rose B. Barbas	G-03	21,064	0	0	2/10/2012	0	21,064	5,784	479	0	305	174	2,064	192	8,999	30,063																		
13	63013	Treasurer Cashier	Frances L. G. Caham	G-14	18,723	0	0	7/18/2012	0	18,723	5,141	479	0	271	174	2,496	209	8,771	27,494																		
14	63014	Treasurer Cashier	Dorothy B. Tisham	G-06	32,228	0	0	2/22/2012	0	32,228	8,850	479	0	467	174	2,496	209	12,675	44,033																		
15	63016	Treasurer Cashier	Pranica Jean L. Agnon	G-03	24,340	0	0	1/3/2012	0	24,340	6,684	479	0	353	174	4,157	349	12,126	36,535																		
16	63019	Treasurer Cashier	Pranica M. Tamanglo	G-04	21,064	0	0	2/29/2012	0	21,064	5,784	479	0	305	174	0	0	6,743	27,807																		
17	63020	Treasurer Cashier Supervisor	Maryann T. San Nicolas	L-13	35,571	0	0	6/11/2012	0	35,571	6,105	479	0	322	174	4,035	209	11,325	33,559																		
								7/3/2012	0	35,571	9,768	0	0	516	174	4,157	349	14,964	50,535																		
				Total:						\$545,073	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$324	\$545,307	\$149,741	\$5,748	\$0	\$7,907	\$3,132	\$48,530	\$3,561	\$218,619	\$763,926									

\* Night Differential / Hazardous / Worker's Compensation / etc.  
I/ FY 2011 (current) Gov/Guam contribution for Life Insurance is \$174 per annum

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

Input by Department

No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories						Subtotal (E+F+G+H+I+J)		
				(D) Holiday Pay	(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5%	(I) Nurse Pay 1.5%		(J) EMT Pay 15%	
1	63001	Treasurer of Guam	Rosita T. Fagan	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	63002	Assistant Treasurer of Guam	Vacant (10/23/09)	0	0	0	0	0	0	0	0	0
	63018	Administrative Officer	Bertha R. Pereda	0	0	0	0	0	0	0	0	0
2	65014	Customer Service Supervisor	Ignacio P. Pereda	0	0	0	0	0	0	0	0	0
3	63015	Customer Service Rep	Dolores M. Rivera	0	0	0	0	0	0	0	0	0
4	63003	Treasurer/Cashier/Supervisor	Marta T. Hison	0	0	0	0	0	0	0	0	0
5	63004	Treasurer/Cashier	Vacant (5/30/11)	0	0	0	0	0	0	0	0	0
	63005	Treasurer/Cashier	Gina R. Ignacio	0	0	0	0	0	0	0	0	0
	63006	Treasurer/Cashier	Vacant (12/19/09)	0	0	0	0	0	0	0	0	0
6	63007	Treasurer/Cashier	Joy A. Leon Guerrero	0	0	0	0	0	0	0	0	0
7	63008	Treasurer/Cashier	Reatha L. Adams	0	0	0	0	0	0	0	0	0
8	63009	Treasurer/Cashier	Katharine R. Calvo	0	0	0	0	0	0	0	0	0
9	63010	Treasurer/Cashier	Marta U. Reganpur	0	0	0	0	0	0	0	0	0
10	63011	Treasurer/Cashier	Marc T. C. Cepeda	0	0	0	0	0	0	0	0	0
11	63012	Treasurer/Cashier	Angelina Rose B. Barrios	0	0	0	0	0	0	0	0	0
12	63013	Treasurer/Cashier	Frances L. G. Calhoun	0	0	0	0	0	0	0	0	0
13	63014	Treasurer/Cashier	Dorothy B. Tulipson	0	0	0	0	0	0	0	0	0
14	63016	Treasurer/Cashier	Pamela Jean L. Agnon	0	0	0	0	0	0	0	0	0
15	63019	Treasurer/Cashier	Francine M. Tamanglo	0	0	0	0	0	0	0	0	0
16	63020	Treasurer/Cashier/Supervisor	Maryam T. San Nicolas	0	0	0	0	0	0	0	0	0
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work, exceeding 8 hours
- 6/ Applicable only to GFD ambulance service personnel. 15% of reg. rate of pay



FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DATA PROCESSING DIVISION  
FUND: GENERAL FUND  
As of: 30 September 2011

Input by Department														Input by Department									
No.	Federation Number	Position Title	Name of Individual	Grade/Step	Salary	Overtime	Special	Increment		Subtotal	Retirement			Benefits		Medical (Funding)	Dental (Funding)	Total Benefits (K times Q)	(J + R) TOTAL				
								Date	Am.		(I * 27.65%)	(S18,402.68P)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life								
1	64001	Data Processing Manager	Joseph C. Maribus	O-01	33,811	0	\$0	1/3/2012	21	\$33,811	\$0	\$9,285	\$0	\$490	\$174	\$0	\$0	\$0	\$9,949	\$43,760			
2	64002	Administrative Officer	Francis F. Cruz	L-07	35,802	0	0	8/14/2011	221	36,023	0	9,892	0	522	174	0	0	0	13,772	49,795			
3	64011	Computer Systems Analyst II	Genaldine S. Degetelo	M-17	54,731	0	0	12/11/2011	0	54,731	0	15,029	0	741	174	0	0	0	15,773	69,934			
4	64014	Computer Systems Analyst II	Mary Ann D. Mendola	M-15	51,092	0	0	7/29/2012	0	51,092	0	14,030	0	714	174	0	0	0	14,945	66,037			
5	64035	Computer Systems Analyst II	Shirley Ann L. G. Munoz	M-12	46,082	0	0	7/26/2011	403	46,485	0	12,765	0	674	174	0	0	0	13,613	60,098			
6	64018	Computer Systems Analyst II	Michael S. Cruz	M-18	56,646	0	0	3/29/2013	0	56,646	0	15,555	0	821	174	0	0	0	16,614	75,260			
7	2685	Telephone Network Coord	Francis R. Perez	J-13	43,746	0	0	8/2/2012	0	43,746	0	12,023	0	685	174	0	0	0	12,599	63,043			
8	64022	Computer Ops Supervisor	Elaine J. Cruz	L-15	47,246	0	0	4/17/2013	0	47,246	0	12,535	0	662	174	0	0	0	13,367	60,613			
9	64016	Computer Systems Analyst I	Ramon M. Palomo	L-14	45,648	0	0	10/18/2012	0	45,648	0	12,974	0	662	174	0	0	0	13,710	59,358			
10	64040	Telephone Network Coord	Victor S. N. Soto	J-13	38,155	0	0	10/10/2011	1,550	38,155	0	10,477	0	553	174	0	0	0	11,204	49,359			
11		Geographic Inf. Syst. Land Mgt	Jesse J. Rojas	O-09	49,026	0	0	11/11/2010	0	50,576	0	13,888	0	733	174	0	0	0	14,796	65,372			
12		Computer Programmer	Kenneth J. Cruz	L-01	21,389	0	0	7/17/2011	334	21,723	0	5,965	0	315	174	0	0	0	6,652	31,381			
13		Computer Analyst II	Joseph A. Baza	M-09	41,584	0	0	8/18/2011	239	41,823	0	11,485	0	606	174	0	0	0	12,265	54,088			
14		Computer System Analyst I	Joseph J. Neddego	L-10	39,780	0	0	9/17/2011	116	39,896	0	10,955	0	578	174	0	0	0	11,708	51,604			
15		Systems & Programming Adm	Benigno B. Camacho	UNCL	55,275	0	0	na	0	55,275	0	13,927	0	801	174	0	0	0	14,403	59,678			
16		Computer Programmer/Anal Snp	Christina M. San Augustin	UNCL	50,717	0	0	na	0	50,717	0	11,702	0	618	174	0	0	0	12,320	63,037			
17		Computer Systems Analyst I	Vicent (6/20/11)	L-12	42,613	0	0	3/1/2012	0	42,613	0	11,702	0	618	174	0	0	0	12,320	54,937			
18		Computer Systems Analyst I	Dean C. Rivera	L-09	38,454	0	0	3/30/2012	0	38,454	0	10,559	0	558	174	0	0	0	11,281	49,735			
19		Telephone Network Coord	Eric H. Kroell	J-11	35,618	0	0	10/10/2012	0	35,618	0	9,781	0	479	174	0	0	0	10,260	45,878			
20		Computer Operator III	John S. Bramba	J-11	35,618	0	0	1/22/2012	0	35,618	0	9,781	0	479	174	0	0	0	10,260	46,138			
				TOTAL:						\$865,071	\$0	\$0	\$2,863	\$865,934	\$222,607	\$2,874	\$3,427	\$11,128	\$3,480	\$47,084	\$2,750	\$293,350	\$1,159,284

\* Night Differential / Hazards / Worker's Compensation / etc.  
1/1: FY 2011 (Current) Gov/Quan contribution for Life Insurance is \$174 per annum

Government of Guam  
 Fiscal Year 2011  
 Agency Staffing Pattern  
 CURRENT

Input by Department												
(A)	(B)	(C)	(D)	Special Pay Categories						(K)		
No.	Position Title	Name of incumbent	Holiday Pay	Night Differential Pay - 10%	Hazard Pay - 10%	Hazard Pay - 8%	Nurse Sunday Pay - 1.5	Nurse Pay - 1.5	EMT Pay - 15%	(E+F+G+H+I+J) Subtotal		
1	64001	Joseph C. Warhman	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	64002	Frances F. Cruz	0	0	0	0	0	0	0	0	0	
3	64011	Geraldine S. Delgado	0	0	0	0	0	0	0	0	0	
4	64014	Mary Ann D. Mendiana	0	0	0	0	0	0	0	0	0	
5	64035	Shirley Ann L. G. Munoz	0	0	0	0	0	0	0	0	0	
6	64018	Michael S. Cruz	0	0	0	0	0	0	0	0	0	
7	2485	Francis R. Perez	0	0	0	0	0	0	0	0	0	
8	64022	Elaine J. Cruz	0	0	0	0	0	0	0	0	0	
9	64016	Roman M. Palomo	0	0	0	0	0	0	0	0	0	
10	64040	Victor S. N. Sotelo	0	0	0	0	0	0	0	0	0	
11	0	Jesse J. Rojas	0	0	0	0	0	0	0	0	0	
12	0	Kenneth J. Cruz	0	0	0	0	0	0	0	0	0	
13	0	Joseph A. Baza	0	0	0	0	0	0	0	0	0	
14	0	Joseph J. Nedeleg	0	0	0	0	0	0	0	0	0	
15	0	Benigno B. Canaacho	0	0	0	0	0	0	0	0	0	
16	0	Christine M. San Agustín	0	0	0	0	0	0	0	0	0	
17	0	Vacant (6/20/11)	0	0	0	0	0	0	0	0	0	
18	0	Dean C. Becerra	0	0	0	0	0	0	0	0	0	
19	0	Eric H. Rosell	0	0	0	0	0	0	0	0	0	
20	0	John S. Barabza	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
Total:			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from gain, employee must work 4 hours consecutive after gain for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: GENERAL SERVICES AGENCY

FUND: GENERAL FUND  
AS OF: 30 September 2011

(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
Position Number	Position Title	Name of incumbent	Grade/Step	Salary	Overtime	Special*	Incentive Date	Advt.	(E+H+G+I) Subtotal	Retirement (I * 27.6%)	Retire (DD) (\$18.40*20P)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	Total Benefits TOTAL	(J + R) TOTAL																		
1	Chief Procurement Officer	Claudia S. Aclele	Q-12	\$60,528	0	0	5/17/2012	0	\$60,528	\$16,621	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
2	Administrative Assistant	Marilyn D. Leon-Gonzalez	H-11	31,011	0	0	12/22/2012	0	31,011	10,123	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
3	Customer Svc Representative	Almendra Ferra-Alcantara	D-03	17,829	0	0	7/29/2012	0	17,829	4,935	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
4	Chief II	Euphrasti S. L. Lujan	D-02	16,830	0	0	5/29/2012	0	16,830	4,644	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
5	Administrative Aide	Christine M. Tebrosko	F-01	0	0	0	9/14/2011	83	16,913	4,644	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
6	Buyer Supervisor II	Adela T. Cruz	J-01	33,266	0	0	7/17/2011	287	33,553	9,214	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
7	Buyer II	Freda F. San Nicolas	H-01	27,964	0	0	1/6/2012	0	27,964	7,679	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
8	Buyer II	Maryann Q. Mesa	H-01	31,011	0	0	3/20/2011	633	31,644	8,689	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
9	Buyer II	Heer L. Perez	H-01	27,964	0	0	7/29/2012	0	27,964	7,679	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
10	Buyer II	Paul T. Lamus	H-01	23,404	0	0	9/1/2012	0	23,404	6,427	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
11	Supply Clerk	Matthew P. Cherganad	E-05	20,829	0	0	10/30/2010	833	21,663	5,946	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
12	Buyer I	Belinda B. Paulino	G-04	22,234	0	0	7/29/2012	0	22,234	6,105	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
13	Customer Svc Representative	Heer L. Perez	H-01	33,219	0	0	7/29/2012	0	33,219	9,122	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
14	Inventory Management Officer	Vacant (4/29/11)	F-14	0	0	0	na	0	0	0	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
15	Inventory Management Officer	Vacant (9/15/10)	F-14	0	0	0	1/12/2011	797	31,152	8,554	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
16	Storekeeper II	Vacant (11/1/10)	E-12	30,555	0	0	6/20/2012	0	26,763	7,249	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
17	Storekeeper II	Carmelita D. Castro	F-01	27,700	0	0	na	0	0	0	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
18	Storekeeper I	Raymond F. Reyes	E-13	40,150	0	0	11/3/2010	889	28,589	7,851	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
19	Supplies Property Mgt Adm	Vacant (3/18/11)	G-14	32,228	0	0	1/3/2012	0	40,150	11,025	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
20	Supplies Property Technician	Robert B. Marabason	D-11	24,892	0	0	4/17/2012	0	24,892	6,753	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
21	Maintenance Custodian	Vacant	G-01	0	0	0	na	0	0	0	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
22	Supplies Property Technician	Vacant	D-10	23,760	0	0	4/11/2012	0	23,760	6,524	\$0	\$0	\$0	\$174	\$0	\$0	\$174	\$174	\$174																		
23	Cashier I	Vacant (12/18/10)	E-10	\$610,718	\$0	\$0	na	0	\$614,240	\$168,670	\$5,748	\$0	\$7,614	\$3,654	\$31,102	\$2,268	\$31,102	\$31,102	\$31,102																		
		Total:																																			

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2011 (current) Gov/Guan contribution for Life Insurance is \$174 per annum

Branch Legend:

P	Purchasing
C	Control
O	Operations
S	Surplus

Government of Guam  
 Fiscal Year 2011  
 Agency Staffing Pattern  
 CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 11%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5%	Nurse Pay 1.5%	EMT Pay 15%	(E+F+G+H+I+J) Subtotal		
1	65001	Chief Procurement Officer	0	0	0	0	0	0	0	0	0	
2	65025	Administrative Assistant	0	0	0	0	0	0	0	0	0	
3	65035	Customer Svc Representative	0	0	0	0	0	0	0	0	0	
4	65003	Clerk II	0	0	0	0	0	0	0	0	0	
5	65004	Clerk II	0	0	0	0	0	0	0	0	0	
6	65007	Administrative Aide	0	0	0	0	0	0	0	0	0	
7	65017-P	Buyer Supervisor II	0	0	0	0	0	0	0	0	0	
8	65019-P	Buyer II	0	0	0	0	0	0	0	0	0	
9	65012-P	Buyer II	0	0	0	0	0	0	0	0	0	
10	65013-P	Buyer II	0	0	0	0	0	0	0	0	0	
11	65014-P	Buyer II	0	0	0	0	0	0	0	0	0	
12	65016-P	Buyer I	0	0	0	0	0	0	0	0	0	
13	65018-P	Buyer I	0	0	0	0	0	0	0	0	0	
14	65022-P	Buyer I	0	0	0	0	0	0	0	0	0	
15	65041-O	Inventory Management Officer	0	0	0	0	0	0	0	0	0	
16	65044-O	Storekeeper II	0	0	0	0	0	0	0	0	0	
17	65024-O	Supply Clerk	0	0	0	0	0	0	0	0	0	
18	65042-O	Storekeeper II	0	0	0	0	0	0	0	0	0	
19	65049-O	Storekeeper I	0	0	0	0	0	0	0	0	0	
20	65031-S	Surplus Property Mgr Adm	0	0	0	0	0	0	0	0	0	
21	65031-S	Surplus Property Technican	0	0	0	0	0	0	0	0	0	
22	65034-S	Maintenance Custodian	0	0	0	0	0	0	0	0	0	
23	65028-S	Surplus Property Technican	0	0	0	0	0	0	0	0	0	
24	65029-S	Supply Clerk	0	0	0	0	0	0	0	0	0	
25	65011-S	Cashier I	0	0	0	0	0	0	0	0	0	
Total:			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from gym, swim, employee must work 4 hours consecutive after gym for confinement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1% of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1% of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD mandatory service personnel, 15% of reg. rate of pay



Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal
					(E) Night Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse/Student Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
1	66016	Deputy Financial Manager	Kathleen Bz Kalbitz	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66008	Controller	Vacant (9/26/11)	0	0	0	0	0	0	0	0
3	66031	Accountant III	Tera Lynn H. S. Camacho	0	0	0	0	0	0	0	0
4	66009	Administrative Assistant	Manilyn Q. Ryves	0	0	0	0	0	0	0	0
5	66064	Administrative Officer	Cecilia T. Manibusan	0	0	0	0	0	0	0	0
6	66015 - GL	General Accounting Supervisor	Cory P. Diaz	0	0	0	0	0	0	0	0
7	66015 - GL	Management Analyst III	Arlonete S. Cruz	0	0	0	0	0	0	0	0
8	66015 - GL	Accountant I	Andrew G. Quintana	0	0	0	0	0	0	0	0
9	4200 - GL	Accounting Technician III	Anthony C. Talingfong	0	0	0	0	0	0	0	0
10	66011 - GL	Accounting Technician III	Modesta L. Paule	0	0	0	0	0	0	0	0
11	66032 - GL	Accounting Technician III	Aun P. Dulsius	0	0	0	0	0	0	0	0
12	66069 - GL	Accounting Clerk (ILO AT I)	Carmelita K. Eubanks	0	0	0	0	0	0	0	0
13	66035 - GL	Accounting Technician III	Matthew P. Manibusan	0	0	0	0	0	0	0	0
14	66022 - GL	Accounting Technician III	Aun R. Cruz	0	0	0	0	0	0	0	0
15	66006 - GL	Accounting Technician III	Victoria G. Pato	0	0	0	0	0	0	0	0
16	66006 - GL	General Accounting Supvr	Anthony J. Madua	0	0	0	0	0	0	0	0
17	66013 - A	General Accounting Supervisor	Mary Grace V. Erosa	0	0	0	0	0	0	0	0
18	66107 - A	Management Analyst IV	Gaudencio A. Rosario	0	0	0	0	0	0	0	0
19	66003 - A	Management Analyst II	Rolando G. Borromeo	0	0	0	0	0	0	0	0
20	66098 - A	Management Analyst I	Roberta J. R. Castro	0	0	0	0	0	0	0	0
21	66105 - PAS	Payroll Technician	Amia L. M. Añte	0	0	0	0	0	0	0	0
22	66051 - PAS	Payroll Technician	Paz B. Flores	0	0	0	0	0	0	0	0
23	66084 - PAS	Payroll Technician	Gloria D. Garcia	0	0	0	0	0	0	0	0
24	66077 - A	Accounting Technician III	Franke L. G. Muno	0	0	0	0	0	0	0	0
25	66076 - A	Accounting Technician III	Ceritiano S. Marquez	0	0	0	0	0	0	0	0
26	66066 - A	Accounting Clerk	Nelcie Q. Sanchez	0	0	0	0	0	0	0	0
27	66001 - A	Accounting Tech Supervisor	Loretta I. Farnum	0	0	0	0	0	0	0	0
28	66028 - A	Accounting Technician II	Juan A. Agson	0	0	0	0	0	0	0	0
29	66033 - A	Accounting Technician III	Vacant (3/15/10)	0	0	0	0	0	0	0	0
30	66065 - RA	General Accounting Supervisor	Elieto T. Tolentino	0	0	0	0	0	0	0	0
31	66108 - RA	Management Analyst III	Thomas Q. Paulino	0	0	0	0	0	0	0	0
32	66004 - RA	Accountant II	Marc Elaine C. Ayyun	0	0	0	0	0	0	0	0
33	66099 - RA	Accounting Technician III	Viola L. G. Cruz	0	0	0	0	0	0	0	0
34	66056 - RA	Management Analyst II	Maria A. Juarez	0	0	0	0	0	0	0	0
35	66057 - RA	Accounting Tech Supervisor	Joanne M. A. Flores	0	0	0	0	0	0	0	0
36	66007 - RA	Accounting Technician I	Julia A. Cruz	0	0	0	0	0	0	0	0
37	66104 - RA	Accounting Tech II KRP III	Vacant (3/15/10)	0	0	0	0	0	0	0	0
38	66079 - F	General Accounting Supervisor	Marla Lourdes D. Mendiola	0	0	0	0	0	0	0	0
39	06005-F	Accountant III	Michael D. Cahari	0	0	0	0	0	0	0	0
40	66091 - F	Accountant II	Adela R. San Nicolas	0	0	0	0	0	0	0	0
41	66038 - F	Accountant II	Vacant (8-11-11)	0	0	0	0	0	0	0	0
42	66070 - F	Accounting Technician I	Lucina T. Marquez	0	0	0	0	0	0	0	0
43	66058 - F	Accounting Tech II KRP III	Vacant (3/15/10)	0	0	0	0	0	0	0	0
44	66081 - PAS	Chief Payroll Officer	Shawn M. Scott	0	0	0	0	0	0	0	0
45	66085 - PAS	Payroll Supervisor	Berth D. Galang	640	0	0	0	0	0	0	640
46	66088 - PAS	Payroll Technician	Briety M. Teyama	587	0	0	0	0	0	0	587
47	66090 - PAS	Payroll Technician	Vacant (7-22-11)	587	0	0	0	0	0	0	587
48	66060 - PAS	Payroll Technician	Patricia S. Terhige	512	0	0	0	0	0	0	512
49	66066 - PAS	Payroll Technician	Doris L. Flores	587	0	0	0	0	0	0	587
50	66106 - PAS	Payroll Technician	Maria A. Santos	494	0	0	0	0	0	0	494
51	66051 - PAS	Payroll Technician	Paz B. Flores	476	0	0	0	0	0	0	476
52	66084 - PAS	Payroll Technician	Gloria D. Garcia	567	0	0	0	0	0	0	567
			Franck L. G. Muno	567	0	0	0	0	0	0	567
			Total:	\$5,143	\$0	\$0	\$0	\$0	\$0	\$0	\$5,143

1/ 10% of reg. rate, applicable from firm- gen, employee must work 4 hours consecutive after gain for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Branch Legend: GL  
A  
RA  
F  
PAS  
General Ledger  
Appropriation  
Revenue Accounting  
Federal  
Payroll Acctg & Services

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIVISION OF ACCOUNTS  
FUND: GENERAL FUND  
as of: 30 September 2011

No.	Employee Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Specialty	Incumbent		Subtotal	Retirement (1 * 7.46%)	Retire (DDI) (\$18,407.2487)	Social Security (6.2% * J)	Benefits		Medical (P)	Dental (P)	Total Benefits (K then O)	(J + R)	
								Date	Amc.					Medicare (1.45% * J)	Life (U)					
1	66016	Financial Manager	Kathlene B. Kibbel	T-11	\$83,400	0	0	9/26/2013	0	\$83,400	\$22,902	\$479	\$0	\$1,209	\$174	\$7,020	\$407	\$32,191	\$32,191	\$115,591
2	66008	Controller	Vacant (9/26/11)	S-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
3	66031	Accountant III	Tren Lam B. S. Canache	R-01	41,936	0	0	1/28/2013	0	41,936	11,516	479	0	608	174	2,696	209	15,482	15,482	57,418
4	66009	Administrative Assistant	Marilyn Q. Reyes	N-07	36,865	0	0	8/13/2013	0	36,865	10,123	479	0	535	174	2,064	0	13,375	13,375	50,240
5	4001 - GL	General Accounting Supervisor	Cecilia T. Manibusan	L-19	\$4,216	0	0	1/3/2013	0	\$4,216	14,888	0	0	757	174	2,503	192	17,757	17,757	71,973
6	66075 - GL	Management Analyst III	Conry P. Diaz	M-15	\$1,092	0	0	9/20/2012	0	\$1,092	13,927	479	0	735	174	2,064	0	15,315	15,315	66,032
7	66015 - GL	Accountant I	Antoinette S. Cruz	K-08	34,518	0	0	6/23/2012	0	34,518	14,030	0	0	501	174	2,064	0	16,568	16,568	67,560
8	66059 - GL	Accounting Technician III	Andrew G. Quiana	K-08	39,491	0	0	9/15/2012	0	34,518	9,479	0	0	573	174	2,064	0	10,153	10,153	44,671
9	4200 - GL	Accounting Technician III	Modesta L. Panle	J-16	42,304	0	0	1/3/2013	0	39,491	10,844	0	0	573	174	2,696	209	14,296	14,296	51,387
10	66011 - GL	Accounting Technician III	Ann P. Dolans	L-13	38,155	0	0	6/26/2012	0	42,304	11,617	0	0	553	174	2,064	192	14,887	14,887	56,351
11	66032 - GL	Accounting Technician III	Carmela K. Ebanals	J-14	39,491	0	0	4/27/2013	0	38,155	10,477	479	0	553	174	2,064	192	13,240	13,240	52,095
12	66006 - GL	Accounting Technician III	Vacant (4/17/10)	G-01	0	0	0		0	39,491	10,844	0	0	0	174	2,064	192	13,753	13,753	53,244
13	66035 - GL	Accounting Technician III	Ann R. Cruz	J-16	43,304	0	0	4/1/2013	0	43,304	11,891	0	0	0	174	2,503	192	14,760	14,760	58,064
14	66022 - GL	Accounting Technician III	Victoria G. Pico	J-12	36,865	0	0	4/1/2012	0	36,865	10,123	479	0	535	174	2,064	0	11,311	11,311	48,176
15	66006 - GL	Accounting Technician II KPP III	Anthony J. Marchis	L-04	25,399	0	0	4/1/2012	0	25,399	6,975	479	0	368	174	2,064	0	10,060	10,060	35,459
16	66013 - A	General Accounting Supervisor	Gasparido A. Rosario	O-10	50,717	0	0	11/2/2012	0	50,717	13,927	479	0	735	174	2,064	0	15,315	15,315	66,032
17	66017 - A	Management Analyst IV	Rolando G. Borromeo	N-10	46,596	0	0	5/19/2013	0	46,596	12,795	479	0	577	174	4,157	349	18,630	18,630	65,226
18	66003 - A	Management Analyst II	Roberta I. R. Carero	L-10	39,780	0	0	5/26/2013	0	39,780	10,924	0	0	577	174	2,064	209	13,530	13,530	55,710
19	66008 - A	Management Analyst II	Ayala L. M. Amie	K-10	36,984	0	0	12/9/2011	0	36,984	10,156	0	0	536	174	4,035	209	15,589	15,589	52,573
20	66024 - A	Management Analyst II	Reynaldo F. Edrasa	L-13	44,105	0	0	7/14/2012	0	44,105	12,111	0	0	640	174	2,064	0	14,389	14,389	59,094
21	66010 - A	Accounting Technician III	Cheery A. P. Blas	J-10	22,942	0	0	1/18/2012	0	22,942	6,300	479	0	333	174	2,328	0	7,286	7,286	30,228
22	66076 - A	Accounting Technician III	Nadine Q. Sanchez	J-10	34,414	0	0	6/9/2013	0	34,414	9,450	479	0	499	174	2,064	0	10,602	10,602	45,016
23	66066 - A	Accounting Clerk	Loretta T. Farnam	E-14	28,670	0	0	3/28/2012	0	28,670	7,873	479	0	416	174	2,972	259	12,172	12,172	40,842
24	66038 - A	Accounting Technician II	Vacant (3/15/10)	L-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
25	66065 - RA	General Accounting Supervisor	Thomas O. Paulino	O-10	50,717	0	0	12/14/2011	0	50,717	13,927	479	0	735	174	2,064	192	17,571	17,571	68,288
26	66004 - RA	Management Analyst III	Maria Elaine C. Anyon	M-14	49,344	0	0	7/14/2013	0	49,344	13,555	479	0	558	174	2,064	192	15,793	15,793	65,157
27	66004 - RA	Accountant II	Yvona L. G. Cruz	L-09	38,454	0	0	12/2/2012	0	38,454	10,559	479	0	558	174	2,503	192	14,465	14,465	52,919
28	66099 - RA	Accounting Technician III	Maria A. Javeer	J-15	40,873	0	0	6/18/2013	0	40,873	11,224	0	0	593	174	2,064	0	14,054	14,054	54,977
29	66065 - RA	Management Analyst II	Joanne M. A. Flores	L-13	44,105	0	0	5/26/2012	0	44,105	12,111	479	0	640	174	2,064	192	15,660	15,660	59,765
30	66057 - RA	Accounting Tech Supervisor	Judith A. Cruz	K-12	39,618	0	0	6/9/2012	0	39,618	10,879	0	0	574	174	2,496	0	14,124	14,124	53,742
31	66007 - RA	Accounting Technician I	Vacant (3/15/10)	G-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
32	66104 - RA	Accounting Tech II KPP III	Maria Lourdes B. Mendola	L-03	24,062	0	0	3/15/2012	0	24,062	6,607	479	0	349	174	4,157	349	12,115	12,115	36,177
					Total:	\$1,209,154	\$0	\$0		\$0	\$1,209,154	\$332,034	\$8,622	\$0	\$13,476	\$5,046	\$62,106	\$3,719	\$425,003	\$1,634,157

Note: This column is for the Employer's Contribution / etc.  
1/1/2011 General Gov (Guam contribution for Life Insurance is \$174 per annum)

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

Input by Department															
Special Pay Categories															
(A)	(B)	(C)	(D)	(E)						(F)			(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Pay		Hazard		Nurse Sundry		Nurse Pay		EMT Pay		(E+F+G+H+I+J) Subtotal
					1/	2/	3/	4/	5/	6/					
					10%	10%	8%	1.5%	1.5%	15%					
1	66016	Financial Manager	Katherine B. Kading	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	66008	Deputy Financial Manager	Vacant (9/26/11)	0	0	0	0	0	0	0	0	0	0	0	0
	66031	Controller	Vacant (5/24/04)	0	0	0	0	0	0	0	0	0	0	0	0
2	66031	Accountant III	Tera Lynn B. S. Camacho	0	0	0	0	0	0	0	0	0	0	0	0
3	66009	Administrative Assistant	Marilyn Q. Reyes	0	0	0	0	0	0	0	0	0	0	0	0
4	66064	Administrative Officer	Cecilia T. Manibusan	0	0	0	0	0	0	0	0	0	0	0	0
5	4001 - GL	General Accounting Supervisor	Cory P. Diaz	0	0	0	0	0	0	0	0	0	0	0	0
6	66075 - GL	Management Analyst III	Antonette S. Cruz	0	0	0	0	0	0	0	0	0	0	0	0
7	66015 - GL	Accountant I	Andrew G. Quintana	0	0	0	0	0	0	0	0	0	0	0	0
8	66059 - GL	Accounting Technician III	Anthony C. Talingpong	0	0	0	0	0	0	0	0	0	0	0	0
9	4200 - GL	Accounting Technician III	Modesta L. Parde	0	0	0	0	0	0	0	0	0	0	0	0
10	66011 - GL	Accounting Technician III	Ann P. Defesus	0	0	0	0	0	0	0	0	0	0	0	0
11	66032 - GL	Accounting Technician III	Carmelita K. Eubanks	0	0	0	0	0	0	0	0	0	0	0	0
12	66069 - GL	Accounting Technician I	Vacant (4/1/10)	0	0	0	0	0	0	0	0	0	0	0	0
13	66035 - GL	Accounting Technician III	Ann R. Cruz	0	0	0	0	0	0	0	0	0	0	0	0
14	66022 - GL	Accounting Technician III	Victoria G. Pazo	0	0	0	0	0	0	0	0	0	0	0	0
15	66006 - GL	Accounting Technician II KPP III	Anthony J. Macias	0	0	0	0	0	0	0	0	0	0	0	0
16	66013 - A	General Accounting Supervisor	Gaudencio A. Rosario	0	0	0	0	0	0	0	0	0	0	0	0
17	66107 - A	Management Analyst IV	Rolando G. Borromeo	0	0	0	0	0	0	0	0	0	0	0	0
18	66003 - A	Management Analyst II	Roberta J. R. Castro	0	0	0	0	0	0	0	0	0	0	0	0
19	66098 - A	Management Analyst II	Anita L. M. Arde	0	0	0	0	0	0	0	0	0	0	0	0
20	66094 - A	Management Analyst II	Reynolds P. Edrosa	0	0	0	0	0	0	0	0	0	0	0	0
21	66030 - A	Accounting Technician III	Cheryl A. P. Blas	0	0	0	0	0	0	0	0	0	0	0	0
22	66076 - A	Accounting Technician III	Nedrae Q. Sanchez	0	0	0	0	0	0	0	0	0	0	0	0
23	66066 - A	Accounting Clerk	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0	0	0	0
24	66028 - A	Accounting Technician II	Thomas Q. Paulino	0	0	0	0	0	0	0	0	0	0	0	0
25	66065 - RA	General Accounting Supervisor	Maria Elaine C. Ayuy	0	0	0	0	0	0	0	0	0	0	0	0
26	66108 - RA	Management Analyst III	Viola L. G. Cruz	0	0	0	0	0	0	0	0	0	0	0	0
27	66004 - RA	Accountant II	Maria A. Jantar	0	0	0	0	0	0	0	0	0	0	0	0
28	66099 - RA	Accounting Technician III	Joanne M. A. Flores	0	0	0	0	0	0	0	0	0	0	0	0
29	66056 - RA	Management Analyst II	Julita A. Cruz	0	0	0	0	0	0	0	0	0	0	0	0
30	66057 - RA	Accounting Tech Supervisor	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0	0	0	0
31	66007 - RA	Accounting Technician I	Maria Lourdes D. Mendilaharsu	0	0	0	0	0	0	0	0	0	0	0	0
32	66104 - RA	Accounting Tech II KPP III		0	0	0	0	0	0	0	0	0	0	0	0
33															
34															
35															
36															
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47															
48															
49															
50															
51															
52															
53															
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from gmn- gain, employee must work 4 hours consecutive after gmn for entitlement of the pay  
 2/ Applies to law enforcement personnel  
 3/ Applies to solid waste employees  
 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday  
 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours  
 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay



FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIVISION OF ACCOUNTS  
FUND: INDIRECT COST FUND (5632A110660GA209\*\*\* PL30-196.CHAP 5, SEC2(G)(12))  
as of: 30 September 2011

(A) No.	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special	(H) Increment		(I) Date	(J) Subtotal	(K) Retirement (1* 27.46%)	(L) Retire (DD) (\$16.66*240P)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Benefits		(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
							(1) Rate	(2) Date							(1) Life (1/)	(2) Life (2/)				
1	66001 - A Accounting Tech Supervisor	Juan A. Agnon	K-13	41,005	0	0	0	4.7%	4/7/2012	\$41,005	\$11,260	\$0	\$0	\$395	\$174	\$174	\$0	\$0	\$12,029	\$53,034
2	66037 - A Accounting Technician III	Cerferno S. Marquez	J-12	36,865	0	0	0	12/10/2012		36,865	10,123	0	0	535	174	174	0	0	12,029	49,761
3	66053 - A Accounting Technician III	Elioso T. Tolentino	J-10	34,414	0	0	0	9/15/2013		34,414	9,450	479	0	499	174	174	0	0	10,602	45,016
4	66081 - PAS Chief Payroll Officer	Gilbert D. Galang	N-09	45,063	0	0	0	12/11/2011		45,236	12,559	479	0	663	174	174	0	0	15,439	61,675
5	66085 - PAS Payroll Supervisor	Betty M. Pagan	M-09	41,584	0	0	0	5/13/2012		42,224	11,595	479	0	612	174	174	0	0	12,660	55,084
6	66088 - PAS Payroll Technician	Vacant (7-23-11)	J-13	38,155	0	0	0	5/10/2013		38,742	10,639	0	0	562	174	174	0	0	13,630	52,372
7	66090 - PAS Payroll Technician	Patricia S. Terflic	J-13	38,155	0	0	0	6/26/2012		38,742	10,639	0	0	562	174	174	0	0	14,079	52,821
8	66060 - PAS Payroll Technician	Doris T. Flores	J-09	33,266	0	0	0	6/3/2012		33,778	9,275	479	0	490	174	174	0	0	12,914	46,692
9	66096 - PAS Payroll Technician	Martha A. Santos	J-13	39,155	0	0	0	8/5/2013		39,742	10,913	479	0	576	174	174	0	0	12,142	51,884
10	66105 - PAS Payroll Technician	Paola B. Flores	J-08	32,119	0	0	0	2/7/2013		32,613	8,556	479	0	473	174	174	0	0	12,317	44,930
11	66051 - PAS Payroll Technician	Glenda D. Garcia	J-07	30,972	0	0	0	8/7/2012		31,448	8,536	479	0	486	174	174	0	0	11,809	43,257
12	66084 - PAS Payroll Technician	Frankie L. G. Mamo	J-12	36,865	0	0	0	12/22/2012		37,432	10,279	479	0	543	174	174	0	0	13,331	51,165
13				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
14				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
15				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
16				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
17				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
18				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
19				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
20				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
21				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
22				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
23				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
24				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
25				0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$447,598	\$0	\$51,143	\$0			\$482,741	\$124,323	\$3,432	\$0	\$6,565	\$2,088	\$17,376	\$785	\$154,968	\$607,709	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/1: FY 2011 (current) Gov/Guam contribution for Life Insurance is \$174 per annum

Input by Department

Input by Department

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay (10%)	Hardship Pay (10%)	Hardship Pay (8%)	Nurse Sundry Pay (1.5)	Nurse Pay (1.5)	EMT Pay (15%)	Subtotal (E+F+G+H+I+J)	
1	66001 - A	Accounting Tech Supervisor	Jhna A. Agnon	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	66077 - A	Accounting Technician III	Cerferino S. Marquez	0	0	0	0	0	0	0	0	
3	66053 - A	Accounting Technician III	Eliseo T. Todontus	0	0	0	0	0	0	0	0	
4	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	693	0	0	0	0	0	0	693	
5	66085 - PAS	Payroll Supervisor	Bobby M. Tiyana	640	0	0	0	0	0	0	640	
6	66088 - PAS	Payroll Technician	Vacant (722-11)	587	0	0	0	0	0	0	587	
7	66090 - PAS	Payroll Technician	Patricia S. Terhige	587	0	0	0	0	0	0	587	
8	66060 - PAS	Payroll Technician	Doris T. Flores	512	0	0	0	0	0	0	512	
9	66096 - PAS	Payroll Technician	Marla A. Santos	587	0	0	0	0	0	0	587	
10	66105 - PAS	Payroll Technician	Pat B. Flores	494	0	0	0	0	0	0	494	
11	66051 - PAS	Payroll Technician	Gloria D. Garcia	476	0	0	0	0	0	0	476	
12	66084 - PAS	Payroll Technician	Frankie L. G. Manso	567	0	0	0	0	0	0	567	
13	0	0	0	0	0	0	0	0	0	0	0	
14	0	0	0	0	0	0	0	0	0	0	0	
15	0	0	0	0	0	0	0	0	0	0	0	
16	0	0	0	0	0	0	0	0	0	0	0	
17	0	0	0	0	0	0	0	0	0	0	0	
18	0	0	0	0	0	0	0	0	0	0	0	
19	0	0	0	0	0	0	0	0	0	0	0	
20	0	0	0	0	0	0	0	0	0	0	0	
21	0	0	0	0	0	0	0	0	0	0	0	
22	0	0	0	0	0	0	0	0	0	0	0	
23	0	0	0	0	0	0	0	0	0	0	0	
24	0	0	0	0	0	0	0	0	0	0	0	
25	0	0	0	0	0	0	0	0	0	0	0	
Grand Total:				\$5,143	\$0	\$0	\$0	\$0	\$0	\$0	\$5,143	

- 1/ 10% of reg. rate, applicable from 6am- 6am, employee must work 4 hours consecutive after gym for entitlement of the pay
- 2/ Applies to law enforcement persons
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on duty work exceeding 8 hours
- 6/ Applicable only to CRTD administrative service personnel, 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern  
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION  
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION  
PROGRAM: DIVISION OF ACCOUNTS  
FUND: INDIRECT COST FUND (5632A110600CA223\*\*\*)

Branch Legend: GL - General Ledger  
A - Appropriation  
RA - Revenue Accounting  
F - Federal  
PAS - Payroll Actic & Services

as of: 30 September 2011

No.	Position Number/ Branch	Position Title Cost for the Fund	Name of Employee	Grade/ Step	Salary	Overtime	Special	Increment Date	Inc. Ann.	(E+F+G+I) Subtotal	(K) Retirement (J * 27.46%)	(L) Retire (DDI) (\$18.40 * 26FP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life (U)	Input by Department		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL				
																(P) Medical Premium	(Q) Dental Premium						
1	66079 - F	General Acctg Suprv -100%	Michael D. Garra	O-08	47,336	0	0	6/22/2012	0	47,336	12,998	479	0	686	174	6,713	349	21,400	68,736				
2	66088 - GL	General Acctg Suprv -100%	Mary Grace V. Edrosa	O-07	45,645	0	0	9/15/2012	0	45,645	12,534	479	0	662	174	2,496	209	16,075	61,720				
3	66091 - F	Accountant II - 100%	Vacant (8-11-11)	L-09	38,454	0	0	8/7/2011	221	38,675	10,620	479	0	561	174	2,972	0	14,806	53,481				
4	66038 - F	Accountant II - 100%	Lucita T. Marquez	L-13	44,105	0	0	7/28/2013	0	44,105	12,111	479	0	640	174	2,064	407	15,875	59,980				
5	66070 - F	Acctg Technician I - 100%	Vacant (3/15/10)	G-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0				
6	66058 - F	Acctg Tech II KPP III - 100%	Shawn M. Scott	L-05	26,736	0	0	3/15/2012	0	26,736	7,342	479	0	388	174	2,496	209	11,087	37,823				
7	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	K-12	39,618	0	0	4/10/2012	0	39,618	10,879	479	0	574	174	4,035	209	15,872	55,490				
8	66021 - F	Accountant III - 100%	Adelia R. San Nicolas	N-06	40,383	0	0	5/31/2012	0	40,383	11,089	479	0	586	174	0	0	12,328	52,711				
Total:										\$282,277	\$0	\$0	\$221	\$282,498	\$77,574	\$2,395	\$0	\$4,086	\$1,218	\$20,776	\$1,383	\$107,442	\$389,940

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/; FY 2011 (current) Gov/Guan contribution for Life Insurance is \$174 per annum

Government of Guam  
 Fiscal Year 2011  
 Agency Staffing Pattern  
 CURRENT

Input by Department												
(A)	(B)	(C)	(D)	Special Pay Categories					(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of incumbent	Holiday Pay	Night Differential Pay - 10%	Island 10%	Island 8%	Island 3%	Nurse Sundry Pay - 1.5%	Nurses Pay - 1.5%	EMT Pay - 15%	(E+F+G+H+I+J) Subtotal
1	66079 - F	General Acctg. Supvr - 100%	Michael D. Cabral	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66088 - GL	General Acctg. Supvr - 100%	Mary Grace V. Edross	0	0	0	0	0	0	0	0	0
3	66091 - F	Accountant II - 100%	Vacant (8-11-11)	0	0	0	0	0	0	0	0	0
4	66098 - F	Accountant II - 100%	Lucita T. Marquez	0	0	0	0	0	0	0	0	0
5	66070 - F	Acctg. Technician I - 100%	Vacant (3/15/10)	0	0	0	0	0	0	0	0	0
6	66058 - F	Acctg. Tech II KPP III - 100%	Sharon M. Scott	0	0	0	0	0	0	0	0	0
7	66010 - A	Accounting Tech Supervisor	Louisa S. Mesa	0	0	0	0	0	0	0	0	0
8	66021 - F	Accountant III - 100%	Arcelia R. San Nicolas	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0	0
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm - 6am, employees must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of reg. rate of pay from 12am - Friday to 12 midnight Sunday
- 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to CHD ambulatory service personnel, 15% of reg. rate of pay