



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

Government of Guam
(Gubetnomenton Guahan)
Department of Administration
(Dipattamenton Atmenestration)
Post Office Box 884 Hagatña, Guam 96932
Tel: (671) 475-1101/1250 * Fax: (671) 477-6788



Benita A. Manglona
Director
Anthony C. Blaz
Deputy Director

October 15, 2012

Honorable Judith T. Won Pat, Ed.D.
Speaker
1 Mina Trentai-unu na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

COPY

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 10/15/12
Time 2:33pm
Received by [Signature]

Dear Speaker Won Pat,

Hafa Adai! Transmitted herewith is the 4th Quarter Staffing Pattern for the Department of Administration per reporting requirements of Public Law 31-77, Chapter XIII, Section 18. The staffing pattern will be posted to the agencies website.

Senseramente,

[Signature]

ANTHONY C. BLAZ
Deputy Director

Government of Guam
 Fiscal Year 2012
 Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
 DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
 PROGRAM: SUMMARY
 FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)
 As of: 30 September 2012

No.	Division	Total Salary	Total Overtime	Total Special *	Total Amt.	(B+C+D+E) Subtotal	Retirement (F * 28.30%)	Retire (DDI) (\$18.40*26PP)	Social Security (6.2% * J)	Benefits			Input by Department		Total Benefits (G thru M)	(F + N) TOTAL
										Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		
1	DIRECTOR'S OFFICE	\$457,233	\$0	\$0	\$0	\$457,233	\$129,397	\$1,980	\$0	\$4,803	\$1,224	\$22,141	\$1,730	\$161,273	\$618,506	
2	HUMAN RESOURCES DIVISION	1,191,887	0	0	0	1,191,887	337,304	8,415	0	17,282	4,284	37,196	3,607	408,088	1,599,975	
3	DATA PROCESSING DIVISION	826,223	0	0	0	826,223	218,178	2,970	3,427	10,552	2,907	43,761	3,298	285,093	1,111,316	
4	GENERAL SERVICES AGENCY	467,005	0	0	0	467,005	132,162	5,445	0	5,492	2,448	29,532	2,472	177,552	644,557	
5	DIVISION OF ACCOUNTS	2,607,588	0	4,586	0	2,612,144	739,237	24,255	0	33,834	10,863	156,184	12,119	976,492	3,588,636	
GRAND TOTAL		\$5,549,936	\$0	\$4,586	\$0	\$5,544,492	\$1,556,278	\$43,065	\$3,427	\$71,963	\$21,726	\$288,814	\$23,226	\$2,008,499	\$7,562,991	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/1 FY 2012 (current) GovGuam contribution for Life Insurance is \$153 per annum

Input by Department												
(A)	(B)	(C)	(D)	(E) Special Pay Categories						(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Study Pay 1.5%	Nurse Pay 1.4%	EMT Pay 15%	(E+F+G+H+I+J) Subtotal	
1	06010	Director	Berta A. Marañon	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	64012	Deputy Director	Anthony C. Biaz	0	0	0	0	0	0	0	0	
3	06003	Administrative Services Officer	Daniel J. Haring	0	0	0	0	0	0	0	0	
4	06004	Private Secretary	Vacant (5/2/09)	0	0	0	0	0	0	0	0	
5	66003	Management Analyst II	Robert J. R. Castro	0	0	0	0	0	0	0	0	
6	06009	Records Management Officer	Vacant (9/24/10)	0	0	0	0	0	0	0	0	
7	06010	Management Analyst II (TLO)	Recruitment in Progress Vacant (11/4/11)	0	0	0	0	0	0	0	0	
8	06011	Customer Svc Representative	Vacant (7/31/09)	0	0	0	0	0	0	0	0	
9	69105	Messenger Clerk	Dale C. Alvarez	0	0	0	0	0	0	0	0	
10	69109	Agricultural Gardener	Melton Ducens Jr.	0	0	0	0	0	0	0	0	
11	60713	Administrative Counsel (Atty IV)	Robert H. Kono	0	0	0	0	0	0	0	0	
12	60714	Building Maintenance Leader	Vacant (4/7/09)	0	0	0	0	0	0	0	0	
13	06005	Chief Auditor (LJA)	Vacant (9/29/11)	0	0	0	0	0	0	0	0	
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from 6am - 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: HUMAN RESOURCES DIVISION
FUND: GENERAL FUND
As of: 30 September 2012

Input by Department

(A) Position Number/ Branch	(B) Position Title	(C) Name of Individual (10/29/10)	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Specialty	(H) Interment		(I) Ann.	(J) Subtotal	(K) Retirement (7 * 28.90%)	(L) Rediv (DDI) (\$19,022,208)	(M) Social Security (6.2% * J)	(N) Benefits		(O) Life (1)	(P) Medical (Ftribution) / Dental (Ftribution)		(R) Total Benefits (K thru Q)	(S) TOTAL (J + R)
							Days	Am.						Medicare (1.45% * J)	Life		Medical	Dental		
1	61001 - AO	Personnel Mgt Administrator	Q-01	\$ 40,352	\$0	\$0	n/a		\$0	\$ 40,352	\$ 11,420	\$495	\$0	\$85	\$58	\$153	\$1,683	\$226	\$ 45,525	\$4,914
2	61003 - AO	Administrative Officer	L-09	38,454	0	0	4/16/2012		38,454	\$ 10,882	0	0	0	558	0	153	0	0	11,923	50,047
3	61021 - AO	Word Processing Secretary II	H-01	0	0	0	8/28/2012		0	0	0	0	0	0	0	153	0	0	19,022	82,451
4	61033 - AO	Asst Pers Svcs Administrator	P-14	63,428	0	0	9/29/2013		63,428	\$ 17,950	0	0	0	920	0	153	0	0	14,295	53,786
5	61005 - ASR	Dang-Free Workplace Council	J-14	39,491	0	0	12/17/2011		39,491	\$ 11,176	0	0	0	749	0	153	0	0	15,522	67,184
6	61006 - ASR	Personnel Specialist IV	N-13	51,662	0	0	3/30/2013		51,662	\$ 14,620	0	0	0	501	0	153	0	0	13,444	48,062
7	61009 - ASR	Personnel Specialist I	K-08	34,518	0	0	10/12/2011		34,518	\$ 9,172	0	0	0	419	0	153	0	0	9,238	38,113
8	61023 - ASR	Personnel Assistant II	G-07	28,875	0	0	2/22/2013		28,875	\$ 7,153	0	0	0	367	0	153	0	0	11,775	37,051
9	61002 - ASR	Personnel Specialist III	N-01	43,490	0	0	3/1/2013		43,490	\$ 12,308	0	0	0	631	0	153	0	0	15,495	58,985
10	61008 - CP	Personnel Specialist III	N-08	44,524	0	0	12/18/2011		44,524	\$ 12,600	0	0	0	646	0	153	0	0	13,894	58,418
11	61010 - CP	Personnel Specialist III	N-10	43,018	0	0	10/29/2012		43,018	\$ 12,174	0	0	0	624	0	153	0	0	12,951	55,969
12	61021 - CP	Personnel Specialist III	N-01	32,083	0	0	3/1/2013		32,083	\$ 9,079	0	0	0	465	0	153	0	0	12,586	44,669
13	62006 - CP	Personnel Assistant II	L-10	0	0	0	9/19/2013		0	0	0	0	0	775	0	153	0	0	16,060	69,530
14	61028 - EMR	Employee-Mgt. Rel. Offcr-II	N-14	53,470	0	0	7/1/2012		53,470	\$ 15,132	0	0	0	558	0	153	0	0	13,502	51,956
15	61035 - EMR	Personnel Specialist II	L-09	38,454	0	0	7/1/2012		38,454	\$ 10,882	0	0	0	758	0	153	0	0	13,502	51,956
16	61019 - EMR	Employee-Mgt. Rel. Offcr-I	N-01	0	0	0	3/29/2013		0	0	0	0	0	699	0	153	0	0	14,205	66,132
17	61027 - EB	Personnel Specialist II	L-16	48,900	0	0	1/4/2013		48,900	\$ 13,839	0	0	0	709	0	153	0	0	15,196	64,096
18	61031 - EB	Personnel Assistant I	G-01	0	0	0	7/1/2012		0	0	0	0	0	802	0	153	0	0	19,739	75,080
19	61034 - TD	Personnel Specialist III	M-16	52,880	0	0	10/12/2012		52,880	\$ 14,865	0	0	0	767	0	153	0	0	19,007	71,887
20	62001 - TDR	Personnel Specialist IV	N-14	53,470	0	0	3/22/2012		53,470	\$ 15,132	0	0	0	775	0	153	0	0	16,555	70,025
21	62003 - TDR	Personnel Specialist III	M-17	54,731	0	0	7/14/2013		54,731	\$ 15,489	0	0	0	794	0	153	0	0	18,344	73,075
22	61005 - TDR	Personnel Specialist III	M-11	44,524	0	0	12/15/2011		44,524	\$ 12,600	0	0	0	646	0	153	0	0	15,908	59,832
23	61018 - R	Personnel Specialist IV - Supv	N-12	46,082	0	0	1/17/2013		46,082	\$ 13,411	0	0	0	668	0	153	0	0	15,751	57,697
24	61014 - R	Personnel Specialist III	M-10	43,018	0	0	6/14/2012		43,018	\$ 12,174	0	0	0	624	0	153	0	0	14,457	60,439
25	61015 - R	Personnel Assistant I	G-01	0	0	0	n/a		0	0	0	0	0	624	0	153	0	0	14,860	57,878
26	61021 - R	Personnel Specialist III	M-10	43,018	0	0	11/8/2012		43,018	\$ 12,174	0	0	0	624	0	153	0	0	12,951	55,969
27	61026 - R	Group Insur Spec I (ILO P.A. ID)	F-02	22,726	0	0	7/19/2012		22,726	\$ 6,311	0	0	0	330	0	153	0	0	9,318	32,044
28	61020 - R	Personnel Assistant II	L-07	28,875	0	0	2/28/2013		28,875	\$ 8,172	0	0	0	419	0	153	0	0	13,241	42,116
29	61037 - EEO	ECO Specialist (ILO PVA III)	N-01	31,064	0	0	n/a		31,064	\$ 8,791	0	0	0	495	0	153	0	0	12,517	43,581
30	61007 - EEO	Personnel Assistant II	L-01	0	0	0	n/a		0	0	0	0	0	0	0	153	0	0	0	0
				Total:	\$1,191,887	\$0	\$0		\$0	\$1,191,887	\$337,204	\$8,415	\$0	\$17,282	\$4,284	\$37,196	\$3,607	\$408,088	\$1,599,975	

* Night Differential / Hazards / Worker's Compensation etc.

1/- FY 2012 (current) GovChan contribution for Life Insurance \$153 per annum

Branch Legend:	AO	ASR	CP	EMR	EB	TD	RC	TDR	EEO
Administrative Office									
Admin Svcs & Records									
Classification & Pay									
Employee Mgt Relations									
Employee Benefits									
Training & Dev									
Regulatory Compliance									
Test Dev & Research									
Recruitment									
Equal Employment Opportunity									

Input by Department

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

No.	(A) Position Number	(B) Position Title	(C) Name of incumbent	(D) Holiday Pay	Input by Department Special Pay Categories						(K) (E+P+C+H+J) Subtotal
					(E) 1/ Differential Pay 10%	(F) 2/ Hazard Pay 10%	(G) 3/ Hazard Pay 9%	(H) 4/ Night Sunday Pay 1.5	(I) 5/ Night Pay 1.5	(J) 6/ EMT Pay 15%	
1	61001 - AO	Personnel Mgr. Administrator	Recruitment in Progress (Vacant)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	61003 - AO	Administrative Officer	Vacant (1-29-10)	0	0	0	0	0	0	0	0
3	61004 - AO	Word Processing Secretary II	Vacant (5/7/07)	0	0	0	0	0	0	0	0
4	61005 - AO	Asst Pers Svcs Administrator	Rose A. N. Cruz	0	0	0	0	0	0	0	0
5	61006 - ASR	Director of Workplace Coord	Judith D. P. Gagan	0	0	0	0	0	0	0	0
6	61009 - ASR	Personnel Specialist IV	Kenneth F. Bojia	0	0	0	0	0	0	0	0
7	61009 - ASR	Personnel Specialist I	Kath W. Hatdig	0	0	0	0	0	0	0	0
8	61003 - ASR	Personnel Assistant I	Amanda C. Rubio	0	0	0	0	0	0	0	0
9	61002 - ASR	Personnel Assistant I	Lionel L. Guzman	0	0	0	0	0	0	0	0
10	61007 - CP	Personnel Specialist IV - Supv	Vacant (9/29/03)	0	0	0	0	0	0	0	0
11	61008 - CP	Personnel Specialist III	Shane G. L. Ngata	0	0	0	0	0	0	0	0
12	61010 - CP	Personnel Specialist III	Bernadette L. P. Izkama	0	0	0	0	0	0	0	0
13	61012 - CP	Personnel Specialist III	Vacant (3/1/10)	0	0	0	0	0	0	0	0
14	61024 - CP	Personnel Specialist III	Leana J. R. Mojica	0	0	0	0	0	0	0	0
15	62006 - CP	Personnel Specialist II	Vacant (5-7-12)	0	0	0	0	0	0	0	0
16	61029 - CP	Personnel Assistant II	Brett W. Dineen	0	0	0	0	0	0	0	0
17	61028 - EMR	Employee-Mgr Red Ocr II	Vacant (1/7/09)	0	0	0	0	0	0	0	0
18	61035 - EMR	Employee-Mgr Red Ocr II	Kathryn M. C. Diaz	0	0	0	0	0	0	0	0
19	61016 - ENHR	Personnel Specialist I	Eileen M. Ryan	0	0	0	0	0	0	0	0
20	61029 - ENHR	Employee-Mgr Red Ocr I	Vacant (8/8/05)	0	0	0	0	0	0	0	0
21	61019 - ENHR	Personnel Mgr Analyst III	Vacant (1/23/07)	0	0	0	0	0	0	0	0
22	61030 - EB	Personnel Specialist IV - Supv	Leonora P. Canlaso	0	0	0	0	0	0	0	0
23	61019 - EB	Group Ins Spec I (ILO PMA III)	Vacant (12/03/07)	0	0	0	0	0	0	0	0
24	61027 - EB	Personnel Specialist II	Teresta S. Dolos Reyes	0	0	0	0	0	0	0	0
25	61033 - EB	Group Insurance Specialist I	Vacant (12/6/10)	0	0	0	0	0	0	0	0
26	61031 - EB	Personnel Assistant I	Vacant	0	0	0	0	0	0	0	0
27	62002 - TD	Personnel Specialist IV	Robert D. Tahiroo	0	0	0	0	0	0	0	0
28	61034 - TD	Personnel Specialist III	Raymond P. C. Artero	0	0	0	0	0	0	0	0
29	62004 - TD	Personnel Spec III (ILO EDS ID)	Vacant	0	0	0	0	0	0	0	0
30	62007 - TD	Personnel Spec III (ILO WFS ID)	Vacant	0	0	0	0	0	0	0	0
31	60008 - TD	Administrative Aide (ILO P.A. I)	Vacant	0	0	0	0	0	0	0	0
32	61013 - RC	Personnel Mgr. Analyst III	Vacant (9/25/09)	0	0	0	0	0	0	0	0
33	61029 - RC	Personnel Asst I (ILO PMA III)	Vacant	0	0	0	0	0	0	0	0
34	62001 - TDR	Personnel Specialist IV	Frances N. Bisco	0	0	0	0	0	0	0	0
35	62003 - TDR	Personnel Specialist III	Catherine L. P. Borja	0	0	0	0	0	0	0	0
36	61025 - TDR	Personnel Specialist III	Herni L. Dosa Cruz	0	0	0	0	0	0	0	0
37	61011 - R	Personnel Specialist IV - Supv	Michael W. Schimp	0	0	0	0	0	0	0	0
38	61014 - R	Personnel Specialist III	Vacant (9/1/12)	0	0	0	0	0	0	0	0
39	61014 - R	Personnel Specialist III	Anthony B. Cepeda	0	0	0	0	0	0	0	0
40	61015 - R	Personnel Assistant I	Vacant (9/7/10)	0	0	0	0	0	0	0	0
41	61021 - R	Personnel Specialist III	Cecilia M. Reyes	0	0	0	0	0	0	0	0
42	61026 - R	Group Insur. Spec I (ILO P.A. I)	Arlina L. P. Recinto	0	0	0	0	0	0	0	0
43	61020 - R	Personnel Assistant II	Dolra V. K. Hatdig	0	0	0	0	0	0	0	0
44	61037 - EEO	EEO Specialist (ILO PMA III)	Recruitment in Progress (Vacant)	0	0	0	0	0	0	0	0
45	61007 - EEO	Personnel Assistant II	Vacant	0	0	0	0	0	0	0	0
46	Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD mandatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DATA PROCESSING DIVISION
FUND: GENERAL FUND
As of: 30 September 2012

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)			(O)	(P)		(Q)	(R)	(S)
							Basic	Special						Life	Medical (F)	Dental (G)		Total Benefits (K thru Q)				
Position No.	Position Title	Name of Incumbent	Grade/Step	Salary	Operating	Special	Basic	Special	Subtotal (F+G+H+I)	Retirement (J * 28.30%)	Retiree (L) (\$1,072,687)	Social Security (M) (6.2% * J)	Medical (N) (1.45% * J)	Life (O) (L)	Medical (F) (F)	Dental (G) (G)	Total Benefits (K thru Q)	(J + R)				
1	Data Processing Manager	Joseph C. Mathison	O-01	\$33,811	\$0	\$0	1/2/2012		\$33,811	\$9,569	\$0	\$0	\$0	\$390	\$153	\$2,401	\$226	\$12,839	\$46,650			
2	Administrative Officer	Frances F. Cruz	L-08	37,128	0	0	2/14/2013		37,128	\$10,507	495	0	538	153	2,170	223	14,087	51,215				
3	Computer Systems Analyst II	Gardline S. Delgado	M-17	54,731	0	0	12/11/2011		54,731	\$15,489	0	0	741	153	0	0	15,642	70,373				
4	Computer Systems Analyst II	Mary Ann D. Mendola	M-15	51,092	0	0	7/20/2012		51,092	\$14,459	0	0	741	153	0	0	15,353	66,445				
5	Computer Systems Analyst II	Shirley Ann L. G. Munoz	M-13	47,695	0	0	7/26/2013		47,695	\$13,498	0	0	692	153	0	0	14,342	62,037				
6	Computer Systems Analyst II	Michael S. Cruz	M-18	56,646	0	0	3/29/2013		56,646	\$16,901	0	0	821	153	1,683	0	18,688	75,334				
7	Telephone Network Coord	Frances K. Perez	J-17	43,784	0	0	8/22/2012		43,784	\$12,391	0	0	0	153	6,517	374	19,435	63,219				
8	Computer Ops Supervisor	Ethane L. Cruz	L-15	47,246	0	0	4/12/2013		47,246	\$13,371	495	0	662	153	3,780	223	18,707	66,272				
9	Computer Systems Analyst I	Roman M. Palomo	L-14	45,648	0	0	10/18/2012		45,648	\$12,918	0	0	553	153	2,401	226	14,131	52,286				
10	Telephone Network Coord	Victor S. N. Soho	J-13	38,155	0	0	10/10/2011		38,155	\$10,798	0	0	0	153	0	0	11,441	49,596				
11	Geographic Info Syst. and Mgt	Jesse J. Rojas	O-09	49,026	0	0	7/12/2011 & 12		49,026	\$12,874	0	0	711	153	0	0	14,738	63,764				
12	Computer Programmer	Kametha J. Cruz	L-01	21,389	0	0	8/18/2013		21,389	\$6,053	495	0	310	153	2,401	226	9,638	31,027				
13	Computer Analyst II	Joseph A. Bana	M-10	43,018	0	0	9/17/2013		43,018	\$11,652	495	0	3,427	153	1,683	226	12,402	53,574				
14	Computer System Analyst I	Benigno B. Camacho	L-11	41,172	0	0	n/a		41,172	\$0	0	0	801	153	0	0	4,382	59,657				
15	Systems & Programming Adm	Christine M. San Agustin	UNCL	55,275	0	0	n/a		55,275	\$14,353	0	0	735	153	1,683	226	17,150	72,807				
16	Computer Programmer/Anal Stp	Vacant (6/20/11)	L-01	0	0	0	n/a		0	\$0	0	0	0	0	0	0	0	0	0			
17	Computer Systems Analyst I	Dean C. Roca	L-09	38,454	0	0	3/20/2012		38,454	\$10,882	495	0	558	153	6,517	374	18,484	56,938				
18	Telephone Network Coord	Eric H. Rosal	J-11	35,618	0	0	10/10/2012		35,618	\$10,080	495	0	516	153	3,607	374	15,225	50,843				
19	Computer Operator III	John S. Bamba	J-11	35,618	0	0	1/22/2012		35,618	\$10,080	495	0	516	153	2,401	226	13,871	49,489				
				Total:	\$826,223	\$0	\$0		\$826,223	\$218,178	\$2,970	\$3,427	\$10,522	\$2,207	\$43,761	\$1,298	\$235,093	\$1,111,316				

Night Differential / Hazardous / Worker's Compensation / etc.
1/1: FY 2012 (current) Gov/Guan contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

BBMR SP-1

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: GENERAL SERVICES AGENCY

FUND: GENERAL FUND
as of: 30 September 2012

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)							
							Date	Year								Medical (P)	Dental (Q)										
Position Number/ Branch	Position Title	Name of incumbent	Grade/Step	Salary	Overtime	Special	Interim	Start	End	Subtotal (B+*+G+I)	Retirement (J + 28.10%)	Retire (DD) (L19.00*+66P)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I)	Medical (P)	Dental (Q)	Total Benefits (K thru Q)	(J + R) TOTAL								
1	65001	Chief Procurement Officer	Q-10	\$60,528	\$0	\$0	5/17/2012			\$60,528	\$17,129	\$0	\$0	\$0	153	\$0	\$0	\$17,129	\$77,657								
2	65025	Administrative Assistant	J-12	36,865	0	0	12/22/2012			36,865	\$10,433	495	0	535	153	2,401	226	14,262	51,107								
3	65003	Customer Svc Representative	H-11	31,011	0	0	7/29/2012			31,011	\$8,776	495	0	450	153	1,683	0	11,062	42,073								
4	65004	Clerk II	D-03	17,820	0	0	5/29/2012			17,820	\$5,043	495	0	258	153	0	0	5,949	23,769								
5	65007	Clerk II	D-03	17,820	0	0	9/14/2012			17,820	\$5,043	495	0	258	153	3,780	223	9,952	27,772								
6	65017 - P	Buyer Supervisor II	J-10	34,414	0	0	7/17/2013			34,414	\$9,739	0	0	499	153	0	0	10,391	44,805								
7	65019 - P	Buyer II	H-08	27,964	0	0	1/6/2012			27,964	\$7,914	495	0	405	153	1,683	226	10,876	38,840								
8	65013 - P	Buyer II	H-12	32,095	0	0	3/30/2013			32,095	\$9,083	495	0	465	153	1,683	226	12,106	44,202								
9	65020 - P	Buyer II	H-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
10	65018 - P	Buyer I	G-05	23,404	0	0	9/12/2012			23,404	\$6,623	495	0	399	153	0	0	7,992	31,396								
11	65026 - P	Buyer I	G-04	22,234	0	0	7/29/2012			22,234	\$6,292	495	0	322	153	2,401	226	9,390	32,124								
12	65016 - C	Customer Svc Representative	H-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
13	65014 - O	Inventory Management Officer	J-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
14	65024 - O	Admin Officer (ILO Supply CH)	L-01	26,520	0	0	12/21/2011			26,520	\$7,505	495	0	385	153	0	0	12,519	39,039								
15	65030 - S	Storeskeeper I	F-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
16	65034 - S	Storeskeeper I	E-13	27,700	0	0	11/2/2012			27,700	\$7,839	0	0	0	0	0	0	7,992	35,692								
17	65034 - S	Storeskeeper I	M-08	40,150	0	0	1/3/2012			40,150	\$11,362	0	0	582	153	3,607	374	16,079	56,229								
18	65034 - S	Storeskeeper I	G-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
19	65028 - S	Maintenance Custodian	D-11	24,592	0	0	4/17/2012			24,592	\$6,960	495	0	357	153	0	0	7,964	32,556								
20	65029 - S	Supplies Property Technician	G-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
21	65029 - S	Supplies Property Technician	E-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
22	65029 - S	Supplies Property Technician	D-01	0	0	0	n/a			0	\$0	0	0	0	0	0	0	0	0								
Total:										\$467,005	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$467,005	\$132,162	\$5,445	\$0	\$5,492	\$2,448	\$29,532	\$2,472	\$177,452	\$644,557

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Input by Department

Branch Legend:	P	Purchasing
	C	Control
	O	Operations
	S	Supplies

Night Differential / Hazardous / Worker's Compensation / etc.

1/1/ FY 2012 (current) Gov/Guan contribution for Life Insurance is \$153 per annum

Government of Guam
 Fiscal Year 2012
 Agency Staffing Pattern
 CURRENT

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of incumbent	Holiday Pay	Flight Differential Pay	Hazard Pay	Hazard Pay	Hazard Pay	Night Sunday Pay	Nurse Pay	EMT Pay	(E+F+G+H+I+J) Subtotal
					1/ 100%	2/ 10%	3/ 8%	4/ 1.5%	5/ 1.5%	6/ 15%		\$0
1	65001	Chief Procurement Officer	Claudia S. Aclele	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	65025	Administrative Assistant	Marissa D. Leon Guerrero	0	0	0	0	0	0	0	0	0
3	65035	Customer Svc Representative	Amanda Egan-Alcarana	0	0	0	0	0	0	0	0	0
4	65004	Clark II	Eugene S. I. Lujan	0	0	0	0	0	0	0	0	0
5	65004	Clark II	Christine M. Tedroto	0	0	0	0	0	0	0	0	0
6	65017 - P	Administrative Aide	Vacant (10/19/07)	0	0	0	0	0	0	0	0	0
7	65017 - P	Buyer Supervisor II	Aida T. Cruz	0	0	0	0	0	0	0	0	0
8	65019 - P	Buyer Supervisor II	Vacant	0	0	0	0	0	0	0	0	0
9	65019 - P	Buyer II	Felino F. San Nicolas	0	0	0	0	0	0	0	0	0
10	65015 - P	Buyer II	Vacant (3/3/08)	0	0	0	0	0	0	0	0	0
11	65012 - P	Buyer II	Marjann Q. Mesa	0	0	0	0	0	0	0	0	0
12	65013 - P	Buyer II	Vacant (7/17/08)	0	0	0	0	0	0	0	0	0
13	65014 - P	Buyer II	Vacant (9/2/11)	0	0	0	0	0	0	0	0	0
14	65020 - P	Buyer II	Vacant (7/28/06)	0	0	0	0	0	0	0	0	0
15	65030 - P	Buyer I	Paul T. Llanea	0	0	0	0	0	0	0	0	0
16	65018 - P	Supply Clerk	Matthew P. Chagnant	0	0	0	0	0	0	0	0	0
17	65026 - P	Buyer I	Belinda B. Paulino	0	0	0	0	0	0	0	0	0
18	65022 - P	Buyer I	Jaez L. Perez	0	0	0	0	0	0	0	0	0
19	65016 - C	Customer Svc Representative	Vacant (4/29/11)	0	0	0	0	0	0	0	0	0
20	65041 - O	Inventory Management Officer	Vacant (9/15/10)	0	0	0	0	0	0	0	0	0
21	65044 - O	Storekeeper II	Vacant (11/17/09)	0	0	0	0	0	0	0	0	0
22	65024 - O	Admin Officer (ILO Supply Cln)	Maria N. Villanueva	0	0	0	0	0	0	0	0	0
23	65042 - O	Storekeeper II	Vacant (3/5/10)	0	0	0	0	0	0	0	0	0
24	65049 - O	Storekeeper I	Roland D. A. Reyes	0	0	0	0	0	0	0	0	0
25	65031 - S	Surplus Property Mgr Adam	Raymond P. Bamba	0	0	0	0	0	0	0	0	0
26	65034 - S	Surplus Property Technician	Vacant (3/18/11)	0	0	0	0	0	0	0	0	0
27	65028 - S	Maintenance Custodian	Vacant (2/7/12)	0	0	0	0	0	0	0	0	0
28	65029 - S	Surplus Property Technician	Vacant	0	0	0	0	0	0	0	0	0
29	65029 - S	Supply Clerk	Vacant	0	0	0	0	0	0	0	0	0
30	5101 - S	Cashier I	Vacant (12/18/10)	0	0	0	0	0	0	0	0	0
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 9pm-6am, employee must work 4 hours consecutive after 9pm for confinement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to CFD ambulance service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS
FUND: GENERAL FUND
as of: 30 September 2012

Branch Legend: S Support
GL General Ledger
A Appropriation
RA Revenue Accounting
F Federal
PAS Payroll Acctg & Services
TOG Treasurer of Guam

No.	Position Number	Position Title	Name of Employee	Grade Step	Salary	Overtime	Specialty	Increment		(B)(P-G-1) Subtotal	Retirement (P-28.30%)	Retire (DD) (S19,072.68%)	Social Security (6.2% - J)	Medicare (1.45% - J)	Benefits (U)	Life (U)	Medical (P) - Premium	Dental (Q) - Premium	Total Benefits (K thru Q)	(J + R) Total	
								Rate	Step												
1	66016	Financial Manager	Katherine B. Garcia	E-11	\$83,400	0	0	0	0	\$83,400	\$23,692	\$995	0	\$1,209	0	\$153	\$3,780	\$23	\$99,433	\$179,633	
2	66031	Accountant III	Terra Lynn B. S. Camacho	N-47	41,936	0	0	0	0	41,936	0	0	0	0	0	0	0	0	0	41,936	57,453
3	66031	Administrative Assistant	Mandy Q. Reyes	J-12	36,865	0	0	0	0	36,865	\$10,433	495	0	535	0	153	1,683	0	13,298	50,163	
4	66064	Administrative Officer	Cecilia T. Manibusan	L-19	54,216	0	0	0	0	54,216	\$15,343	495	0	735	0	153	2,401	0	18,123	72,339	
5	4001 - GL	General Accounting Supervisor	Corey P. Diaz	O-10	50,717	0	0	0	0	50,717	\$14,553	495	0	735	0	153	0	0	15,786	66,453	
6	66091 - GL	Accountant III (ILO Act II)	Recruitment in Progress (Vacant #11/11)	N-41	31,064	0	0	0	n/a	31,064	\$8,791	495	0	450	0	153	1,683	0	11,799	42,863	
7	66075 - GL	Management Analyst III	Antoinette S. Cruz	N-45	51,092	0	0	0	0	51,092	\$14,459	495	0	8	0	153	1,683	0	16,295	67,387	
8	66015 - GL	Accountant I	Andrew G. Quiana	K-08	34,518	0	0	0	0	34,518	\$9,769	495	0	501	0	153	0	0	10,422	44,940	
9	66028 - GL	Acctg Tech Supvr (ILO AT II)	Victoria G. Pao	K-12	39,618	0	0	0	0	39,618	\$11,212	495	0	574	0	153	0	0	12,454	52,052	
10	66059 - GL	Accounting Technician III	Anthony C. Talingang	J-14	39,491	0	0	0	0	39,491	\$11,176	495	0	574	0	153	0	0	14,295	53,786	
11	4200 - GL	Accounting Technician III	Moderita L. Puae	J-16	42,304	0	0	0	0	42,304	\$11,972	495	0	633	0	153	2,170	0	14,295	53,786	
12	66011 - GL	Accounting Technician III	Ann B. Dolans	J-13	38,455	0	0	0	0	38,455	\$10,798	495	0	553	0	153	1,683	0	13,488	51,033	
13	66012 - GL	Accounting Technician III	Camille K. Edmunds	J-14	39,491	0	0	0	0	39,491	\$11,176	495	0	574	0	153	1,683	0	13,488	51,033	
14	66015 - GL	Accounting Clerk (ILO AT I)	Matthew P. Mendez (LTA)	E-01	16,656	0	0	0	0	16,656	\$4,714	495	0	242	0	153	1,683	0	15,733	53,224	
15	66022 - GL	Accounting Technician III	Vacant (9/28/12)	J-16	42,304	0	0	0	0	42,304	\$11,972	495	0	633	0	153	2,401	0	14,752	57,056	
16	66016 - GL	Accounting Technician III	Vacant (9/19/12)	J-12	36,865	0	0	0	0	36,865	\$10,433	495	0	535	0	153	1,683	0	11,615	48,480	
17	66016 - GL	Accounting Technician III	Anthony J. Maras	L-04	50,717	0	0	0	0	50,717	\$7,188	495	0	308	0	153	3,607	0	12,185	37,584	
18	66013 - S	General Accounting Supervisor	Guido A. Rosario	O-10	50,717	0	0	0	0	50,717	\$14,553	495	0	735	0	153	1,683	0	17,645	68,362	
19	66075 - S	Management Analyst IV	Rodolfo A. Borromeo	N-10	45,584	0	0	0	0	45,584	\$13,887	495	0	675	0	153	3,607	0	18,491	65,087	
20	66030 - S	Mgmt Analyst III (ILO AT I)	Audra L. McAdie	M-09	41,584	0	0	0	0	41,584	\$11,268	495	0	603	0	153	3,780	0	17,022	58,606	
21	66098 - S	Management Analyst I	Konnie C. Bofia	N-11	48,227	0	0	0	0	48,227	\$13,848	495	0	699	0	153	3,780	0	14,901	62,728	
22	66098 - S	Management Analyst I	Vacant (7/16/12)	K-10	36,864	0	0	0	0	36,864	\$10,433	495	0	535	0	153	1,683	0	15,654	52,468	
23	66094 - S	Management Analyst II	Raymond J. Edrosa	L-13	44,105	0	0	0	0	44,105	\$12,482	495	0	546	0	153	3,780	0	14,957	59,662	
24	66010 - A	Accounting Tech Supervisor	Louis S. Mesa	K-12	39,618	0	0	0	0	39,618	\$11,212	495	0	574	0	153	1,683	0	15,942	55,560	
25	66030 - A	Accounting Technician III	Vacant (5/7/12)	J-10	22,942	0	0	0	0	22,942	\$6,493	495	0	333	0	153	1,683	0	7,473	30,415	
26	66076 - A	Accounting Technician III	Nedra Q. Sanchez	E-14	34,414	0	0	0	0	34,414	\$8,710	495	0	499	0	153	1,683	0	13,795	47,209	
27	66066 - A	Accounting Clerk	Loretha T. Ferrnau	E-14	28,670	0	0	0	0	28,670	\$8,114	495	0	415	0	153	1,683	0	11,086	39,356	
28	66097 - A	Accounting Technician I	Recruitment in Progress (Vacant 3/15/10)	G-01	18,223	0	0	0	0	18,223	\$5,299	495	0	27	0	153	2,401	0	8,845	27,568	
29	66068 - RA	General Accounting Supervisor	Thomas Q. Puelmo	O-10	50,717	0	0	0	0	50,717	\$14,553	495	0	735	0	153	1,683	0	17,645	68,362	
30	66014 - RA	Management Analyst III	Maria Elena C. Araya	M-14	49,534	0	0	0	0	49,534	\$13,970	495	0	699	0	153	3,780	0	14,123	63,487	
31	66014 - RA	Accountant II	Vivian L. G. Cruz	L-09	38,454	0	0	0	0	38,454	\$10,882	495	0	558	0	153	1,683	0	13,997	52,451	
32	66092 - RA	Accounting Technician III	Maria Alvarez	J-15	40,873	0	0	0	0	40,873	\$11,567	495	0	593	0	153	1,683	0	13,996	54,869	
33	66062 - RA	Management Analyst II	Josie M. A. Flores	L-13	44,105	0	0	0	0	44,105	\$12,482	495	0	648	0	153	2,401	0	16,396	60,501	
34	66062 - RA	Accounting Tech Supervisor	Julita A. Cruz	K-12	39,618	0	0	0	0	39,618	\$11,212	495	0	574	0	153	1,683	0	14,340	53,958	
35	66014 - RA	Accounting Tech II KPP III	Maria Lourdes D. Mandolin	L-03	24,062	0	0	0	0	24,062	\$6,510	495	0	348	0	153	1,683	0	11,413	35,478	
36	66001 - TOG	Treasurer of Guam	Recruitment in Progress (Vacant 10/23/06)	O-11	52,492	0	0	0	0	52,492	\$14,855	495	0	761	0	153	2,170	0	18,657	71,149	
37	66002 - TOG	Asst Treasurer of Guam	Recruitment in Progress (Vacant 10/23/06)	M-01	28,678	0	0	0	0	28,678	\$8,116	495	0	415	0	153	1,683	0	11,089	39,767	
38	66018 - TOG	Administrative Officer	Bethia R. Perez Padonates	L-13	44,105	0	0	0	0	44,105	\$12,482	495	0	648	0	153	2,401	0	16,006	60,006	
39	66015 - TOG	Customer Service Supervisor	Jeanette P. Perdomo	J-12	36,865	0	0	0	0	36,865	\$10,433	495	0	535	0	153	1,683	0	14,123	52,451	
40	66015 - TOG	Customer Service Rep	Dolores M. Rivera	H-19	40,835	0	0	0	0	40,835	\$11,556	495	0	592	0	153	1,683	0	14,210	55,045	
41	66015 - TOG	Treasury Cashier Supervisor	Maria T. Uson	L-14	36,816	0	0	0	0	36,816	\$10,419	495	0	534	0	153	1,683	0	13,015	48,831	
42	66014 - TOG	Treasury Cashier	Lorena T. McCarty	G-02	18,223	0	0	0	0	18,223	\$5,299	495	0	271	0	153	2,401	0	10,221	28,944	
43	66014 - TOG	Treasury Cashier	Gina R. Ignacio	G-02	18,223	0	0	0	0	18,223	\$5,630	495	0	288	0	153	4,808	0	11,651	31,544	
44	66014 - TOG	Treasury Cashier	Vacant (12/19/08)	G-01	0	0	0	0	0	0	0	0	0	0	0	153	0	0	0	0	
45	66014 - TOG	Treasury Cashier	Joy L. G. Armon	G-01	18,223	0	0	0	0	18,223	\$5,299	495	0	271	0	153	1,683	0	8,127	26,850	
46	66018 - TOG	Treasury Cashier	Rosita L. Adams	G-24	45,641	0	0	0	0	45,641	\$12,865	495	0	659	0	153	3,607	0	13,678	59,199	
47	66018 - TOG	Treasury Cashier	Katharine R. Calvo	G-10	28,085	0	0	0	0	28,085	\$7,948	495	0	407	0	153	2,401	0	11,630	39,715	
48	66011 - TOG	Treasury Cashier	Maria T. Capella	G-43	22,234	0	0	0	0	22,234	\$6,292	495	0	322	0	153	2,401	0	9,890	31,124	
49	66011 - TOG	Treasury Cashier	Angelina Rose B. Barchana	G-43	21,064	0	0	0	0	21,064	\$5,961	495	0	305	0	153	2,401	0	8,845	30,606	
50	66014 - TOG	Treasury Cashier	Francis T. C. Calhoun	G-14	18,223	0	0	0	0	18,223	\$5,299	495	0	271	0	153	2,401	0	9,542	28,606	
51	66014 - TOG	Treasury Cashier	Dorothy B. Tarleton	G-16	23,420	0	0	0	0	23,420	\$6,888	495	0	467	0	153	3,780	0	14,239	44,647	
52	66018 - TOG	Treasury Cashier	Vacant (4-12)	G-03	21,064	0	0	0	0	21,064	\$5,961	495	0	305	0	153	1,683	0	8,845	30,606	
53	66018 - TOG	Treasury Cashier	Francine M. Tamallojo	G-24	22,234	0	0	0	0	22,234	\$6,292	495	0	322	0	153	3,607	0	10,918	34,620	
54	66020 - TOG	Treasury Cashier Supervisor	Maryann M. San Nicolas	E-13	35,571	0	0	0	0	35,571	\$10,067	495	0	516	0	153	3,780	0	11,266	33,500	
		Total:			\$1,971,996	\$0	\$0	\$0	\$0	\$1,971,996	\$558,075	\$17,370	\$0	\$24,555	\$8,262	\$121,132	\$0,798	\$0	\$739,189	\$2,711,187	

1/1: FY 2012 (Current) Gov/Guam contribution for Life Insurance is \$153 per annum

Government of Guam
 Fiscal Year 2012
 Agency Staffing Pattern
 CURRENT

No.	Position Number	Position Title	Name of Incumbent	Input by Department										(K) Subtotal
				(D) Holiday Pay	(E) Night Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Night Pay 1.5	(I) Night Pay 1.5	(J) EXPT Pay 15%				
1	66016	Director	Katherine K. Keadle	0	0	0	0	0	0	0	0	0	0	0
2	66008	Deputy Financial Manager	Vacant (9/26/12)	0	0	0	0	0	0	0	0	0	0	0
3	66021	Controller	Vacant (6/28/09)	0	0	0	0	0	0	0	0	0	0	0
4	66019	Accountant III	Teri Lynn B. S. Camacho	0	0	0	0	0	0	0	0	0	0	0
5	66018	Administrative Assistant	Marlyn Q. Keyes	0	0	0	0	0	0	0	0	0	0	0
6	66014	Administrative Officer	Cedric T. Manibusan	0	0	0	0	0	0	0	0	0	0	0
7	4001 - GL	General Accounting Supervisor	Cory P. Diaz	0	0	0	0	0	0	0	0	0	0	0
8	66091 - G1	Accountant III (ILO Act I)	Recruitment in Progress (Vacant 8/11/11)	0	0	0	0	0	0	0	0	0	0	0
9	66075 - GL	Management Analyst III	Audreanne S. Cruz	0	0	0	0	0	0	0	0	0	0	0
10	66015 - GL	Accountant I	Andrew G. Quintana	0	0	0	0	0	0	0	0	0	0	0
11	66038 - GL	Acct'l Tech Supvr (ILO AT II)	Victoria G. Pico	0	0	0	0	0	0	0	0	0	0	0
12	66059 - GL	Accounting Technician III	Anthony C. Talingdong	0	0	0	0	0	0	0	0	0	0	0
13	4200 - GL	Accounting Technician III	Moderita L. Pante	0	0	0	0	0	0	0	0	0	0	0
14	66011 - GL	Accounting Technician III	Amp P. DeJesus	0	0	0	0	0	0	0	0	0	0	0
15	66032 - GL	Accounting Technician III	Camethia K. Eubanks	0	0	0	0	0	0	0	0	0	0	0
16	66069 - GL	Accounting Clerk (ILO AT I)	Matthew P. Manibusan (LTA)	0	0	0	0	0	0	0	0	0	0	0
17	66035 - GL	Accounting Technician III	Vacant (9/28/12)	0	0	0	0	0	0	0	0	0	0	0
18	66022 - GL	Accounting Technician III	Vacant (6/18/12)	0	0	0	0	0	0	0	0	0	0	0
19	66016 - GL	Accounting Technician I KPP III	Anthony J. Mochis	0	0	0	0	0	0	0	0	0	0	0
20	66013 - S	General Accounting Supervisor	Candida A. Rosario	0	0	0	0	0	0	0	0	0	0	0
21	66107 - S	Management Analyst IV	Rolando G. Borromeo	0	0	0	0	0	0	0	0	0	0	0
22	66030 - S	Management Analyst III (ILO AT III)	Audra L. Alzate	0	0	0	0	0	0	0	0	0	0	0
23	66098 - F	Management Analyst IV	Kenneth C. Borda	0	0	0	0	0	0	0	0	0	0	0
24	66098 - S	Management Analyst II	Reynaldo P. Edzana	0	0	0	0	0	0	0	0	0	0	0
25	66010 - A	Accounting Tech Supervisor	Louisa S. Bries	0	0	0	0	0	0	0	0	0	0	0
26	66030 - A	Accounting Technician III	Vacant (9/2/12)	0	0	0	0	0	0	0	0	0	0	0
27	66076 - A	Accounting Technician III	Nedra Q. Sanchez	0	0	0	0	0	0	0	0	0	0	0
28	66066 - A	Accounting Clerk	Loreta T. Fannan	0	0	0	0	0	0	0	0	0	0	0
29	66047 - A	Accounting Technician I	Recruitment in Progress (Vacant 3/15/10)	0	0	0	0	0	0	0	0	0	0	0
30	66065 - RA	General Accounting Supervisor	Theresa Q. Pantoja	0	0	0	0	0	0	0	0	0	0	0
31	66108 - RA	Management Analyst III	Marie Elaine C. Ayuy	0	0	0	0	0	0	0	0	0	0	0
32	66099 - RA	Accountant II	Virgin G. Cruz	0	0	0	0	0	0	0	0	0	0	0
33	66099 - RA	Accounting Technician III	Martha A. Perez	0	0	0	0	0	0	0	0	0	0	0
34	66057 - RA	Management Analyst II	Josine M. A. Flores	0	0	0	0	0	0	0	0	0	0	0
35	66104 - RA	Accounting Tech Supervisor	Julita A. Cruz	0	0	0	0	0	0	0	0	0	0	0
36	66101 - TOG	Treasurer of Guam	Maria Lourdes D. Mendola	0	0	0	0	0	0	0	0	0	0	0
37	66102 - TOG	Asst. Treasurer of Guam	Rosita T. Fagan	0	0	0	0	0	0	0	0	0	0	0
38	66118 - TOG	Administrative Officer	Recruitment in Progress (Vacant 10/23/06)	0	0	0	0	0	0	0	0	0	0	0
39	66014 - TOG	Customer Service Supervisor	Bertha R. Perez-Pantoja	0	0	0	0	0	0	0	0	0	0	0
40	66015 - TOG	Customer Service Rep	Ignacio P. Perea	0	0	0	0	0	0	0	0	0	0	0
41	66003 - TOG	Treasury Cashier Supervisor	Dolores M. Rivera	0	0	0	0	0	0	0	0	0	0	0
42	66004 - TOG	Treasury Cashier	Martha T. Uson	0	0	0	0	0	0	0	0	0	0	0
43	66005 - TOG	Treasury Cashier	Lorena T. McCarrel	0	0	0	0	0	0	0	0	0	0	0
44	66006 - TOG	Treasury Cashier	Gina R. Ignacio	0	0	0	0	0	0	0	0	0	0	0
45	66007 - TOG	Treasury Cashier	Vacant (12/19/08)	0	0	0	0	0	0	0	0	0	0	0
46	66008 - TOG	Treasury Cashier	Joy L. G. Amora	0	0	0	0	0	0	0	0	0	0	0
47	66009 - TOG	Treasury Cashier	Rosita I. Adorno	0	0	0	0	0	0	0	0	0	0	0
48	66010 - TOG	Treasury Cashier	Katherine R. Cano	0	0	0	0	0	0	0	0	0	0	0
49	66011 - TOG	Treasury Cashier	Martha U. Fregonar	0	0	0	0	0	0	0	0	0	0	0
50	66012 - TOG	Treasury Cashier	Martha T. C. Cepeda	0	0	0	0	0	0	0	0	0	0	0
51	66013 - TOG	Treasury Cashier	Angelina Rose B. Barchus	0	0	0	0	0	0	0	0	0	0	0
52	66014 - TOG	Treasury Cashier	Frances L. G. Cabana	0	0	0	0	0	0	0	0	0	0	0
53	66016 - TOG	Treasury Cashier	Dorothy B. Talleon	0	0	0	0	0	0	0	0	0	0	0
54	66019 - TOG	Treasury Cashier	Vacant (4-6-12)	0	0	0	0	0	0	0	0	0	0	0
55	66020 - TOG	Treasury Cashier Supervisor	Francis M. Talamap	0	0	0	0	0	0	0	0	0	0	0
56	66020 - TOG	Treasury Cashier Supervisor	Maryann T. Sam Nicolas	0	0	0	0	0	0	0	0	0	0	0
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from gen- gam, employees must work 4 hours consecutive after gen for entitlement of the pay
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2 of reg. rate of pay on duty work exceeding 8 hours
 6/ Applicable only to CFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
CURRENT

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories							Subtotal (E+F+G+H+I+J)	
				(D) Holiday Pay	(E) Night Pay 10%	(F) Hazard Pay 10%	(G) Hazard Pay 8%	(H) Nurse/Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%		
1	66001 - A	Accounting Tech Supervisor	Juan A. Ayson	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66027 - A	Accounting Technician III	Cedeno S. Marquez	0	0	0	0	0	0	0	0	0
3	66043 - A	Accounting Technician III	Edsoy T. Todorino	0	0	0	0	0	0	0	0	0
4	66081 - PAS	Chief Payroll Officer	Gilbert D. Galang	693	0	0	0	0	0	0	0	693
5	66085 - PAS	Payroll Supervisor	Betty M. Rayana	640	0	0	0	0	0	0	0	640
6	66088 - PAS	Payroll Technician	Vacant (7-22-11)	0	0	0	0	0	0	0	0	0
7	66090 - PAS	Payroll Technician	Patricia S. Totale	587	0	0	0	0	0	0	0	587
8	66096 - PAS	Payroll Technician	Doris T. Flores	512	0	0	0	0	0	0	0	512
9	66105 - PAS	Payroll Technician	Maria A. Santos	587	0	0	0	0	0	0	0	587
10	66151 - PAS	Payroll Technician	Paz B. Flores	494	0	0	0	0	0	0	0	494
11	66084 - PAS	Payroll Technician	Gloria D. Garcia	476	0	0	0	0	0	0	0	476
12	66079 - F	General Accts. Supvr-100%	Franckel L. G. Memo	567	0	0	0	0	0	0	0	567
13	66068 - CL	General Accts. Supvr-100%	Michael D. Cabral	0	0	0	0	0	0	0	0	0
14	66038 - F	Accountant II - 100%	Mary Grace V. Edmons	0	0	0	0	0	0	0	0	0
15	66058 - F	Acct Tech II KFP III - 100%	Lucita T. Marquez	0	0	0	0	0	0	0	0	0
16	06005 - F	Accountant III - 100%	Shawn M. Scott	0	0	0	0	0	0	0	0	0
			Adalia R. San Nicolas	0	0	0	0	0	0	0	0	0
Grand Total:				\$4,556	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,556

- 1/ 10% of reg. rate, applicable from gpm- 6am, employee must work 4 hours consecutive after gpm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midday Sunday
- 5/ 1 1/2 of reg. rate of pay on duty work exceeding 8 hours
- 6/ Applicable only to CFD ambulatory service personnel, 15% of reg. rate of pay